

NOTICE OF MEETING
Board of Governors Meeting
Truman State University
August 2, 2025

The Board of Governors for Truman State University will meet on Saturday, August 2, 2025, on the University campus in Kirksville, Missouri. The meeting, scheduled for 1:00 p.m., will be held in the Conference Room (3000) of the Student Union Building. The public is invited to attend.

The tentative agenda for the meeting is attached to this notice. Items N through P on the following schedule are eligible for consideration in closed session under the provisions of Section 610.010 through 610.030 of the Revised Statutes of Missouri, commonly known as the Open Meetings Law. During the open session of the meeting, the Board of Governors will select the items of business to be conducted in closed session and will state its reasons for considering such items in closed session.

Persons with disabilities needing assistance with the meeting should contact the President's Office at Truman State University (200 McClain Hall, presoffice@truman.edu, or 660-785-4100).

Dated this 28th day of July 2025

A handwritten signature in black ink, reading "Susan L. Thomas". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Susan L. Thomas, Ph.D.
President of the University

August 2, 2025

TENTATIVE AGENDA
Board of Governors Meeting
Truman State University
August 2, 2025

Friday, August 1

- 3:30 p.m. Board of Governors Academic Affairs and Student Services Committee Meeting, McClain Hall 303A
- 3:30 p.m. Board of Governors Budget and Capital Projects Committee Meeting, McClain Hall 200
- 3:30 p.m. Board of Governors Finance and Auditing Committee Meeting, McClain Hall 206J

Saturday, August 2

- 9:00 a.m. Board of Governors Working Session, Room 1030, Kirk Building
- 1:00 p.m. Board of Governors Meeting, Conference Room (3000), Student Union Building
- ITEM A Call to Order and Chair Report
- ITEM B Minutes for Open Session of Previous Meeting
- ITEM C President's Report
- ITEM D Athletics Report
- ITEM E Staff Council Report
- ITEM F Academic Affairs and Student Services Committee Report
- ITEM G Finance and Auditing Committee Report
- ITEM G.1 Financial Report
- ITEM H Budget and Capital Projects Committee Report
- ITEM H.1 Construction Projects Report
- ITEM H.2 Contracts for Construction Projects and Equipment Purchases Report
- ITEM H.3 Campus Steam Loop Repairs Project
- ITEM I Consent Agenda
- ITEM I.1 State Appropriation Request for Fiscal Year 2027
- ITEM I.2 Local Capital Budgets for Fiscal Year 2026
- ITEM J Contracted Service – AI Recruiter
- ITEM K Agenda Items for Future Meetings
- ITEM L Dates for Future Meetings
- ITEM M Agenda Items for Closed Session
- Closed Session of Board of Governors Meeting, Conference Room (3000), Student Union Building
- ITEM N Minutes for Closed Session of Previous Meeting
- ITEM O Personnel Actions Report
- ITEM O.1 General Counsel Evaluation Committee
- ITEM P General Counsel Report
- ITEM Q Motion to Resume Open Session
- Open Session of Board of Governors Meeting, Conference Room (3000), Student Union Building
- ITEM R Motion to Adjourn

ITEM A**Call to Order and Chair Report****DESCRIPTION AND BACKGROUND**

Governor Philip J. Christofferson, Chair of the Board, will call the meeting to order, recognize any Board members participating by phone or absent, and provide a Chair Report as needed.

RECOMMENDED ACTION

This is a discussion item only.

ITEM B
Minutes for Open Session of Previous Meeting

RECOMMENDED ACTION

BE IT RESOLVED that the minutes for the open session of the previous meeting on June 14, 2025, be approved.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

Minutes for Open Session of Meeting on June 14, 2025

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Kirksville 63501

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OPEN SESSION
OF MEETING ON
JUNE 14, 2025

The Board of Governors for Truman State University met on Saturday, June 14, 2025, at the University campus in Kirksville, Missouri. Philip J. Christofferson, Chair of the Board of Governors, called the open session to order at 1:00 p.m. in the Conference Room (3000) of the Student Union Building.

Five voting members participated in the meeting. Sarah Burkemper, Philip J. Christofferson, Nancy Gingrich, and William B. Lovegreen were in attendance, and Taylor W. Burks joined virtually. Jennifer Kopp Dameron, the sixth voting member, was absent. Governor Christofferson recorded her absence as excused. The seventh voting member position is vacant.

Two non-voting members were in attendance: Mike McClaskey, an out-of-state member, and Adli Jacobs, student representative. On April 10, 2025, the Missouri Senate confirmed Governor Mike Kehoe's appointment of Adli Jacobs as the Student Representative to the Board of Governors. The second out-of-state member position is vacant.

Call to Order and Chair Report

Governor Christofferson called the meeting to order and welcomed all in attendance.

Minutes for Open Session of Previous Meeting

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that the minutes for the open session of the previous meeting on April 5, 2025, be approved.

Governor Gingrich seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted.

Resolution of Appreciation – David R. Rector

Governor Burkemper moved for the adoption of the following resolution:

WHEREAS, David R. Rector, Vice President for Administration, Finance and Planning, will retire from Truman State University on June 30, 2025, after fifty-two years of loyal service; and

WHEREAS, Dave has served the University faithfully, selflessly, and professionally, progressively advancing in his role and his responsibilities from his original position as staff assistant in academic affairs to a vice president and an esteemed member of the President's executive leadership team; and

WHEREAS, through his wisdom, hard work, broad perspective, and unique ability to effectively leverage historical knowledge to address current and future needs, Dave has successfully met the innumerable and varying administrative and financial challenges present in a university setting, ensuring the economic stability of the institution now and in the years ahead; and

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WHEREAS, through his ability to gain the respect and admiration of various constituent bodies of the University and throughout the state, Dave has demonstrated through example the characteristics of respect and support for one another, thus making him a trusted advisor and role model for all; and

WHEREAS, the current members of the Board of Governors have greatly enjoyed and appreciated their association with Dave, including his wise counsel, humor, and genuine friendship, and Dave's longevity and service at the University have spanned the terms of eight University presidents and nearly eighty members of the Board;

NOW, THEREFORE, BE IT RESOLVED that the Board of Governors of Truman State University hereby extends its sincere appreciation and gratitude to David R. Rector for his exemplary service to Truman State University and affirms that he will be missed; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Dave as a tangible expression of appreciation and felicitation.

Governor Gingrich seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted, and a copy of the resolution was presented to Mr. Rector.

President's Report

Susan L. Thomas, University President, shared a featured engagement report and provided an update on current items of interest. During her report, she noted the status of the Vice President for University Advancement search and the appointment of Michael Thorp of Small College Consulting (SCC) as Interim Vice President for Enrollment Management. Additionally, she highlighted the recently established Kirksville Community Connections Group, which she co-leads along with Mari Macomber, Kirksville City Manager. The mission of the group is to strengthen the spirit of community by fostering a deep sense of belonging, mutual respect, and shared purpose among residents, committed to cultivating a supportive environment where individuals come together to celebrate our town's unique character, collaborate on meaningful initiatives, and work collectively toward the common good. The initial project for this group was the recent Special Olympics Missouri (SOMO) State Games held on the University campus. From all indications, the games were a huge success. Dr. Thomas extended a huge thank you to Tyana Lange, Vice President for Student Engagement, Enrollment, and Marketing, and Sharon Swehla, Kirksville Tourism Director, for their work as co-chairs, as well as the many Truman and community volunteers who went above and beyond to ensure that the athletes, coaches, families, supporters, and staff had an amazing experience that greatly exceeded their expectations.

Faculty Senate Report

K. Scott Alberts, 2024-2025 Faculty Senate President and Professor of Statistics, provided the annual Faculty Senate Report.

