


NOTICE OF MEETING
Board of Governors Meeting
Truman State University
February 7, 2026

The Board of Governors for Truman State University will meet on Saturday, February 7, 2026, at the University campus in Kirksville, Missouri. The meeting, scheduled for 1:00 p.m., will be held in the Conference Room (3000) of the Student Union Building.

The tentative agenda for the meeting is attached to this notice. Items L through N on the following schedule are eligible for consideration in closed session under the provisions of Section 610.010 through 610.030 of the Revised Statutes of Missouri, commonly known as the Open Meetings Law. During the open session of the meeting, the Board of Governors will select the items of business to be conducted in closed session and will state its reasons for considering such items in closed session.

Persons with disabilities who need assistance with the meeting should contact the President's Office at Truman State University (200 McClain Hall, presoffice@truman.edu, or 660-785-4100).

Dated this 30th day of January 2026.


Susan L. Thomas, Ph.D.
President of the University

February 7, 2026

TENTATIVE AGENDA
Board of Governors Meeting
Truman State University
February 7, 2026

Wednesday, February 4

8:30 a.m. Board of Governors Academic Affairs and Student Services Committee Meeting,
McClain Hall 200

Friday, February 6

3:30 p.m. Board of Governors Budget and Capital Projects Committee Meeting, McClain Hall 200

3:30 p.m. Board of Governors Finance and Auditing Committee Meeting, McClain Hall 303A

Saturday, February 7

9:00 a.m. Board of Governors Working Session, Kirk Building, Room 1030

1:00 p.m. Board of Governors Meeting, Conference Room (3000), Student Union Building

ITEM A Call to Order and Chair Report

ITEM B Minutes for Open Session of Previous Meeting

ITEM C President's Report

ITEM D Annual Academic Affairs Report

ITEM E Annual Student Government Report

ITEM F Academic Affairs and Student Services Committee Report

ITEM G Finance and Auditing Committee Report

ITEM G.1 Financial Report

ITEM G.2 Conflict of Interest Policy

ITEM H Budget and Capital Projects Committee Report

ITEM H.1 Construction Projects Report

ITEM H.2 Contracts for Construction Projects and Equipment Purchases Report

ITEM H.3 Summer 2026 Roofing and Masonry Ryle Hall Project

ITEM H.4 Campus Boiler Plant Deaerator Tank Replacement Project

ITEM I Agenda Items for Future Meetings

ITEM J Dates for Future Meetings

ITEM K Agenda Items for Closed Session

Closed Session of Board of Governors Meeting, Conference Room, Student Union
Building

ITEM L Minutes for Closed Session of Previous Meeting

ITEM M Personnel Actions Report

ITEM N General Counsel Report

ITEM O Motion to Resume Open Session

Open Session of Board of Governors Meeting, Conference Room, Student Union Building

ITEM P Motion to Adjourn

ITEM A**Call to Order and Chair Report****DESCRIPTION AND BACKGROUND**

Governor William B. Lovegreen, Chair of the Board, will call the meeting to order, acknowledge any Board members participating by phone or absent, and provide a Chair Report as needed.

RECOMMENDED ACTION

This is a discussion item only.

ITEM B
Minutes for Open Session of Previous Meeting

RECOMMENDED ACTION

BE IT RESOLVED that the minutes from the open session of the previous meeting on December 6, 2025 are approved.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

Minutes for Open Session of Meeting on December 6, 2025

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OPEN SESSION
OF MEETING ON
DECEMBER 6, 2025

The Board of Governors for Truman State University met on Friday, December 6, 2025, at the University campus in Kirksville, Missouri. Philip J. Christofferson, Chair of the Board of Governors, called the open session to order at 1:00 p.m. in the Conference Room (3000) of the Student Union Building.

Six voting members participated in the meeting. Sarah Burkemper, Taylor W. Burks, Philip J. Christofferson, Nancy Gingrich, and William B. Lovegreen were in attendance. Jennifer Kopp Dameron participated by conference call. The seventh voting member position is vacant.

Two non-voting members were in attendance: Mike McClaskey, an out-of-state member, and Adli Jacobs, student representative. The second out-of-state member position is vacant.

Call to Order, Chair Report, and Public Comment

Governor Christofferson called the meeting to order and welcomed all in attendance. During the Public Comment section of the meeting, Governor Christofferson recognized Andrew Hutchinson, Union Representative and Organizing Director of LiUNA Local 995, who provided public comments on the proposed Unit I Wage Rates for Physical Plant employees.

Minutes for Open Session of Previous Meeting

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that the minutes for the open session of the previous meeting on October 17, 2025, be approved.

Governor Gingrich seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted.

Selection of Officers for the 2026 Calendar Year

Governor Gingrich moved for the adoption of the following resolution:

BE IT RESOLVED that the following persons be duly elected officers of the Truman State University Board of Governors, taking office for one year commencing at the first regular meeting of the 2026 Calendar Year.

Chair	William B. Lovegreen
Vice Chair	Jennifer Kopp Dameron
Secretary	Taylor W. Burks

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted.

Board Committee Appointments for the 2026 Calendar Year

Governor Christofferson announced Board committee appointments, which take effect at the first regular meeting of the 2026 calendar year.

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Academic Affairs and Student Services

- Jennifer Kopp Dameron, Committee Chair
- Philip J. Christofferson
- Adli Jacobs
- William B. Lovegreen, ex officio

Budget and Capital Projects

- Taylor W. Burks, Committee Chair
- Nancy Gingrich
- Voting Member (Vacant)
- William B. Lovegreen, ex officio

Finance and Auditing

- Sarah Burkemper, Committee Chair
- Mike McClaskey
- Out-of-State Member (Vacant)
- William B. Lovegreen, ex officio

Honorary Degrees

- Sarah Burkemper, Committee Chair
- Philip J. Christofferson
- Adli Jacobs
- William B. Lovegreen, ex officio

Foundation Board of Directors

- Philip J. Christofferson, Past Chair
- Jennifer Kopp Dameron, Vice Chair
- William B. Lovegreen, Chair

President's Report

Susan L. Thomas, University President, shared a featured engagement report and provided an update on current items of interest. During her report, President Thomas highlighted recent student achievements and end-of-semester events.

Academic Affairs and Student Services Committee Report

Governor Lovegreen, Chair of the Academic Affairs and Student Services Committee, reported on the meeting held on December 5.

Finance and Auditing Committee Report

Governor Burkemper, Chair of the Finance and Auditing Committee, reported on the meeting held on December 5.

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OPEN SESSION
OF MEETING ON
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Financial Report

Governor Burkemper presented the Financial Report, which included a review of education and general revenues and expenditures, auxiliary system revenues and expenditures, and Truman State University Foundation revenues and expenditures as of October 31, 2025, compared to October 31, 2024.

Budget and Capital Projects Committee Report

Governor Dameron, Chair of the Budget and Capital Projects Committee, reported on the meeting held on December 5.

Construction Projects Report

Governor Dameron provided an update on construction projects approved by the Board at previous meetings.

Contracts for Construction Projects and Equipment Purchases

Governor Dameron noted that two items of equipment, totaling more than \$25,000 but less than \$100,000, had been approved since the last board meeting.