Enrollment Management Report

Tyana Lange, Vice President for Student Engagement, Enrollment, and Marketing, provided the annual Enrollment Management Report.

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Academic Affairs and Student Services Committee Report

Governor Lovegreen, Chair of the Academic Affairs and Student Services Committee, reported on the meeting held on June 13.

Finance and Auditing Committee Report

Governor Burkemper, Chair of the Finance and Auditing Committee, reported on the meeting held on June 13.

Financial Report

Governor Burkemper presented the Financial Report, which included a review of education and general revenues and expenditures, auxiliary system revenues and expenditures, and Truman State University Foundation revenues and expenditures as of April 30, 2025, compared to April 30, 2024.

Budget and Capital Projects Committee Report

Governor Christofferson reported on the meeting held on June 13.

Construction Projects Report

Governor Christofferson provided an update on construction projects approved by the Board at previous meetings.

Contracts for Construction Projects and Equipment Purchases

Governor Christofferson noted that one construction project and one single item of equipment, totaling \$25,000 to \$100,000, had been purchased since the last board meeting.

<u>Construction Project</u>	<u>Cost</u>
University Farm Wildlife Barrier Fence Project	\$35,094
 <u>Equipment Purchase</u>	 <u>Cost</u>
2025 Toyota Camry	\$37,245

Consent Agenda

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that the following consent agenda items be approved and attached to the minutes as exhibits:

- | | |
|----------|---|
| ITEM J.1 | Treasurers for Fiscal Year 2026 |
| ITEM J.2 | Sustained Knowledge of Integrated Lifelong Learning Skills
Center Consultant |
| ITEM J.3 | Heating, Ventilation, and Air Conditioning Repairs |
| ITEM J.4 | Campus Boiler Plant and Steam System Engineering Study |
| ITEM J.5 | State Capital Improvement and Maintenance Request for Fiscal
Year 2027 |
| ITEM J.6 | Telephone System Project |

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Governor Gingrich seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated copies of the items as Exhibits A through F.

Architectural Services – Multisport Locker Room Facility Project

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the proposal from PGAV Architects to provide architectural services for the Multisport Locker Room Facility Project, with the fees and work for such services to be within the guidelines of the proposal, be approved; and

BE IT FURTHER RESOLVED that the President of the University, or her designee, be authorized to execute a contract with the firm for the project; and

BE IT FURTHER RESOLVED that a copy of the proposal be attached to and made a part of the minutes for this meeting.

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated a copy of the document as Exhibit G.

Operating Budgets for Fiscal Year 2026

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that the “Operating Budgets for Fiscal Year 2026” be approved and adopted; and

BE IT FURTHER RESOLVED that the President of the University is authorized to adjust the operating budget should state appropriations levels change; and

BE IT FURTHER RESOLVED that a copy of the document be attached to the minutes as an exhibit.

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated a copy of the document as Exhibit H.

Academic Promotion Salary Policy for 2025-26 Academic Year

Governor Lovegreen moved for the adoption of the following resolution:

BE IT RESOLVED that faculty members who are promoted in rank for the 2025-26 Academic Year, excluding those whose salaries for the 2025-26 Academic Year have been established by separate agreements, are to be given the following increases in salary for the 2025-26 Academic Year:

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<u>Academic Promotion</u>	<u>Amount</u>
Instructor to Assistant Professor	\$1,000
Assistant Professor to Associate Professor	\$3,800
Associate Professor to Professor	\$7,500

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted.

Agenda Items for Future Meetings

Governor Christofferson reviewed a list of projected agenda items for the regular meetings during the following year.

Dates for Future Meetings

Governor Gingrich moved for the adoption of the following resolution:

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, August 2, 2025, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and/or place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

Friday, October 17, 2025;
Saturday, December 6, 2025;
Saturday, February 7, 2026;
Saturday, April 11, 2026; and
Saturday, June 13, 2026.

Governor Burks seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted.

Agenda Items for Closed Session

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for "Records which are protected from disclosure by law;"

2. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded;” and
3. Confidential communications with the General Counsel, as defined in Subsection 1 of the statute.

Governor Lovegreen seconded the motion, which was carried by a unanimous vote of 5 to 0, with Governors Burkemper, Burks, Christofferson, Gingrich, and Lovegreen voting Aye. Governor Christofferson declared the motion duly adopted.

The closed session of the meeting began shortly after 2:30 p.m.

The open session of the meeting resumed shortly after 3:30 p.m.

With no further business, Governor Burkemper moved that the meeting be adjourned. Governor Lovegreen seconded the motion, which was carried by a unanimous vote of 5 to 0. Governor Christofferson declared the motion duly adopted, and the meeting was adjourned shortly after 3:40 p.m.

Jennifer Kopp Dameron
Secretary of the Board of Governors

I hereby certify that the foregoing minutes were
approved by the Board of Governors on the
2nd day of August 2025.

Philip J. Christofferson
Chair of the Board of Governors

ITEM C
President's Report

DESCRIPTION AND BACKGROUND

Dr. Sue Thomas, University President, will provide a President's Report.

RECOMMENDED ACTION

This is a discussion item only.

ITEM D
Athletics Report

DESCRIPTION AND BACKGROUND

Signe Coombs, Director of Athletics, will provide the annual Athletics Report.

RECOMMENDED ACTION

This is a discussion item only.

ITEM E
Staff Council Report

DESCRIPTION AND BACKGROUND

Kerrion Dean, Chair of Staff Council and Program Coordinator for the Bulldog Office of Community Enrichment, will provide the annual Staff Council Report.

RECOMMENDED ACTION

This is a discussion item only.

ITEM F**Academic Affairs and Student Services Committee Report****DESCRIPTION AND BACKGROUND**

Governor Bill Lovegreen, Chair of the Academic Affairs and Student Services Committee, will report on the meeting held on August 1.

RECOMMENDED ACTION

This is a discussion item only.

ITEM G**Finance and Auditing Committee Report****DESCRIPTION AND BACKGROUND**

Governor Sarah Burkemper, Chair of the Finance and Auditing Committee, will report on the meeting held on August 1.

RECOMMENDED ACTION

This is a discussion item only.

ITEM G.1
Financial Report

DESCRIPTION AND BACKGROUND

The Financial Report includes a review of education and general revenues and expenditures, auxiliary system revenues and expenditures, and Truman State University Foundation revenues and expenditures as of June 30, 2025, compared to June 30, 2024.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Truman State University Financial Report – June 30, 2025 compared to June 30, 2024

Truman State University Financial Report

June 30, 2025 compared to June 30, 2024

Education & General (Pages A1-A3)

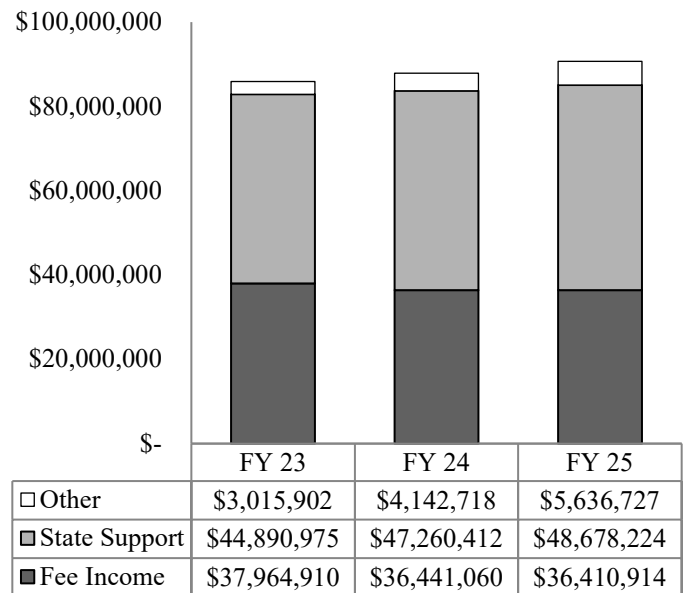
Overall revenue increased by \$2.9M (3.3%) to \$90.7M, or 101% of budget. Distribution by major source for the last three fiscal years is outlined in Figure 1.