<u>Description</u>	<u>Cost</u>
2025 Ford F250 Four Wheel Drive Truck	\$45,563
2025 Chrysler Pacifica Select	\$40,081.85

Consent Agenda

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the following consent agenda items be approved and attached to the minutes as exhibits:

- ITEM I.1 Revision to Academic Calendar for August Interim 2026 – Summer Session 2028
- ITEM I.2 Architectural Services – Summer 2026 Roofing/Masonry/Concrete Project

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated a copy of the items as Exhibits A and B.

Housing and Meal Plan Charges

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the following major categories of housing charges be approved, effective with the 2026 Fall Semester:

Room rates for students living in the University's residence halls:

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- 1) MISSOURI/DOBSON/CENTENNIAL

Size of Room	Charge for Academic Year
Single Occupancy	\$8,932 per student
Double Occupancy	\$7,558 per student
Deluxe Double	\$7,558 per student
Double Room Buyout (Single Occupancy)	\$9,334 per student

- 2) BLANTON NASON BREWER/RYLE/WEST CAMPUS SUITES

Size of Room	Charge for Academic Year
Single Occupancy	\$9,626 per student
Double Occupancy	\$8,048 per student
Deluxe Double	\$8,048 per student
Triple Occupancy	\$7,336 per student
Double Room Buyout (Single Occupancy)	\$9,908 per student

- 3) CAMPBELL APARTMENTS

Size of Room	Charge for Academic Year
One Bedroom; Double Occupancy	\$ 6,685 per student
One Bedroom; Single Occupancy	\$10,637 per student
Two Bedroom: Double Occupancy	\$10,201 per student
Family One Bedroom	\$10,739 per family
Family Two Bedroom	\$11,014 per family

BE IT FURTHER RESOLVED that the following food plan rates per semester be tentatively approved, effective with the Fall 2026 Semester:

21 meals per week with \$75.00 Dining Dollars:	\$2,373.00
18 meals per week with \$125.00 Dining Dollars:	\$2,291.00
15 meals per week with \$225.00 Dining Dollars:	\$2,158.00
12 meals per week with \$125.00 Dining Dollars:	\$1,882.00
150 meals per semester with \$275.00 Dining Dollars:	\$1,978.00
75 Meal Plan, plus \$50 in Dining Dollars	\$865.00
50 Meal Plan, Plus \$75 in Dining Dollars	\$575.00

BE IT FURTHER RESOLVED that the other residence hall fees and room and board charges, including incentives for returning students and short-term rates not listed in this resolution, be established by the President of the University, based on the above fees and charges, in accordance with Sections 11.010 and 11.020 of the Code of Policies.

Governor Burks seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted.

Salary Policies 2026

Governor Burks moved for the adoption of the following resolution:

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BE IT RESOLVED that the following salary and wage policies for the 2026 calendar year be approved:

- 1) 2026 Policy for Faculty Salaries;
- 2) 2026 Policy for Exempt and Salaried/Comp Time Eligible Staff Salaries;
- 3) 2026 Policy for Non-Exempt Staff Salaries;
- 4) 2026 Policy for Hourly Personnel Wage Rates;
- 5) 2026 Policy for Unit I Wage Rates; and
- 6) 2026 Policy for Off-Campus and Workshop Faculty Salaries; and

BE IT FURTHER RESOLVED that copies of the documents be attached to and made a part of the minutes for this meeting.

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated a copy of the policies as Exhibit C.

University Strategic Plan

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the values and institutional commitments included in the proposed Truman State University 2026-2030 Strategic Plan are endorsed by the Board of Governors with the understanding that the University community shall expeditiously begin the implementation of the plan; and

BE IT FURTHER RESOLVED that a copy of the document be attached to the minutes as an exhibit.

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated a copy of the policies as Exhibit D.

Federal Governmental Relations and Policy Services

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the President of the University, or her designee, is hereby authorized to extend the contract with Venable LLP to provide federal governmental relations and policy services to the University as outlined in the attached proposal through December 31, 2027, with the option to extend the agreement for one additional year.

BE IT FURTHER RESOLVED that a copy of the proposal be attached to the minutes as an exhibit.

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Governor Dameron seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated a copy of the policies as Exhibit E.

Agenda Items for Future Meetings

Governor Christofferson reviewed a list of projected agenda items for the regular meetings during the following year.

Dates for Future Meetings

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, February 7, 2026, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and/or place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

Saturday, April 11, 2026;
Saturday, June 13, 2026;
Saturday, August 1, 2026;
Friday, October 23, 2026; and
Saturday, December 5, 2026.

Governor Burks seconded the motion, which was carried by a unanimous vote of 7 to 0. Governor Christofferson declared the motion duly adopted.

Agenda Items for Closed Session

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for "Records which are protected from disclosure by law;"
2. Individual personnel actions under Subsection 3 of the statute for "Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded;" and
3. Confidential communications with the General Counsel, as defined in Subsection 1 of the statute.

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Governor Burks seconded the motion, which was carried by a unanimous vote of 6 to 0, with Governors Burkemper, Burks, Christofferson, Dameron, Gingrich, and Lovegreen voting Aye. Governor Christofferson declared the motion duly adopted.

The closed session of the meeting began shortly after 1:50 p.m.

The open session of the meeting resumed shortly after 5:00 p.m.

With no further business, Governor Burkemper moved that the meeting be adjourned. Governor Gingrich seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the meeting was adjourned at 5:05 p.m.

Taylor W. Burks
Secretary of the Board of Governors

I hereby certify that the foregoing minutes were
approved by the Board of Governors on the
7th day of February 2026.

William B. Lovegreen
Chair of the Board of Governors

ITEM C
President's Report

DESCRIPTION AND BACKGROUND

Dr. Sue Thomas, University President, will report on items of current interest.

RECOMMENDED ACTION

This is a discussion item only.

ITEM D**Annual Academic Affairs Report****DESCRIPTION AND BACKGROUND**

Dr. Tim Walston, Interim Executive Vice President for Academic Affairs and Provost, will provide the annual Academic Affairs Report.

RECOMMENDED ACTION

This is a discussion item only.

ITEM E**Annual Student Government Report****DESCRIPTION AND BACKGROUND**

Alexis Peterson and Ben Croat, President and Vice President of Student Government, will provide the annual Student Government Report.

RECOMMENDED ACTION

This is a discussion item only.

ITEM F**Academic Affairs and Student Services Committee Report****DESCRIPTION AND BACKGROUND**

Governor Jennifer Kopp Dameron, Chair of the Academic Affairs and Student Services Committee, will report on the meeting held on February 6.

RECOMMENDED ACTION

This is a discussion item only.

ITEM G**Finance and Auditing Committee Report****DESCRIPTION AND BACKGROUND**

Sarah Burkemper, Chair of the Finance and Auditing Committee, will report on the meeting held on February 6.

RECOMMENDED ACTION

This is a discussion item only.

ITEM G.1
Financial Report

DESCRIPTION AND BACKGROUND

The Financial Report includes a review of education and general revenues and expenditures, auxiliary system revenues and expenditures, and Truman State University Foundation revenues and expenditures as of December 31, 2025, compared to December 31, 2024.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Truman State University Financial Report – December 31, 2025, compared to December 31, 2024

Truman State University Financial Report

December 31, 2025 compared to December 31, 2024

Education & General (Pages A1-A3)

Overall revenue increased by \$1.1M (2.5%) to \$46.5M. The distribution by source for the last three fiscal years is outlined in Figure 1. Fiscal year-to-date revenues were 51% of budget.

Tuition revenue grew \$671,032 (3.9%) to \$17.7M due to a coinciding 4% price escalation and a 1% improvement in full-time enrollment.

As a result of a 1.5% increase in appropriations, State of Missouri revenue of \$24.7M was \$365,088 greater than prior year.

Other revenue fell slightly by \$6,551 to \$2.3M due to less investment income associated with the University's fixed income portfolio. The reduction investment income was partially offset by increased autism clinic revenue. Student fee revenue increased by \$103,786 (6%) to \$1.8M. Fee variances, other than tuition, are outlined in Figure 2.

Figure 1: Education & General Revenues

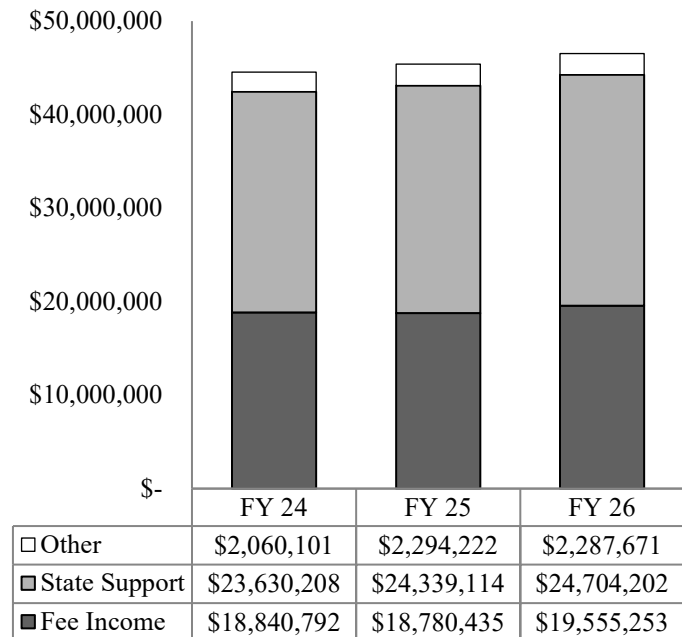
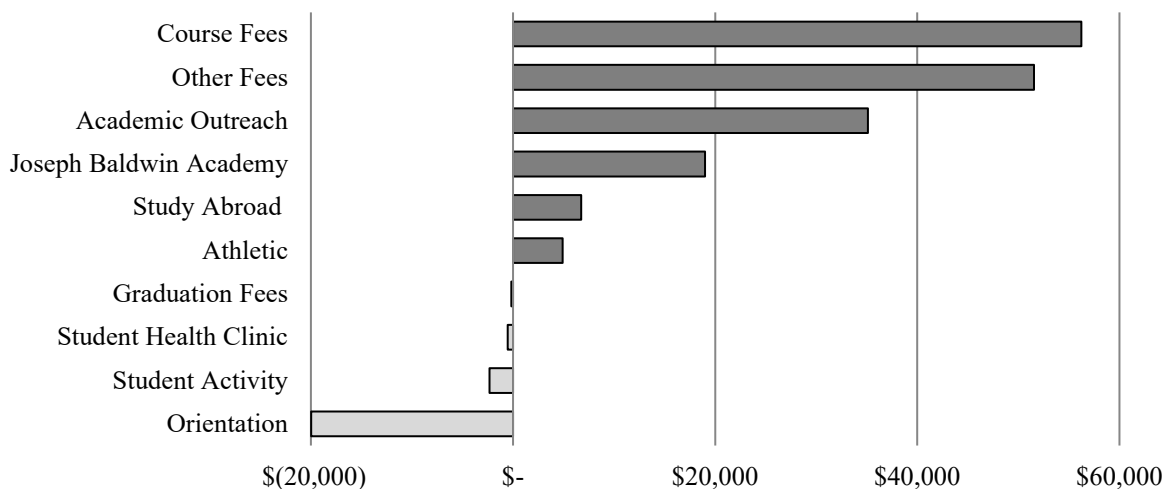


Figure 2: Local Fee Revenue Variances (FY 25 to FY 26)

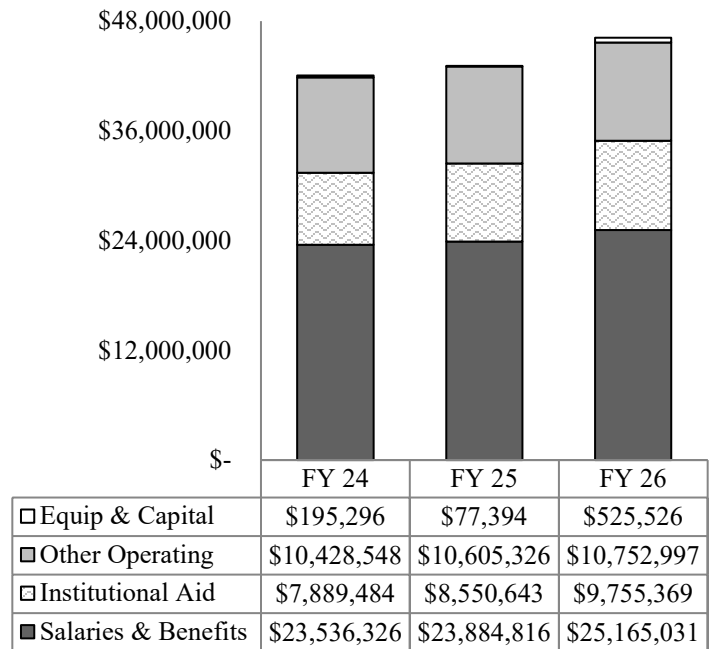


Education and general expenses increased \$3.1M (7.1%) to \$46.2M. Fiscal year-to-date expenses were 47% of budget. Spending for the last three fiscal years is outlined in Figure 3, and notable variances included:

- Compensation grew \$1.3M (5.4%). A 3% average faculty increase, a \$2,180 annual staff increase and a 15% increase to the student wage rate resulted in higher overall salaries. Associated benefit costs also grew due to the salary increases, a 1.5% MOSERS pension rate increase and higher insurance costs.

- Institutional aid grew \$1.2M (14%). The variance was comprised of increased awards to first-time students of \$927,016 and to transfer students of \$207,213. The remaining difference was caused by higher scholarship renewals resulting from an 8% increase in institutional aid from the prior fiscal year.
- Equipment and capital expenses grew by \$448,132 based on replacement purchases of a bus (\$219,273), a back-hoe loader (\$104,429), fleet vehicles (\$85,645) and a utility vehicle (\$22,298).
- Office contracts increased \$279,820 (13%) due to higher technology renewals (\$137,815) and additional admissions software purchases (\$115,201).
- Utilities grew 103,957 (7%) due to a 12% Ameren rate increase.