Despite a 3.9% rate increase, tuition revenue was unchanged at \$33.1M as a result of 4% and 3% fewer full-time equivalent students enrolled for the fall and spring terms, respectively.

A 10% increase in the instructional technology fee was also offset by lower full-time enrollment, as overall fees fell slightly by \$10,750 to \$3.3M. Fee variances, other than tuition, are outlined in Figure 2.

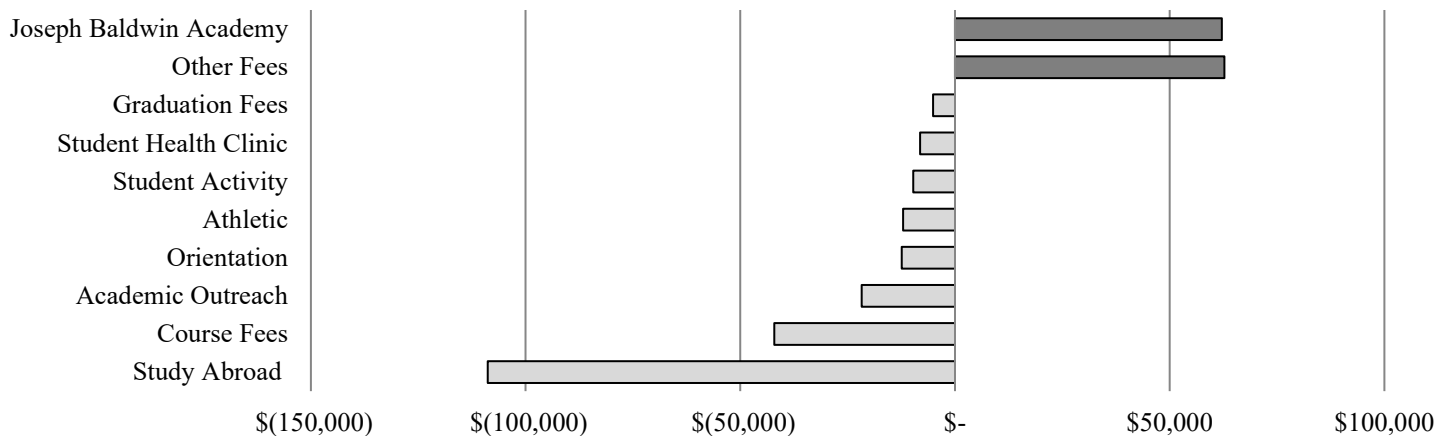
As a result of a 3% increase in appropriations, State of Missouri revenue of \$48.7M was \$1.4M ahead of prior year.

Figure 1: Education & General Revenues



Other revenue grew \$1.5M (36%) to \$5.6M due to improved investment performance associated with the University's fixed income portfolio and transfers from the Truman State University Foundation.

Figure 2: Local Fee Revenue Variances (FY 24 to FY 25)

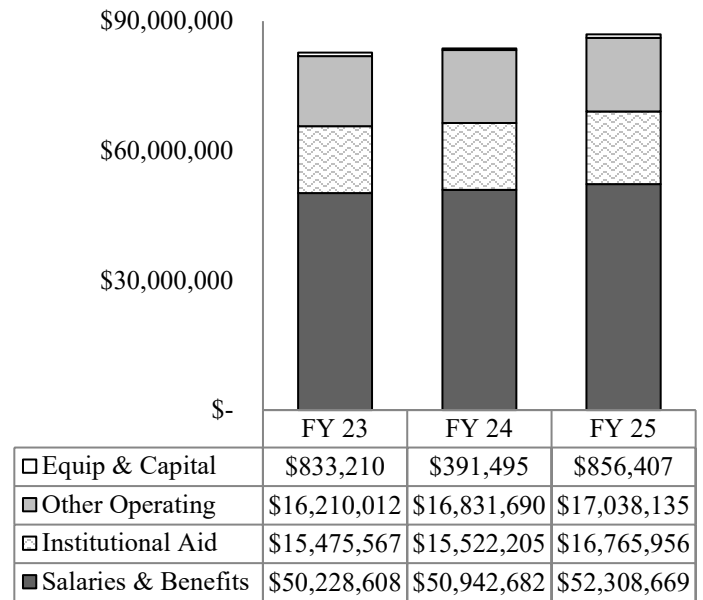


Education and general expenses grew \$3.3M (3.9%) to \$87M, or 90% of budget. Spending for the last three fiscal years is outlined in Figure 3, and notable variances included:

- Institutional aid grew \$1.2M (8%). Scholarships to incoming students accounted for \$726,000 (58%) of the variance. Due to a much higher than anticipated acceptance rate, incoming Pershing scholars increased from 20 to 39 students at a cost of \$413,000. Transfer student scholarships increased \$157,000, and international student scholarships grew by \$102,000.
- Compensation increased \$1.4M (2.7%). A 3% average salary increase resulted in higher wages, and associated benefits also grew due to a 1.5% increase in the MOSERS pension funding rate and higher health insurance costs.
- Equipment and capital expense increased by \$464,912 based on the purchase of replacement planetarium projectors (\$166,200), technology (\$151,976), communication disorders equipment (\$74,821) and fleet vehicles (\$70,533).

- Office contracts grew \$379,986 (19%) due to the purchase of Niche Reach digital marketing and student prospect services (\$119,490), Kaseya IT security solutions (\$103,102), and generally higher software renewal costs.
- Supplies grew \$335,121 (24%) due to non-capitalized computer and peripheral purchases (\$168,280) and athletic supplies (\$79,855).
- Other expenses decreased \$204,661 (7%) due to insurance premiums (\$51,929), printed apparel (\$58,377), livestock costs (\$48,754) and dues and memberships (\$18,640).
- Library acquisitions fell \$98,916 (10%) due to fewer subscriptions.
- Travel fell \$94,857 (6%) due to fewer study abroad courses (\$49,791), vehicle rentals (\$30,650), and international student recruiting travel (\$24,798).

Figure 3: Education & General Expenses



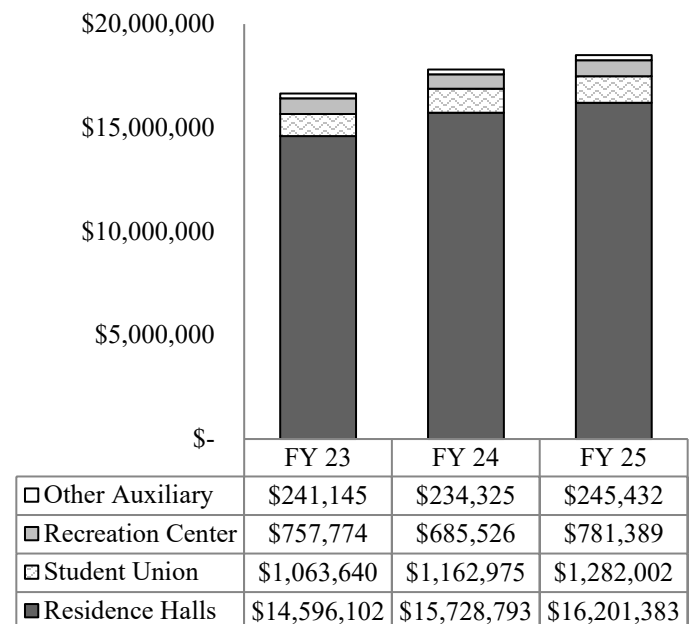
Certain accounts continued as current resources to cover items ordered with fiscal year 2025 funds (but not delivered by June 30). Other current balances roll over to future years for specific uses, such as unspent student activity fees. Similarly, parking revenues are transferred to plant for lot maintenance. Based on unaudited results, an estimated \$1.5M may be reallocated to the local capital budget

Auxiliary Systems (Pages B1-B3)

Revenue grew by \$698,587 (3.9%) to \$18.5M, or 111% of budget, due to a \$472,590 (3%) increase in residence life income. Despite a year-over-year reduction of 36 student residents for both the fall and spring terms, certain factors contributed to higher residence hall income. Those factors included an average 4% increase in room and board prices, improved investment returns, and greater camp attendance.

Student Union revenue grew \$119,027 (10%) to \$1.3M due to a \$30 increase in the associated per student fee. Recreation Center income increased \$95,863 (14%) to \$665,415. Other auxiliary revenue grew \$11,107 (5%) due to increased printing income associated with The Index student newspaper and the Truman State University Foundation. The revenue distribution for the last three fiscal years is outlined in Figure 4.

Figure 4: Auxiliary Revenues

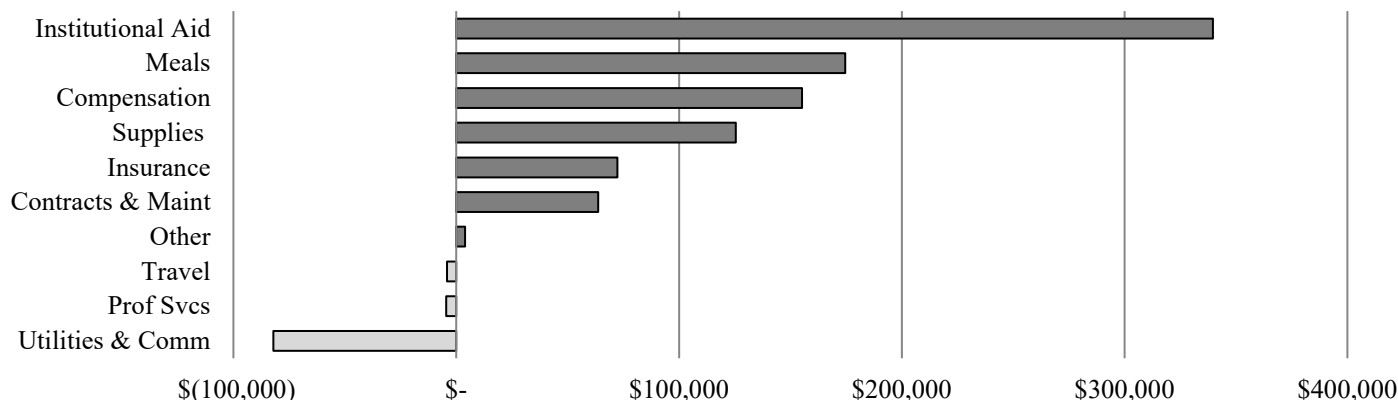


Auxiliary expenses increased \$845,881 (5.4%) to \$16.6M, or 97.6% of budget. Figure 5 illustrates expense allocations across auxiliary units, and the following variances were noted:

- Institutional aid grew \$339,664 (33%) as an increase in scholarships awarded on a per student basis resulted in a larger proportion of funding available for housing costs.
- Overall meal costs increased \$174,587 (3%) due to food prices associated with more summer events and larger camp populations.

- Supplies grew \$125,459 (32%) due to facility and custodial supplies (\$53,450), plumbing parts (\$29,300), and Missouri Hall HVAC materials (\$26,369).
- Utilities costs fell \$82,122 (5%) based on reductions in electricity and natural gas consumption due to more efficient facility utilization.
- Other expenses increased \$71,953 (11%) due to insurance premium allocations.
- Maintenance and Repair expense grew \$58,213 (42%) due to HVAC and fire control prevention repairs.

Figure 5: Auxiliary Expense Variances (FY 24 to FY 25)



Certain accounts continue as current resources to cover items ordered with fiscal year 2025 funds (but not delivered by June 30). Other fiscal year 2025 balances will roll over to future years for specific uses. The contracted \$233,645 Sodexo reinvestment payment will be transferred to plant funds to pay for future food service renovations. Based on unaudited results, an estimated \$1M may be reallocated to the Housing System and \$130,000 to the Student Union Building for future building improvements.

Truman State University Foundation (Pages C1-C3)

Statement of Net Position (Page C-1)

Net position increased \$6.7M (9%) to \$85M. Current assets grew by \$116,699 (2%) to \$6.5M due to corresponding increases in prepaid expense associated with a women's soccer trip. Non-current assets grew \$6.6M (9%) to \$79.1M as a result of an increase in overall investment value. Loans receivable decreased \$48,510 (42%) to \$67,981 due to fewer outstanding student loans. Current liabilities grew \$99,989 (44%) to \$326,489 due to an increase in accounts payable associated with pending facilities repairs and Truman Review publishing costs. Non-current liabilities fell \$73,580 (20%) to \$288,168 and were comprised wholly of annuities payable.

Statement of Revenues, Expenditures and Changes in Net Position (Page C-2)

Overall giving increased \$441,751 (16%) to \$3.3M due primarily to a \$491,535 estate gift. Investment revenue fell \$1M (12%) to \$7.9M as certain emerging markets positions were liquidated in favor of more defensive positions. Net expenses and University transfers decreased \$247,365 (5%) to \$4.6M as capital transfers to the Greenwood Interprofessional Autism Center were not repeated in the current fiscal period. The year-over-year reduction in capital costs was partially offset by a \$257,911 increase in scholarships, \$156,992 in new facility repairs, and a \$106,977 increase in travel due to athletic training trips.

Investments Schedule (Page C-3)

Investments (including endowed, short-term, long-term, and annuities) increased by \$6.7M (9%) to \$84.8M. Year-over-year gains, predominantly unrealized, were concentrated in equity funds and alternative investments. The Foundation also held beneficial interests in certain trusts, and their combined value decreased \$91,767 (2%) to \$4.2M. That reduction was associated with the June liquidation of the Cozean trust. Per the terms of the trust agreement, the Foundation's 75% share of the proceeds in the amount of \$376,314 was placed in a restricted fund for the Education department.

Truman State University
Budget to Actual
For the period ending June 30

Education & General	FY25 Budget	FY25 To Date	Percent of Budget This Year	Percent of Budget Last Year
Revenues				
State Sourced Income	\$ 50,183,736	\$ 48,678,224	97.0%	
Local Income	39,816,481	42,047,641	105.6%	
Total Budgeted Revenues	90,000,217	90,725,865	100.8%	99.3%
Rollover from prior year	6,347,768			
Total Resources to Spend	\$ 96,347,985			
Expenses				
Faculty/Staff Salaries	35,872,940	34,849,206	97.1%	
Student Employment	3,559,415	2,195,430	61.7%	
Fringe Benefits	15,624,468	15,264,033	97.7%	
Total Salaries & Fringe Benefits	55,056,823	52,308,669	95.0%	93.8%
Equipment & Capitalized Expense	1,212,341	856,407	70.6%	33.1%
Operations				
Other Expense	19,678,821	14,253,694	72.4%	
Institutional Aid	17,300,000	16,765,956	96.9%	
Utilities	3,100,000	2,784,441	89.8%	
Total Operations	40,078,821	33,804,091	84.3%	83.8%
Total Education & General Expense	\$ 96,347,985	\$ 86,969,167	90.3%	88.9%