Figure 3: Education & General Expenses



Auxiliary Systems (Pages B1-B3)

Revenue grew \$1M (11.2%) to \$10.3M due to a \$971,432 (12%) increase in residence life income. A year-over-year increase of 68 student residents, a 4.5% increase in housing rates and a 4% increase to meal plan prices accounted for the additional income.

Student Union revenue grew by \$63,554 (10.9%) to \$645,746 based on slightly higher enrollment and a corresponding \$30 increase to the associated per student fee. Recreation Center income edged higher by \$5,462 (1.5%) to \$365,779. Other auxiliary revenue fell \$8,857 (6.9%) to \$118,901 due to non-recurring transfers from the Truman State University Foundation for printed materials. The revenue distribution for the last three fiscal years is outlined in Figure 4, and fiscal year-to-date revenues were 57% of budget.

Auxiliary expenses increased \$543,818 (7.2%) to \$8.1M. Fiscal year-to-date expenses were 45% of budget. Expenses were allocated across auxiliary units as illustrated in Figure 5 and included the following variances:

- Overall meal costs increased \$324,185 (17%) due to higher food costs, increased campus catering and larger summer camps.
- Compensation grew \$133,985 (9%) due to a \$2,180 annual staff increase, a student wage rate increase and higher benefit costs.
- Institutional aid grew \$100,244 (15%) as scholarship increases resulted in greater funding available for housing costs.
- Other expenses fell \$94,993 (15%) due to lower insurance premiums.
- Utilities increased \$80,517 (10%) based on higher electric and natural gas rates.

Figure 4: Auxiliary Revenues

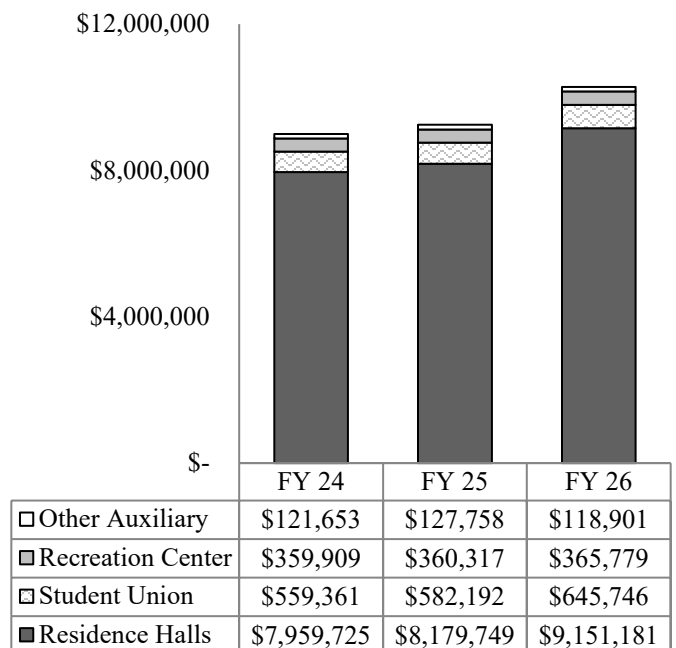
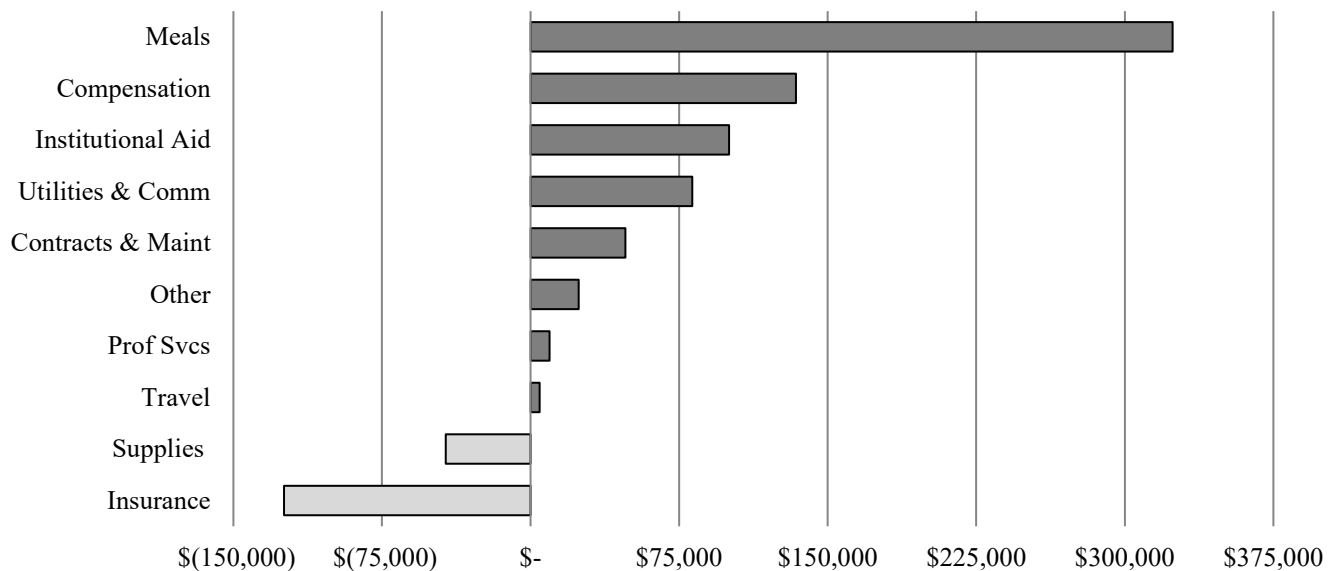


Figure 5: Auxiliary Expense Variances (FY 25 to FY 26)



Truman State University Foundation (Pages C1-C3)

Statement of Net Position (Page C-1)

Net position increased \$12.3M (15%) to \$92.9M. Current assets grew by \$968,822 (14%) to \$7.8M due to donations in transit to the endowment and scholarship funds awaiting transfer to the University. Non-current assets grew \$11M (15%) to \$85.5M based on an increase in overall investment value. Loans receivable decreased \$38,285 (39%) to \$59,619 due to fewer outstanding student loans. Current liabilities fell \$212,451 (55%) to \$170,648 based on a decrease in overall payables. Non-current liabilities fell \$82,172 (23%) to \$267,576 due to fewer charitable gift annuities.

Statement of Revenues, Expenditures and Changes in Net Position (Page C-2)

Overall giving increased \$1.8M to \$3.4M due primarily to a significant estate gift which will generate future scholarship opportunities for education majors. Investment revenue grew \$3.9M to \$6.8M based on unrealized gains of \$3.2M and realized gains of \$849,540. Net expenses and University transfers grew \$120,245 (5%) to \$2.4M due to a \$173,392 increase in scholarship awards and a \$100,000 admissions software purchase. The additional expenditures were partially offset by non-recurring transfers to the University associated with the prior year's Innovation Grant program and capital project funding.