Truman State University
Operating Receipts by Fund
For the period ending June 30

Education & General	FY23 Receipts	FY24 Receipts	FY25 Receipts	Change FY24 to FY25	% Change FY24 to FY25
State Appropriation					
State Appropriation	\$ 44,168,609	\$ 47,260,412	\$ 48,678,224	\$ 1,417,812	3.0%
MOSERS Appropriation	722,366	-	-	-	0.0%
Total State Sourced Income	44,890,975	47,260,412	48,678,224	1,417,812	3.0%
Enrollment Fees					
Enrollment Fees	34,166,128	33,133,067	33,113,671	(19,396)	-0.1%
Course Fees	1,839,895	1,488,962	1,446,879	(42,083)	-2.8%
Other Fees	1,137,829	994,265	1,055,533	61,268	6.2%
Student Activity Fees	251,711	267,917	258,193	(9,724)	-3.6%
Athletic Fees	347,601	332,961	320,876	(12,085)	-3.6%
Health Clinic Fees	221,746	223,888	215,762	(8,126)	-3.6%
Total Student Fees	37,964,910	36,441,060	36,410,914	(30,146)	-0.1%
Other Operating & Non-Operating	3,015,902	4,142,718	5,636,727	1,494,009	36.1%
Total Education & General	\$ 85,871,787	\$ 87,844,190	\$ 90,725,865	\$ 2,881,675	3.3%

Truman State University
Operating Expense by Fund
For the period ending June 30

	<u>FY23</u> <u>Expense</u>	<u>FY24</u> <u>Expense</u>	<u>FY25</u> <u>Expense</u>	<u>Change</u> <u>FY24 to FY25</u>	<u>% Change</u> <u>FY24 to FY25</u>
Education & General					
Salaries & Fringe Benefits					
Faculty & Staff Salaries	\$ 33,509,542	\$ 33,927,120	\$ 34,849,206	\$ 922,086	2.72%
Student Employment	2,172,250	2,150,649	2,195,430	44,781	2.08%
Fringe Benefits	14,546,816	14,864,913	15,264,033	399,120	2.68%
Total Salary & Fringe Benefits	<u>50,228,608</u>	<u>50,942,682</u>	<u>52,308,669</u>	<u>1,365,987</u>	<u>2.68%</u>
Equipment & Capital Expenses	<u>833,210</u>	<u>391,495</u>	<u>856,407</u>	<u>464,912</u>	<u>118.75%</u>
Operations					
Institutional Aid	15,475,567	15,522,205	16,765,956	1,243,751	8.01%
Travel	1,532,388	1,631,574	1,536,717	(94,857)	-5.81%
Utilities	2,889,643	2,937,209	2,784,441	(152,768)	-5.20%
Professional Services	3,127,556	3,075,975	3,127,119	51,144	1.66%
Supplies	1,600,450	1,424,956	1,760,077	335,121	23.52%
Office Contracts	1,896,722	2,011,972	2,391,958	379,986	18.89%
Library Acquisitions	964,855	989,115	890,199	(98,916)	-10.00%
Communications	503,585	552,004	570,365	18,361	3.33%
Energy Lease Principal & Interest	840,000	840,000	840,000	-	0.00%
Maintenance & Repair	454,420	461,734	434,769	(26,965)	-5.84%
Other Expense	2,400,393	2,907,151	2,702,490	(204,661)	-7.04%
Total Operations	<u>31,685,579</u>	<u>32,353,895</u>	<u>33,804,091</u>	<u>1,450,196</u>	<u>4.48%</u>
Total Education & General	<u>\$ 82,747,397</u>	<u>\$ 83,688,072</u>	<u>\$ 86,969,167</u>	<u>\$ 3,281,095</u>	<u>3.92%</u>

Truman State University
Budget to Actual
For the period ending June 30

Auxiliary Systems	FY25 Budget	FY25 To Date	Percent of Budget This Year	Percent of Budget Last Year
Revenues				
Residence Halls	\$ 14,640,000	\$ 16,201,383		
Student Union	1,120,000	1,282,002		
Recreation Center	670,000	781,389		
Other Auxiliary	244,000	245,432		
Total Budgeted Revenues	16,674,000	18,510,206	111.0%	109.1%
Rollover from prior year	284,499			
Total Resources to Spend	\$ 16,958,499			
Expenses				
Salaries	1,256,711	1,257,228		
Student Salaries	433,821	663,406		
Fringe Benefits	761,408	1,172,550		
Total Salaries & Fringe Benefits	2,451,940	3,093,184	126.2%	93.9%
Equipment /Capitalized Expens	-	76,762	0.0%	0.0%
Operations				
Bond Principal & Interest	2,753,530	2,753,530	100.0%	
Meals-Contract Food Service	5,670,000	5,260,527	92.8%	
Other Expense	3,215,679	2,416,072	75.1%	
Institutional Aid	820,350	1,375,302	167.6%	
Utilities	2,047,000	1,583,878	77.4%	
Total Operations	14,506,559	13,389,309	92.3%	92.6%
Total Auxiliary Expense	\$ 16,958,499	\$ 16,559,255	97.6%	93.3%

Truman State University
Operating Receipts by Fund
For the period ending June 30

	FY23	FY24	FY25	Change	% Change
	Receipts	Receipts	Receipts	FY24 to FY25	FY24 to FY25
Auxiliary					
Residence Halls	\$ 14,596,102	\$ 15,728,793	\$ 16,201,383	\$ 472,590	3.0%
Student Union	1,063,640	1,162,975	1,282,002	119,027	10.2%
Recreation Center	757,774	685,526	781,389	95,863	14.0%
Other Auxiliary	241,145	234,325	245,432	11,107	4.7%
Total Auxiliary	\$ 16,658,661	\$ 17,811,619	\$ 18,510,206	\$ 698,587	3.9%

Truman State University
Operating Expense by Fund
For the period ending June 30

	FY23 Expense	FY24 Expense	FY25 Expense	Change FY24 to FY25	% Change FY24 to FY25
Auxiliary					
Salaries & Fringe Benefits					
Administrative & Staff Salaries	\$ 1,140,469	\$ 1,204,376	\$ 1,257,228	\$ 52,852	4.4%
Student Wages	560,814	567,198	663,406	96,208	17.0%
Fringe Benefits	1,086,908	1,166,408	1,172,550	6,142	0.5%
Total Salary & Fringe Benefits	2,788,191	2,937,982	3,093,184	155,202	5.3%
Equipment & Capital Expenses	76,125	75,721	76,762	1,041	1.4%
Operations					
Institutional Aid	991,961	1,035,638	1,375,302	339,664	32.8%
Supplies	450,748	393,071	518,530	125,459	31.9%
Office Contracts	177,803	178,145	183,769	5,624	3.2%
Communications	42,552	30,149	30,202	53	0.2%
Meals-Contract Food Service	4,943,142	5,178,319	5,260,527	82,208	1.6%
Meals-Other	437,546	436,396	528,775	92,379	21.2%
Utilities	1,791,729	1,666,000	1,583,878	(82,122)	-4.9%
Professional Services	45,161	51,552	47,061	(4,491)	-8.7%
Reimbursement to E & G	164,297	164,297	164,297	-	0.0%
Bond Principal & Interest	3,661,029	2,752,832	2,753,530	698	0.0%
Maintenance & Repair	137,061	139,031	197,244	58,213	41.9%
Other Expense	486,322	674,241	746,194	71,953	10.7%
Total Operations	13,329,351	12,699,671	13,389,309	689,638	5.4%
Total Auxiliary	\$ 16,193,667	\$ 15,713,374	\$ 16,559,255	\$ 845,881	5.4%

Truman State University Foundation
Statement of Net Position
June 30, 2024 Compared to June 30, 2025