Investments Schedule (Page C-3)

Investments (including endowed, short-term, long-term, and annuities) increased by \$11.4M (14%) to \$91.8M. Year-over-year gains, predominantly unrealized, were concentrated in domestic and international equity funds, up \$8.1M and \$5.7M, respectively. The Foundation also held beneficial interests in certain trusts, and their combined value decreased \$29,876 (1%) to \$4.5M. The reduction was associated with the prior year liquidation of the Cozean trust, when the associated proceeds were placed in a fund restricted for the education department.

Truman State University
Budget to Actual
For the period ending December 31

	FY26 Budget	FY26 To Date	Percent of Budget This Year	Percent of Budget Last Year
Education & General				
Revenues				
State Sourced Income	\$ 50,936,492	\$ 24,704,202	48.5%	
Local Income	40,698,059	21,842,924	53.7%	
Total Budgeted Revenues	91,634,551	46,547,126	50.8%	50.4%
Rollover from prior year	6,283,566			
Total Resources to Spend	\$ 97,918,117			
Expenses				
Faculty/Staff Salaries	36,461,799	16,754,075	45.9%	
Student Employment	3,582,185	1,150,181	32.1%	
Fringe Benefits	16,426,410	7,260,775	44.2%	
Total Salaries & Fringe Benefits	56,470,394	25,165,031	44.6%	43.4%
Equipment & Capitalized Expense	1,202,341	525,526	43.7%	6.4%
Operations				
Other Expense	19,045,382	9,195,502	48.3%	
Institutional Aid	17,300,000	9,755,369	56.4%	
Utilities	3,900,000	1,557,495	39.9%	
Total Operations	40,245,382	20,508,366	51.0%	47.8%
Total Education & General Expense	\$ 97,918,117	\$ 46,198,923	47.2%	44.7%

Truman State University
Operating Receipts by Fund
For the period ending December 31

	FY24	FY25	FY26	Change	% Change
Education & General	Receipts	Receipts	Receipts	FY25 to FY26	FY25 to FY26
State Appropriation					
State Appropriation	\$ 23,630,208	\$ 24,339,114	\$ 24,704,202	\$ 365,088	1.5%
Total State Sourced Income	23,630,208	24,339,114	24,704,202	365,088	1.5%
Enrollment Fees					
Enrollment Fees	17,098,836	17,057,907	17,728,939	671,032	3.9%
Course Fees	790,571	757,037	813,264	56,227	7.4%
Other Fees	535,412	562,822	608,336	45,514	8.1%
Student Activity Fees	129,900	125,690	123,362	(2,328)	-1.9%
Athletic Fees	171,054	165,616	170,517	4,901	3.0%
Health Clinic Fees	115,019	111,363	110,835	(528)	-0.5%
Total Student Fees	18,840,792	18,780,435	19,555,253	774,818	4.1%
Other Operating & Non-Operating	2,060,101	2,294,222	2,287,671	(6,551)	-0.3%
Total Education & General	\$ 44,531,101	\$ 45,413,771	\$ 46,547,126	\$ 1,133,355	2.5%

Truman State University
Operating Expense by Fund
For the period ending December 31

	<u>FY24</u> <u>Expense</u>	<u>FY25</u> <u>Expense</u>	<u>FY26</u> <u>Expense</u>	<u>Change</u> <u>FY25 to FY26</u>	<u>% Change</u> <u>FY25 to FY26</u>
Education & General					
Salaries & Fringe Benefits					
Faculty & Staff Salaries	\$ 15,912,882	\$ 16,032,640	\$ 16,754,075	\$ 721,435	4.50%
Student Employment	1,012,148	1,057,969	1,150,181	92,212	8.72%
Fringe Benefits	6,611,296	6,794,207	7,260,775	466,568	6.87%
Total Salary & Fringe Benefits	<u>23,536,326</u>	<u>23,884,816</u>	<u>25,165,031</u>	<u>1,280,215</u>	<u>5.36%</u>
Equipment & Capital Expenses	<u>195,296</u>	<u>77,394</u>	<u>525,526</u>	<u>448,132</u>	<u>579.03%</u>
Operations					
Institutional Aid	7,889,484	8,550,643	9,755,369	1,204,726	14.09%
Travel	714,953	689,610	656,314	(33,297)	-4.83%
Utilities	1,617,255	1,453,538	1,557,495	103,957	7.15%
Professional Services	1,676,934	1,754,757	1,685,959	(68,798)	-3.92%
Supplies	817,881	1,038,077	950,212	(87,865)	-8.46%
Office Contracts	1,834,184	2,205,229	2,485,049	279,820	12.69%
Library Acquisitions	819,719	647,522	736,841	89,319	13.79%
Communications	275,257	271,293	256,137	(15,156)	-5.59%
Energy Lease	420,000	420,000	420,000	-	0.00%
Maintenance & Repair	230,757	209,106	134,062	(75,044)	-35.89%
Other Expense	2,021,608	1,916,194	1,870,929	(45,265)	-2.36%
Total Operations	<u>18,318,032</u>	<u>19,155,969</u>	<u>20,508,366</u>	<u>1,352,398</u>	<u>7.06%</u>
Total Education & General	<u>\$ 42,049,654</u>	<u>\$ 43,118,179</u>	<u>\$ 46,198,923</u>	<u>\$ 3,080,745</u>	<u>7.14%</u>

Truman State University
Budget to Actual
For the period ending December 31

Auxiliary Systems	FY26 Budget	FY26 To Date	Percent of Budget This Year	Percent of Budget Last Year
Revenues				
Residence Halls	\$ 15,923,000	\$ 9,151,181		
Student Union	1,113,000	645,746		
Recreation Center	635,000	365,779		
Other Auxiliary	229,000	118,901		
Projected Draw on Reserves	-	-		
Total Budgeted Revenues	17,900,000	10,281,607	57.4%	55.4%
Rollover from prior year	283,241			
Total Resources to Spend	\$ 18,183,241			
Expenses				
Salaries	1,313,199	641,334		
Student Salaries	434,625	350,585		
Fringe Benefits	817,859	641,515		
Total Salaries & Fringe Benefits	2,565,683	1,633,434	63.7%	60.8%
Equipment /Capitalized Expense	73,701	47,602	64.6%	0.0%
Operations				
Bond Principal & Interest	2,757,944	291,472	10.6%	
Meals-Contract Food Service	6,322,500	2,974,779	47.1%	
Other Expense	3,211,303	1,504,546	46.9%	
Institutional Aid	1,320,350	790,724	59.9%	
Utilities	1,931,760	895,502	46.4%	
Total Operations	15,543,857	6,457,023	41.5%	41.7%
Total Auxiliary Expense	\$ 18,183,241	\$ 8,138,059	44.8%	44.7%

Truman State University
Operating Receipts by Fund
For the period ending December 31

	FY24	FY25	FY26	Change	% Change
	Receipts	Receipts	Receipts	FY25 to FY26	FY25 to FY26
Auxiliary					
Residence Halls	\$ 7,959,725	\$ 8,179,749	\$ 9,151,181	\$ 971,432	11.9%
Student Union	559,361	582,192	645,746	63,554	10.9%
Recreation Center	359,909	360,317	365,779	5,462	1.5%
Other Auxiliary	121,653	127,758	118,901	(8,857)	-6.9%
Total Auxiliary	\$ 9,000,648	\$ 9,250,016	\$ 10,281,607	\$ 1,031,591	11.2%

Truman State University
Operating Expense by Fund
For the period ending December 31

	FY24 Expense	FY25 Expense	FY26 Expense	Change FY25 to FY26	% Change FY25 to FY26
Auxiliary					
Salaries & Fringe Benefits					
Administrative & Staff Salaries	\$ 619,778	\$ 605,770	\$ 641,334	\$ 35,564	5.9%
Student Wages	272,948	303,212	350,585	47,373	15.6%
Fringe Benefits	611,058	590,467	641,515	51,048	8.6%
Total Salary & Fringe Benefits	1,503,784	1,499,449	1,633,434	133,985	8.9%
Equipment & Capital Expenses	37,690	37,690	47,602	9,912	26.3%
Operations					
Institutional Aid	513,621	690,480	790,724	100,244	14.5%
Supplies	156,985	209,436	166,623	(42,813)	-20.4%
Office Contracts	158,870	159,121	167,202	8,081	5.1%
Communications	24,158	16,395	17,543	1,148	7.0%
Meals-Contract Food Service	2,698,545	2,753,456	2,974,779	221,323	8.0%
Meals-Other	253,042	250,498	353,360	102,862	41.1%
Utilities	902,244	814,985	895,502	80,517	9.9%
Professional Services	24,680	27,087	36,659	9,572	35.3%
Reimbursement to E & G	82,149	82,149	82,149	-	0.0%
Bond Principal & Interest	341,416	316,765	291,472	(25,293)	-8.0%
Maintenance & Repair	93,566	110,269	149,543	39,274	35.6%
Other Expense	563,338	626,460	531,467	(94,993)	-15.2%
Total Operations	5,812,614	6,057,101	6,457,023	399,922	6.6%
Total Auxiliary	\$ 7,354,088	\$ 7,594,240	\$ 8,138,059	\$ 543,818	7.2%

Truman State University Foundation
Statement of Net Position
December 31, 2024 Compared to December 31, 2025

	31-Dec-24 FY25	31-Dec-25 FY26	Change FY25 to FY26
Cash	\$ 382,137	\$ 1,158,011	\$ 775,873
Short Term Investments	6,124,400	6,488,320	363,919
Interest Receivable	80,023	80,880	857
Due from Investment Mgmt Firm	156,772	29,929	(126,844)
Loans Receivable, net of allowance	84,855	39,871	(44,985)
Current Assets	6,828,188	7,797,010	968,822
Investments	74,237,243	85,283,764	11,046,522
Loans Receivable, net of allowance	97,903	59,619	(38,285)
Cash Value of Life Insurance	168,839	185,623	16,784
Non-Current Assets	74,503,985	85,529,007	11,025,021
Total Assets	81,332,173	93,326,016	11,993,843
Accounts Payable	314,534	113,653	(200,881)
Refundable Advance	7,295	7,295	-
Annuities & Trusts Payable	61,271	49,701	(11,570)
Current Liabilities	383,099	170,648	(212,451)
Annuities & Trusts Payable	349,747	267,576	(82,172)
Non-Current Liabilities	349,747	267,576	(82,172)
Total Liabilities	732,847	438,224	(294,623)
Net Position	\$ 80,599,326	\$ 92,887,792	\$ 12,288,466

Truman State University Foundation
Statement of Revenues, Expenses & Changes in Net Position
December 31, 2024 Compared to December 31, 2025

	31-Dec-24 FY25	31-Dec-25 FY26	Change FY25 to FY26
Interest on Student Loan Receivable	\$ 4,171	\$ 2,979	\$ (1,193)
Operating Revenue	4,171	2,979	(1,193)
Scholarships	654,322	827,714	173,392
Supplies & Other Services	528,887	550,575	21,689
Travel Expense	110,051	170,613	60,562
Other Expense	110,896	109,457	(1,439)
Total Operating Expenses	1,404,155	1,658,359	254,204
Operating Gain (Loss)	(1,399,983)	(1,655,380)	(255,397)
Contributions	1,014,403	787,532	(226,871)
Interest & Other Distributions	2,050,911	1,909,272	(141,639)
Realized Gain (Loss)	108,510	958,050	849,540
Unrealized Gain (Loss)	691,808	3,893,470	3,201,662
Other Non-Operating Income	44,405	53,711	9,305
Other Non-Operating Expense	(142,797)	(147,299)	(4,502)
Net Non-Operating Revenues (Expenses)	3,767,241	7,454,736	3,687,495
Income before other Revenues, Expenses, Gains, Losses & Transfers	2,367,258	5,799,356	3,432,098
Additions to Permanent Endowments	652,078	2,654,970	2,002,891
Transfers to Education and General for Admin	(59,500)	(59,500)	-
Transfers to Education and General	(618,327)	(522,413)	95,914
Transfers to Auxiliary	(20,661)	(13,426)	7,234
Transfers to Fundraising	-	(650)	(650)
Transfers to Capital Fund	(60,963)	(25,000)	35,963
Increase (Decrease) in Net Assets	2,259,886	7,833,336	5,573,451
Net Position, Beginning of Year	78,339,441	85,054,456	6,715,015
Net Position Ending Balance	<u>\$ 80,599,326</u>	<u>\$ 92,887,792</u>	<u>\$ 12,288,466</u>

Truman State University Foundation
Investments Schedule
December 31, 2024 Compared to December 31, 2025

	31-Dec-24	31-Dec-25	Change
	FY25	FY26	FY25 to FY26
Endowment	\$ 72,288,946	\$ 83,117,984	\$ 10,829,038
Short-Term	6,124,400	6,488,320	363,919
Long Trust	816,869	916,239	99,370
Charitable Gift Annuities (General)	818,527	876,472	57,945
Bulldog Student Investment	217,583	243,142	25,559
Charitable Gift Annuities (California)	64,697	67,828	3,131
Charitable Gift Annuities (Florida)	30,593	32,166	1,573
Gift Pool	27	29,933	29,906
Investments	\$ 80,361,643	\$ 91,772,084	\$ 11,410,441
Ludlow Trust	\$ 254,239	\$ 272,156	\$ 17,917
Cozean Trust	378,244	-	(378,244)
Ingraham Trust	3,928,136	4,258,587	330,451
Beneficial Interest in Trusts	\$ 4,560,619	\$ 4,530,743	\$ (29,876)

ITEM G.2
Conflict of Interest Policy

DESCRIPTION AND BACKGROUND

Governor Burkemper will conduct the annual review of the Board of Governors' Conflict of Interest Policy.

RECOMMENDED ACTION

This is a discussion item only.

14.075 Conflict of Interest - Board of Governors

1. Purpose

Members of the Board of Governors of Truman State University (hereafter “Board”) serve the public trust and are expected to exercise their duties and responsibilities solely in the interest of the public, the University and the Board and not in the member’s own personal or financial interest.