	30-Jun-24 FY24	30-Jun-25 FY25	Change FY24 to FY25
Cash	\$ 311,458	\$ 300,948	\$ (10,510)
Short Term Investments	5,838,949	5,903,880	64,931
Prepaid Expenses	70,723	175,045	104,323
Interest Receivable	80,023	80,023	-
Loans Receivable, net of allow	100,966	58,921	(42,045)
Current Assets	<u>6,402,119</u>	<u>6,518,818</u>	<u>116,699</u>
Investments	72,240,239	78,895,834	6,655,595
Loans Receivable, net of allow	116,491	67,981	(48,510)
Cash Value of Life Insurance	168,839	168,839	-
Non-Current Assets	<u>72,525,569</u>	<u>79,132,654</u>	<u>6,607,085</u>
Total Assets	<u><u>78,927,688</u></u>	<u><u>85,651,472</u></u>	<u><u>6,723,784</u></u>
Accounts Payable	154,512	268,431	113,919
Refundable Advance	-	7,295	7,295
Annuities & Trusts Payable	71,988	50,764	(21,225)
Current Liabilities	<u>226,500</u>	<u>326,489</u>	<u>99,989</u>
Annuities & Trusts Payable	361,748	332,209	(29,539)
Non-Current Liabilities	<u>361,748</u>	<u>332,209</u>	<u>(29,539)</u>
Total Liabilities	<u><u>588,248</u></u>	<u><u>658,698</u></u>	<u><u>70,450</u></u>
Net Position	<u><u>\$ 78,339,440</u></u>	<u><u>\$ 84,992,774</u></u>	<u><u>\$ 6,653,334</u></u>

Truman State University Foundation
Statement of Revenues, Expenses & Changes in Net Position
June 30, 2024 Compared to June 30, 2025

	30-Jun-24	30-Jun-25	Change
	FY24	FY25	FY24 to FY25
Interest on Student Loan Receivable	\$ 15,086	\$ 8,570	\$ (6,516)
Total Operating Revenues	15,086	8,570	(6,516)
 Scholarships	 1,261,224	 1,519,136	 257,911
Supplies & Other Services	981,117	1,117,786	136,669
Travel Expense	166,913	273,890	106,977
Other Expense	290,455	216,753	(73,702)
Total Operating Expenses	2,699,709	3,127,564	427,855
 Operating Gain (Loss)	 (2,684,623)	 (3,118,994)	 (434,371)
 Contributions	 1,740,183	 2,077,261	 337,078
Interest & Other Distributions	2,953,553	1,907,442	(1,046,111)
Realized Gain (Loss)	995,975	(306,348)	(1,302,323)
Unrealized Gain (Loss)	4,961,846	6,276,712	1,314,865
Income from perpetual trust	128,350	-	-
Other Non-Operating Income	121,168	147,453	26,286
Other Non-Operating Expense	(278,652)	(285,133)	(6,481)
Other Income-Foundation Grant Income	-	112,750	112,750
Actuarial loss on Annuity & Trust Obligation	(50,215)	-	50,215
Net Non-Operating Revenues (Expenses)	10,572,207	9,930,137	(513,720)
 Income before other Revenues, Expenses, Gains, Losses & Transfers	 7,887,584	 6,811,143	 (1,076,440)
 Additions to Permanent Endowments	 942,697	 1,062,969	 120,272
Transfers to Education & General for Admin	(119,000)	(119,000)	-
Transfers to Education and General	(782,858)	(996,134)	(213,276)
Transfer to Auxiliary - Other	(30,354)	(44,682)	(14,328)
Transfer to Capital Fund - Plant	(970,269)	(60,963)	909,306
Increase (Decrease) in Net Assets	6,927,800	6,653,333	(274,467)
Net Position, Beginning of Year	71,411,640	78,339,441	6,927,801
Net Position Ending Balance	\$ 78,339,440	\$ 84,992,774	\$ 6,653,334

Truman State University Foundation
Investments Schedule
June 30, 2024 Compared to June 30, 2025

	30-Jun-24	30-Jun-25	Change
	FY24	FY25	
Endowed Pool	\$ 70,189,425	\$ 76,834,769	\$ 6,645,345
Short-Term Pool	5,838,949	5,903,880	64,931
Long Trust	815,863	881,106	65,243
Charitable Gift Annuities (General)	930,970	843,354	(87,616)
Student Investment Fund	209,991	240,840	30,849
Charitable Gift Annuities (California)	63,847	64,575	728
Charitable Gift Annuities (Florida)	29,748	31,189	1,441
Gift Pool	6	-	(6)
Total Investments	\$ 78,078,798	\$ 84,799,714	\$ 6,720,916
Ingraham Trust	\$ 3,706,342	\$ 3,971,820	\$ 265,478
Ludlow Trust	246,074	255,472	9,398
Cozean Trust	366,643	-	(366,643)
Beneficial Interest in Trusts	\$ 4,319,059	\$ 4,227,292	\$ (91,767)

ITEM H**Budget and Capital Projects Committee Report****DESCRIPTION AND BACKGROUND**

Governor Jennifer Dameron, Chair of the Budget and Capital Projects Committee, will provide a report on the August 1 meeting.

RECOMMENDED ACTION

This is a discussion item only.

ITEM H.1**Construction Projects Report****DESCRIPTION AND BACKGROUND**

The Construction Projects Report provides an update on previously approved construction projects.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Construction Projects Report

Construction Projects Report

<u>Project Name</u>	<u>Budget</u>	<u>Approval Date</u>	<u>Expenditure to Date</u>	<u>Completion Status</u>	<u>Final Project Cost</u>
HVAC System Upgrades Phase 1 Project	\$4,625,000	10-25-24	\$3,173,350	69%	
Kirk Building Renovation Project	\$19,210,000	8-5-23	\$18,486,046	96%	
McKinney Center and Blanton- Nason-Brewer Annex Demolition Project	\$1,565,000	12-7-24	\$569,397	36%	
Abatement and Remediation of McKinney Center and Blanton- Nason-Brewer Annex Demolition Project	\$125,000	12-7-24	\$125,000	100%	\$125,000
HVAC Upgrades Phase 2 Project	\$910,000	12-7-24	\$621,680	68%	
Student Union Chick-fil-A Renovation Project	\$610,000	2-8-25	\$243,883	40%	
Ryle Hall Kitchen/Dining Improvement Construction Project	\$1,640,000	2-8-25	\$255,518	16%	
2025 Summer Roof Replacement and Masonry Repairs Project	\$860,000	4-5-25	\$407,842	47%	
Heating, Ventilation and Air Conditioning Repairs Project	\$110,000	6-14-25		0%	

August 2, 2025

ITEM H.2**Contracts for Construction Projects and Equipment Purchases Report****DESCRIPTION AND BACKGROUND**

The Contracts for Construction Projects and Equipment Purchases Report details construction projects and equipment purchases totaling \$25,000 to \$100,000, which have been approved since the last board meeting.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Contracts for Construction Projects/Equipment Purchases

Contracts for Construction Projects

Since the last board meeting, the following construction projects totaling more than \$25,000 but less than \$100,000 have been approved.

Project Name

Cost

None

Equipment Purchases

Since the last board meeting, the following single items of equipment totaling more than \$25,000 but less than \$100,000 have been approved.

Description

Cost

None

ITEM H.3

Campus Steam Loop Repairs Project

DESCRIPTION AND BACKGROUND

The boiler plant and steam tunnels provide hot water to a large portion of the interior campus. Three redundant hot water boilers fired by either natural gas or heating oil produce steam that is transported to campus facilities through a series of underground tunnels and associated piping. While this system has served the University well, it has become inefficient, and portions of it require repair.

In June, the Board authorized the University to contract with Daikin TMI, LLC of Chesterfield, Missouri, to provide a comprehensive engineering recommendation along with an energy savings calculation. Truman has historically contracted with Daikin TMI through The Interlocal Purchasing System (TIPS). TIPS is a national cooperative purchasing program that allows public and private entities to purchase goods and services at pre-negotiated rates from a variety of vendors. TIPS offers a streamlined purchasing process that saves time and costs, while ensuring compliance with public purchasing laws.

During the engineering study, Daikin TMI identified some deficiencies with the north and south loops used to circulate hot water between the boiler plant and the rest of campus. Due to the serious nature of these issues, Daikin TMI is recommending completing these repairs before addressing any other items outlined in the overall engineering study. Funding for the project will come from local capital funds.

RECOMMENDED ACTION

BE IT RESOLVED that the description and budgeted amount for the following project be approved:

<u>Project Name</u>	<u>Project Budget</u>
Campus Steam Loop Repairs Project	\$585,000

BE IT FURTHER RESOLVED that the President of the University, or her designee, be authorized to execute a contract with the firm; and

BE IT FURTHER RESOLVED that a copy of the project description, as reviewed at the meeting, be attached to the minutes as an exhibit.

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

August 2, 2025

ITEM I
Consent Agenda

DESCRIPTION AND BACKGROUND

The following items require Board approval and have been placed on the Consent Agenda. Any member may request that items be removed from the consent agenda.

RECOMMENDED ACTION

BE IT RESOLVED that the following consent agenda items be approved and attached to the minutes as an exhibit:

- ITEM 1.1 State Appropriation Request for Fiscal Year 2027
- ITEM I.2 Local Capital Budgets for Fiscal Year 2026

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ATTACHMENTS

- ITEM 1.1 State Appropriation Request for Fiscal Year 2027
- ITEM I.2 Local Capital Budgets for Fiscal Year 2026

ITEM I.1
State Appropriation Request for Fiscal Year 2027

DESCRIPTION AND BACKGROUND

The University’s Fiscal Year 2027 State Appropriation request is submitted to the Missouri Department of Higher Education and Workforce Development (MDHEWD) as well as the State Office of Administration. This request is for funding to support the Education and General Budget.

For FY2027, the request is based upon the higher education appropriation for FY2026, which was approved by the legislature and signed by the Governor. Truman’s FY2027 request includes a funding increase linked to inflationary factors, maintenance and repair funds, and what are known as New Decision Items, which would target new academic initiatives.

Table 1 provides a summary of the request, and Table 2 provides more detailed information. This request will be prepared in a more specific format as required by state budget submission guidelines.

This is the first step in the FY2027 budget process. The MDHEWD staff will review Truman’s request in August and September, and the Coordinating Board for Higher Education (CBHE) will make official budget recommendations for each institution in October. The next significant step in the process occurs in January when the Governor presents budget recommendations to the General Assembly. Committee hearings will follow with appropriations finalized by the legislature in May 2026.

RECOMMENDED ACTION

BE IT RESOLVED that the State Appropriation Request for Fiscal Year 2027, totaling \$58,624,888, be approved and ratified; and

BE IT FURTHER RESOLVED that a copy of the State Appropriation Request for Fiscal Year 2027, be attached to the minutes as an exhibit and that the President of the University is authorized to modify this request based upon input from the staff of the Coordinating Board for Higher Education, Office of Administration, and the Legislature as appropriate.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

State Appropriation Request for Fiscal Year 2027

TABLE 1

Fiscal Year 2027 State Appropriation Request for Operating Funds

Appropriation Base for FY2026	\$50,936,492
New Requests for FY2027	
A. Core Inflation (+4.1%)	\$ 2,088,396
B. Additional Maintenance and Repair Funds	\$ 4,280,000
C. Greenwood Interprofessional Autism Center	\$ 575,000
D. Internship Pipeline Program	\$ 545,000
E. Rural Telehealth Counseling Center	\$ 200,000
Total New Requests	\$ 7,688,396
TOTAL FY2027 FUNDING REQUEST (FY2026 appropriation + new)	\$58,624,888

TABLE 2

The state appropriations request for FY2027 includes two components: the Core Operating request based on FY2026 actual appropriations and the new requests for FY2027. Requests beyond the core are typically referred to as New Decision Items or New Investments.

1. Funding for Core Operations: State Request \$50,936,492
The funding priority is to maintain the existing base. These funds provide 55.6% of the Education and General budget for FY2026, and they are crucial to meeting the institution's mission.
2. New Requests for FY2027 \$ 7,688,396
 - A. Core Inflation \$ 2,088,396
Based on the July budget instructions from the Missouri Department of Higher Education and Workforce Development (MDHEWD) and updated state revenue forecasts, the Coordinating Board for Higher Education (CBHE) plans to consider an additional increase for institutions to cover inflation. For this request, the inflationary rate is estimated at 4.1% based on the most recent rate for 2025 and inflationary factors impacting Missouri higher education institutions, such as the MOSERS contribution rate.
 - B. Additional Maintenance and Repair Funds \$ 4,280,000
Truman has over 1 million square feet of state-funded buildings, and additional funds are needed to maintain campus facilities. The second priority is additional ongoing funding to support the highest maintenance and repair needs. This request is an estimate based on projected projects, including roof replacements, masonry repairs, and infrastructure needs.
 - C. Greenwood Interprofessional Autism Center \$ 575,000
This would provide operational funds for the new center, including staff, as well as supplies and consumables.
 - D. Internship Pipeline Program \$ 545,000
Internships play a crucial role in providing real-world experiences for college students. These internships would allow students to develop problem-solving skills, apply academic training in the workplace, and ultimately lead to better prepared college graduates. This proposal would support on-campus staff in organizing and identifying internships across a wide variety of majors. Additionally, support staff in key metropolitan areas, including St. Louis and Kansas City, would assist with the supervision of interns in both corporate and non-profit settings.
 - E. Rural Telehealth Counseling Center \$ 200,000
This project would provide much-needed mental health counseling services in northeast Missouri and other rural areas of the state. Funds would be utilized for staff, equipment, and related overhead for the center.

ITEM I.2
Local Capital Budgets for Fiscal Year 2026

DESCRIPTION AND BACKGROUND

The local capital improvement budgets are reviewed and approved annually to provide funding for major building and renovation projects for the campus. These budgets are divided into two categories based on the primary function of the facility. The local state funds capital budget is utilized for projects related to facilities that are eligible for capital appropriations from the State of Missouri. This includes the academic buildings and the infrastructure that supports these facilities.

The auxiliary funds capital budget is utilized to address needs related to facilities that are not funded by state appropriations. This includes auxiliary enterprises such as residence halls, the Student Union, the Student Recreation Center, and related site work surrounding these buildings.

The following budgets will support institutional priorities identified in Truman’s Strategic Plan and the Campus Master Plan and provide general budget parameters. As capital projects are designed and bid, approval by the Board of Governors will be obtained for each project following established procedures.

The total recommended for fiscal year 2026 for the Local State Funds Capital Budget is \$1,500,000. The total recommended for fiscal year 2026 for the Auxiliary Funds Capital Budget is \$1,130,000.

RECOMMENDED ACTION

BE IT RESOLVED that the “Local State Funds Capital Budget for Fiscal Year 2026” of \$1,500,000 and the proposed “Auxiliary Funds Capital Budget for Fiscal Year 2026” of \$1,130,000 be approved and that a copy of the budgets be attached to the minutes as an exhibit.

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ATTACHMENTS

Local Capital Budgets for Fiscal Year 2026

LOCAL CAPITAL BUDGETS FOR FISCAL YEAR 2026

Local State Funds Capital Budget – Fiscal Year 2026

The estimated fiscal year 2025 carryover funds from Education and General totaled \$1,500,000. These funds will be used for university needs and priorities that cannot be funded by normally budgeted maintenance and repair funds. Included among these are utility and infrastructure improvements such as masonry and roofing repairs, storm drainage improvements, utility, and infrastructure improvements, as well as HVAC system replacements.