2. Board Members

- a) The Constitution of Missouri, Article VII, Section 6 and Missouri Revised Statutes Sections 105.452 and 105.454 apply to the governing boards of higher education institutions. These sections should be reviewed by members of the Board.
- b) No member of the Board shall vote on, attempt to influence the vote of other members of the Board or attempt to influence the decision of the University with regard to any matter under consideration by the Board or by the University in which the action will result in a material financial gain or personal gain for the Board member or his spouse or dependent children or relative.
- c) No member of the Board shall act or refrain from acting, in connection with his or her duties and responsibilities as a member of the Board, by reason of the payment, offer to pay, promise to pay, or receipt of anything of actual pecuniary value by the Board member or his spouse or dependent children or relative.
- d) No member of the Board shall use in any manner whatsoever or disclose to others confidential information obtained in connection with his or her duties and responsibilities as a member of the Board with intent to result in material financial gain or personal gain for the Board member or his spouse or dependent children or relative.
- e) The Board requires each member annually:
 - i. to review this policy
 - ii. to review the referenced constitutional and statutory references; and
 - iii. to disclose any possible personal, familial or business relationships that reasonably could give rise to a conflict involving the University.

3. Procedure

1. If a member of the Board reasonably believes that he or she or another Board member has a conflict of interest, a potential conflict of interest or reasonably believes that the general public might perceive that a conflict of interest exists with regard to any matter that is under consideration by the Board, he or she shall report such conflict of interest, potential conflict of interest or perceived conflict of interest to the Chair of the Board and the University’s General Counsel at the earliest opportunity and, if possible, prior to any discussion, deliberation or vote by the Board on that matter.
2. Unless the member of the Board voluntarily agrees to abstain from all such discussions and voting on the matter, the Chair of the Board shall determine whether an actual or perceived conflict of interest exists and, if so, shall request that such member of the Board refrain from all such discussions and voting on the matter. If requested by the Chair of the Board, the member shall be absent from all discussions, recommendations, determinations, decisions and voting on the matter.
3. If the Chair of the Board is the Board member whose financial or personal interest is at issue, the Vice-Chair of the Board shall determine whether an actual or perceived conflict of interest exists and, if so, shall request that the Chair of the Board refrain from all such discussions and voting on the matter and determine whether the Chair should be absent during discussions, recommendations, determinations, decisions and voting on the matter.
4. In all cases the Board is the final authority on conflict of interest issues. Any Board member who has been requested by either the Chair of the Board or the Vice Chair of the Board to recuse himself or herself from discussions, recommendations, determinations, decisions and voting on a matter has the right to appeal this decision to the Board as a whole. In such a case, all Board members shall vote on the issue and a majority of the board shall be the final arbiter of whether said Board member shall abstain. The Board member whose financial or personal interest is the subject of any vote shall not be eligible to vote thereon.

ITEM H**Budget and Capital Projects Committee Report****DESCRIPTION AND BACKGROUND**

Taylor Burks, Chair of the Budget and Capital Projects Committee, will provide a report on the meeting held on February 6.

RECOMMENDED ACTION

This is a discussion item only.

ITEM H.1**Construction Projects Report****DESCRIPTION AND BACKGROUND**

The Construction Projects Report provides an update on previously approved construction projects.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Construction Projects Report

Construction Projects Report

<u>Project Name</u>	<u>Budget</u>	<u>Approval Date</u>	<u>Expenditure to Date</u>	<u>Completion Status</u>	<u>Final Project Cost</u>
HVAC System Upgrades Phase 1 Project	\$4,625,000	10-25-24	\$4,386,091	95%	
Kirk Building Renovation Project*	\$19,210,000	8-5-23	\$18,606,169	97%	
McKinney Center and Blanton-Nason-Brewer Annex Demolition Project*	\$1,565,000	12-7-24	\$1,748,147	99%	
HVAC Upgrades Phase 2 Project	\$910,000	12-7-24	\$794,770	87%	
Ryle Hall Kitchen/Dining Improvement Construction Project	\$1,640,000	2-8-25	\$1,496,354	91%	
2025 Summer Roof Replacement and Masonry Repairs Project	\$860,000	4-5-25	\$801,100	100%	\$801,100
Heating, Ventilation and Air Conditioning Repairs Project	\$110,000	6-14-25		0%	
Campus Steam Loop Repairs Project	\$585,000	8-2-25	\$328,966	100%	\$328,966
Ryle Hall Masonry Repairs 2025 Project	\$195,000	10-17-25	\$175,531	90%	

*The combined budget for the Kirk Building renovation, McKinney Center, and BNB Annex demolition and site improvements is \$20,775,000. A state appropriation of \$15,767,500, funded by federal ARPA funds, along with a federal-designated appropriation of \$6,000,000, supported the project, for a total available of \$21,767,500. All federal funds were expended, but due to lower-than-expected construction bids, there were unused state funds. These ARPA funds were then redirected to other projects in Missouri. Current expenditures for the total project (\$20,354,316) represent 98% of the combined approved budget.

ITEM H.2

Contracts for Construction Projects and Equipment Purchases Report

DESCRIPTION AND BACKGROUND

The Contracts for Construction Projects and Equipment Purchases Report details construction projects and equipment purchases totaling between \$25,000 and \$100,000 that have been approved since the last board meeting.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Contracts for Construction Projects/Equipment Purchases

Contracts for Construction Projects

Since the last board meeting, the following construction projects totaling more than \$25,000 but less than \$100,000 have been approved.

Project Name

Cost

None

Equipment Purchases

Since the last board meeting, the following single items of equipment totaling more than \$25,000 but less than \$100,000 have been approved.

Description

Cost

None

ITEM H.3
Summer 2026 Roofing and Masonry Ryle Hall Project

DESCRIPTION AND BACKGROUND

One roofing and masonry project is proposed for summer 2026. The Ryle Hall roofing (the flat roof at the east entrance) and sections of masonry on Ryle need replacement. The schedule is designed to allow completion of the work in summer 2026.

Bid specifications were developed by Building Resource Studio, LLP, of St. Louis, and the project was advertised in several general-circulation newspapers and communicated via email to reach interested contractors.

Multiple contractors attended a pre-bid conference on January 6. Bids for the project opened on January 15. One general contractor, James G. Staat Tuckpointing, Inc. (STAATS Inc.) of St. Louis, MO, submitted a proposal for work at Ryle Hall. The total project budget includes architectural design fees, advertising, general contractor costs, and contingency.

RECOMMENDED ACTION

BE IT RESOLVED that the description and budgeted amount for the following construction project be approved:

<u>Project Name</u>	<u>Project Budget</u>
Summer 2026 Roofing and Masonry Ryle Hall Project	\$548,430

BE IT FURTHER RESOLVED that the President of the University, or her designee, be authorized to accept the lowest and best bid for the project; and

BE IT FURTHER RESOLVED that a copy of the project description, as reviewed at the meeting, be attached to the minutes as an exhibit.

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ITEM H.4

Campus Boiler Plant Deaerator Tank Replacement Project

DESCRIPTION AND BACKGROUND

Truman's power plant houses three redundant boilers that supply hot water and steam to a large portion of the interior campus. While this system has served the University well, portions of it require repair.