Auxiliary Funds Capital Budget – Fiscal Year 2026

For fiscal year 2026, the primary funding source for the Auxiliary Funds Capital Budget is the fiscal year 2025 operating carryover from auxiliary enterprises. The operating carryover was \$1,130,000. Funds from the Housing System (\$1,000,000) and the Student Union Building (\$130,000) will be set aside for use in these facilities. Funds received through Sodexo for reinvestment (\$233,645) will be set aside for future capital projects.

All proposed project expenditures will come before the Board of Governors following the usual procedures and will be subject to individual Board approval.

ITEM J
Contracted Service – AI Recruiter

DESCRIPTION AND BACKGROUND

This request seeks permission to purchase a one-year subscription from CollegeVine, which will enable Truman to implement AI Recruiter (AI) for targeted recruiting campaigns and application completion activities support. This would be a sole-source purchase from CollegeVine for \$100,000.

AI is a strategic tool that can alleviate the negative impact of staffing shortage challenges, improve operational efficiency, and ultimately strengthen Truman’s competitive edge in attracting and retaining students.

This project will train an AI (artificial intelligence) tool to function as a team member in Admission, facilitating the completion of routine application completion tasks as well as the generation and completion of personalized digital marketing journeys for individual students. While these are necessary and important tasks, a key benefit of utilizing an AI tool for these efforts is that it will free up existing staff to engage in more impactful efforts and other face-to-face activities.

Implementing such an AI system now also provides the best opportunity to influence the upcoming recruiting cycle, and at this time, there is just one provider (CollegeVine) with a tool (AI Recruiter) that operates within the high school market and is focused on university recruiting.

RECOMMENDED ACTION

BE IT RESOLVED that the purchase of the one-year subscription from CollegeVine, which will enable Truman to implement AI Recruiter (AI) for targeted recruiting campaigns and application completion activities support, at a cost of \$100,000 be approved.

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ITEM K**Agenda Items for Future Meetings****DESCRIPTION AND BACKGROUND**

This item provides a list of projected agenda items for the regular meetings during the following year.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

List of Projected Agenda Items

LIST OF PROJECTED AGENDA ITEMS
Regular Meetings of the Board of Governors

October 2025 Meeting

Participation in campus events
Annual photograph of board and president
Minutes for the open session of the last meeting
President's report
Semiannual advancement, foundation board, and alumni board report
Audit report
Financial report
Construction projects report
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Annual general counsel evaluation
Annual presidential review committee appointments

December 2025 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Financial report
Construction projects report
Housing and meal plan charges for the next fiscal year
Union agreement renewal (in even-numbered years)
Salary policies for the next calendar year
Selection of board officers for next calendar year
Annual board committee appointments
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Paid leaves of absence for the next fiscal year
Tenure review for faculty members completing their review period at the end of the fall semester
Annual presidential review

February 2026 Meeting

Participation in campus events
Recognition of past board chair
Minutes for the open session of the last meeting
President's report
Annual academic affairs report
Annual student government report
Financial report
Construction projects report
External audit firm (as contract expires)
Food service contractor (as contracts expire)
Academic calendar (as needed)
Board of governors conflict of interest policy review
Dates and agenda items for future meetings

Minutes for the closed session of the last meeting
Personnel actions report

April 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Semiannual advancement, foundation board, and alumni board report
Annual faculty senate report
Financial report
Construction projects report
Depository bank (as contracts expire)
Food service contractor (as contracts expire)
Bookstore contractor (as contracts expire)
Enrollment fees for the next fiscal year
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Treasurers for the next fiscal year

June 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Annual legislative consultant report
Annual enrollment management report
Annual faculty senate report
Financial report
Construction projects report
State capital funds request for the next legislative session
Operating budgets for the next fiscal year
Academic promotion salary policy for next academic year
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Faculty promotion
Faculty tenure

August 2025 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Annual athletics report
Annual staff council report
Financial report
Construction projects report
Local capital budgets for the current fiscal year
State appropriation request for the next fiscal year
Honorary degree consideration (as needed)
Dates and agenda items for future meetings

Minutes for the closed session of the last meeting
Personnel actions report
Annual general counsel evaluation committee appointments

The following items will be added to the agendas as needed:

- University strategic plan reports
- Campus master plan reports
- Reports from administrative areas
- Approval of new or revised policies
- Approval of architects and/or engineers for construction projects
- Approval of new construction projects over \$100,000
- Approval of equipment purchases and leases over \$100,000
- Approval of consulting services over \$10,000
- Approval of change orders for major changes in construction projects
- Approval of real estate acquisitions
- Litigation and legal action reports

ITEM L
Dates for Future Meetings

DESCRIPTION AND BACKGROUND

It is helpful to schedule, at least tentatively, the dates for board meetings during the following year. The tentatively scheduled dates are subject to change by the Board. Still, the preliminary action permits Board members and staff to avoid planning other activities on the targeted board meeting dates. In addition to the regularly scheduled meetings, special meetings can be called by the Chair of the Board or by three members. A schedule of calendar events for the next year follows this page.

RECOMMENDED ACTION

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Friday, October 17, 2025, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

Saturday, December 6, 2025;
Saturday, February 7, 2026;
Saturday, April 11, 2026;
Saturday, June 13, 2026; and
Saturday, August 1, 2026.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

Calendar of Events: August 2025 through August 2026

Calendar of Events:
August 2025 through August 2026

2025

August	2	BOARD OF GOVERNORS MEETING
	13	Fall Semester Begins with Truman Days
	13	Fall Opening Assembly, 1 p.m., Ophelia Parrish Performance Hall
	15	Ready or Not Faculty and Staff Luncheon, 12 noon; Georgian Rooms, Student Union Building
	17	New Year's Rockin' Eve, 7 p.m., Quadrangle
	18	Classes Begin
September	1	Labor Day Holiday (campus closed)
	13	Home Football vs. Davenport University
	27	Family Day
	27	Home Football vs. University of Indianapolis
October	3-4	Truman Experience Weekend
	9-10	Mid-Term Break (students)
	11	Home Football vs. Upper Iowa University
	13-18	Homecoming Week
	17	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	18	Home Football vs. Quincy University
November	8	Home Football vs. William Jewell College
	24-28	Thanksgiving Break (students)
	26-28	Thanksgiving Holiday (campus closed)
December	6	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	13	Fall Commencement
	22-23	Energy Conservation Days (campus closed)
	24-26	Winter Holiday (campus closed)

2026

January	1	New Year's Day Holiday (campus closed)
	12	Spring Semester Begins
	19	Martin Luther King, Jr. Day Holiday (campus closed)
	23-24	Foundation and Alumni Boards Retreat
February	7	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	16	Admitted Student Event
March	9-13	Spring Break (students)
April	6	Term Break (students) (campus closed)
	11	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	11	Foundation Board of Directors Meeting and Foundation Banquet (Tentative Date)
	16	Student Research Conference
	17-18	Truman Experience Weekend

Calendar of Events:
August 2025 through August 2026

May	9	Spring Commencement
	25	Memorial Day Holiday (campus closed)
	26	Summer Session Begins
	29-30	Missouri Special Olympics Summer Games
June	13	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	19	Juneteenth Holiday (campus closed)
July	3	Independence Day Holiday
August	1	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	12	Fall Semester Begins with Truman Days
	17	Classes Begin

ITEM M
Agenda Items for Closed Session

RECOMMENDED ACTION

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

- 1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for “Records which are protected from disclosure by law;”
- 2. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded,” and
- 3. Confidential communications with the General Counsel, as defined in Subsection 1 of the statute.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____