In 2025, the University contracted with Daikin TMI, LLC of Chesterfield, Missouri, to conduct an engineering study to identify issues with the aging system. As a result of the study, the system's deaerator tank was found to be malfunctioning and required timely replacement. A deaerator tank is a pressurized vessel that removes corrosive dissolved gases from boiler feedwater, protecting the boilers and improving overall efficiency.

As part of its engineered solution, Daikin TMI presented the University with a deaerator replacement quote, pre-bid with vetted contractors. The University has historically contracted with Daikin TMI through The Interlocal Purchasing System (TIPS). TIPS is a national cooperative purchasing program that allows public and private entities to purchase goods and services at pre-negotiated rates from a variety of vendors. TIPS offers a streamlined purchasing process, reduces time and costs, and ensures compliance with public purchasing laws. Daikin TMI's quote included comprehensive engineering plans from the selected Missouri-based tank manufacturer. The manufacturer's lead time for the replacement deaerator tank is 24 weeks.

The University recommends that this replacement project be funded with accumulated local capital resources and completed during the summer of 2026, when the campus will be least affected by the temporary loss of hot water.

RECOMMENDED ACTION

BE IT RESOLVED that the description and budgeted amount for the following construction project be approved:

<u>Project Name</u>	<u>Project Budget</u>
Campus Boiler Plant Deaerator Tank Replacement Project	\$425,000

BE IT FURTHER RESOLVED that the President of the University, or her designee, be authorized to accept the lowest and best bid for the project; and

BE IT FURTHER RESOLVED that a copy of the project description, as reviewed at the meeting, be attached to the minutes as an exhibit.

Moved by _____
Seconded by _____

Vote:		Aye	Nay
		<hr/>	<hr/>
	Burkemper	<hr/>	<hr/>
	Burks	<hr/>	<hr/>
	Christofferson	<hr/>	<hr/>
	Dameron	<hr/>	<hr/>
	Gingrich	<hr/>	<hr/>
	Lovegreen	<hr/>	<hr/>

ITEM I

Agenda Items for Future Meetings

DESCRIPTION AND BACKGROUND

This item provides a list of projected agenda items for the regular meetings during the following year.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

List of Projected Agenda Items

LIST OF PROJECTED AGENDA ITEMS
Regular Meetings of the Board of Governors

April 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Semiannual advancement, foundation board, and alumni board report
Annual faculty senate report
Financial report
Construction projects report
Depository bank (as contracts expire)
Food service contractor (as contracts expire)
Bookstore contractor (as contracts expire)
Enrollment fees for the next fiscal year
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Treasurers for the next fiscal year

June 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Annual legislative consultant report
Annual enrollment management report
Financial report
Construction projects report
State capital funds request for the next legislative session
Operating budgets for the next fiscal year
Academic promotion salary policy for next academic year
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Faculty promotion
Faculty tenure

August 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Annual athletics report
Annual staff council report
Financial report
Construction projects report
Local capital budgets for the current fiscal year
State appropriation request for the next fiscal year
Honorary degree consideration (as needed)
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting

Personnel actions report
Annual general counsel evaluation committee appointments

October 2026 Meeting

Participation in campus events
Annual photograph of board and president
Minutes for the open session of the last meeting
President's report
Semiannual advancement, foundation board, and alumni board report
Audit report
Financial report
Construction projects report
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Annual general counsel evaluation
Annual presidential review committee appointments

December 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Financial report
Construction projects report
Housing and meal plan charges for the next fiscal year
Union agreement renewal (in even-numbered years)
Salary policies for the next calendar year
Selection of board officers for next calendar year
Annual board committee appointments
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Paid leaves of absence for the next academic year
Tenure review for faculty members completing their review period at the end of the fall semester
Annual presidential review

February 2027 Meeting

Participation in campus events
Recognition of past board chair
Minutes for the open session of the last meeting
President's report
Annual academic affairs report
Annual student government report
Financial report
Construction projects report
External audit firm (as contract expires)
Food service contractor (as contracts expire)
Academic calendar (as needed)
Board of governors conflict of interest policy review
Dates and agenda items for future meetings

Minutes for the closed session of the last meeting
Personnel actions report

The following items will be added to the agendas as needed:

- University strategic plan reports
- Campus master plan reports
- Reports from administrative areas
- Approval of new or revised policies
- Approval of architects and/or engineers for construction projects
- Approval of new construction projects over \$100,000
- Approval of equipment purchases and leases over \$100,000
- Approval of consulting services over \$10,000
- Approval of change orders for major changes in construction projects
- Approval of real estate acquisitions
- Litigation and legal action reports

ITEM J
Dates for Future Meetings

DESCRIPTION AND BACKGROUND

It is helpful to schedule, at least tentatively, the dates for board meetings during the following year. The tentatively scheduled dates are subject to change by the Board. Still, the preliminary action permits Board members and staff to avoid planning other activities on the targeted board meeting dates. In addition to the regularly scheduled meetings, special meetings can be called by the Chair of the Board or by three members. A schedule of calendar events for the next year follows this page.

RECOMMENDED ACTION

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, April 11, 2026, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

Saturday, June 13, 2026;
Saturday, August 1, 2026;
Friday, October 23, 2026;
Saturday, December 5, 2026; and
Saturday, February 6, 2027.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

Calendar of Events: February 2026 through February 2027

Calendar of Events:
February 2026 through February 2027

2026

February	7	BOARD OF GOVERNORS MEETING
	16	Admitted Student Event
	23	Kohlenberg Lyceum Series: Ailey II
March	9-13	Spring Break (students)
April	6	Term Break (students) (campus closed)
	11	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	11	Foundation Board of Directors Meeting and Foundation Banquet (Tentative Date)
	16	Student Research Conference
	17-18	Truman Experience Weekend
May	4	Finals Start
	9	Spring Commencement
	25	Memorial Day Holiday (campus closed)
	26	Summer Session Begins
	29-30	Missouri Special Olympics Summer Games
June	13	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	19	Juneteenth Holiday (campus closed)
July	3	Independence Day Holiday (campus closed)
August	1	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	12	Fall Semester Begins with Truman Days
	17	Classes Begin
	29	Home Football vs Washburn University
September	7	Labor Day Holiday (campus closed)
	19	Family Day
	19	Home Football vs. Missouri S&T
October	8-9	Mid-Term Break (students)
	19-24	Homecoming Week
	23	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	24	Home Football vs. Southwest Baptist University
	31	Home Football vs. Lincoln University
November	14	Home Football vs. McKendree University
	23-27	Thanksgiving Break (students)
	25-27	Thanksgiving Holiday (campus closed)
December	5	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	7	Finals Week
	12	Fall Commencement
	21-22	Energy Conservation Days (campus closed)

23-25	Winter Holiday (campus closed)
31	New Year's Holiday (campus closed)

2027

January	1	New Year's Day Holiday (campus closed)
	11	Spring Semester Begins
	18	Martin Luther King, Jr. Day Holiday (campus closed)

February	6	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
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ITEM K
Agenda Items for Closed Session

RECOMMENDED ACTION

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

- 1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for “Records which are protected from disclosure by law;”
- 2. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded,” and
- 3. Confidential communications with the General Counsel, as defined in Subsection 1 of the statute.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____