

NOTICE OF MEETING
Board of Governors Meeting
Truman State University
April 5, 2025

The Board of Governors for Truman State University will meet on Saturday, April 5, 2025, on the University campus in Kirksville, Missouri. The meeting, scheduled for 1:00 p.m., will be held in the Conference Room (3000) of the Student Union Building. The public is invited to attend.

The tentative agenda for the meeting is attached to this notice. Items M through O on the following schedule are eligible for consideration in closed session under the provisions of Section 610.010 through 610.030 of the Revised Statutes of Missouri, commonly known as the Open Meetings Law. During the open session of the meeting, the Board of Governors will select the items of business to be conducted in closed session and will state its reasons for considering such items in closed session.

Persons with disabilities needing assistance with the meeting should contact the President's Office at Truman State University (200 McClain Hall, presoffice@truman.edu, or 660-785-4100).

Dated this 31st day of March 2025



Susan L. Thomas, Ph.D.
President of the University

April 5, 2025

TENTATIVE AGENDA
Board of Governors Meeting
Truman State University
April 5, 2025

Monday, March 31

- 10:00 a.m. Board of Governors Budget and Capital Projects Committee Meeting, McClain Hall 200
1:30 p.m. Board of Governors Academic Affairs and Student Services Committee Meeting, McClain Hall 200

Tuesday, April 1

- 3:30 p.m. Board of Governors Finance and Auditing Committee Meeting, McClain Hall 206J

Saturday, April 5

- 1:00 p.m. Board of Governors Meeting, Conference Room (3000), Student Union Building
- ITEM A Call to Order and Chair Report
 - ITEM B Minutes for Open Session of Previous Meeting
 - ITEM C President's Report
 - ITEM D Advancement, Foundation Board, and Alumni Board Report
 - ITEM E Academic Affairs and Student Services Committee Report
 - ITEM F Finance and Auditing Committee Report
 - ITEM F.1 Financial Report
 - ITEM G Budget and Capital Projects Committee Report
 - ITEM G.1 Construction Projects Report
 - ITEM G.2 Contracts for Construction Projects and Equipment Purchases Report
 - ITEM H Consent Agenda
 - ITEM H.1 Treasurers for Fiscal Year 2026
 - ITEM H.2 Equipment Purchase
 - ITEM H.3 2025 Summer Roof Replacement and Masonry Repairs Project
 - ITEM H.4 Faculty Senate Bylaws
 - ITEM H.5 Amendments to Chapter 6 of the Code of Policies of the Board of Governors Pertaining to Academic Affairs – Faculty
 - ITEM I Enrollment Fees
 - ITEM J Agenda Items for Future Meetings
 - ITEM K Dates for Future Meetings
 - ITEM L Agenda Items for Closed Session
- Closed Session of Board of Governors Meeting, Conference Room (3000), Student Union Building
- ITEM M Minutes for Closed Session of Previous Meeting
 - ITEM N Personnel Actions Report
 - ITEM O General Counsel Report
 - ITEM P Motion to Resume Open Session
- Open Session of Board of Governors Meeting, Conference Room (3000), Student Union Building
- ITEM Q Motion to Adjourn

ITEM A

Call to Order and Chair Report

DESCRIPTION AND BACKGROUND

Governor Philip J. Christofferson, Chair of the Board, will call the meeting to order, recognize any Board members participating by phone or absent, and provide a Chair Report as needed.

RECOMMENDED ACTION

This is a discussion item only.

ITEM B
Minutes for Open Session of Previous Meeting

RECOMMENDED ACTION

BE IT RESOLVED that the minutes for the open session of the previous meeting on February 8, 2025, be approved.

Moved by _____
Seconded by _____

		Aye	Nay
Vote:	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

Minutes for Open Session of Meeting on February 8, 2025

TRUMAN STATE UNIVERSITY
Kirksville 63501

DRAFT MINUTES
OF THE
BOARD OF GOVERNORS

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OPEN SESSION
OF MEETING ON
FEBRUARY 8, 2025

The Board of Governors for Truman State University met on Saturday, February 8, 2025, at the University campus in Kirksville, Missouri. Philip J. Christofferson, Chair of the Board of Governors, called the open session to order at 1:00 p.m. in the Conference Room (3000) of the Student Union Building.

Six voting members attended the meeting: Sarah Burkemper, Taylor W. Burks, Philip J. Christofferson, Jennifer Kopp Dameron, Nancy Gingrich, and William B. Lovegreen. Governor Burks participated via video conference. The seventh voting member position is vacant.

One non-voting member, Mike McClaskey, an out-of-state member, participated in the meeting. The second out-of-state member position and the Student Representative position are vacant. Governor Michael L. Parson's appointment of Adli Jacobs as the Student Representative to the Board of Governors on August 23, 2024 was withdrawn, given that the Missouri Senate did not confirm his appointment within thirty days after the Missouri Senate had convened for the 2025 legislation session.

Call to Order and Chair Report

Governor Christofferson called the meeting to order and welcomed all in attendance.

Recognition of 2024 Board Chair – Nancy Gingrich

Governor Christofferson presented Governor Gingrich with a framed gavel in recognition of her service as Board Chair for the 2024 Calendar Year.

Minutes for Open Session of Previous Meeting

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that the minutes for the open session of the previous meeting on December 7, 2024, be approved.

Governor Christofferson seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted.

President's Report

Susan L. Thomas, University President, shared a featured engagement report and provided a report on items of current interest. During her report, President Thomas discussed the impact of federal and state executive and legislative actions on Truman and the University's strategy for determining how and when to respond.

Annual Academic Affairs Report

Eric Freedman, Executive Vice President for Academic Affairs and Provost, provided the annual Academic Affairs Report.

Annual Student Government Report

Marcia Humphreys and Lucas Manalang, President and Vice President of Student Government, provided the annual Student Government Report.

Foundation Board Meeting Report

President Thomas and Governor Gingrich attended the Foundation Board of Directors Meeting on January 25, and Governor Gingrich provided a brief report of the meeting.

Academic Affairs and Student Services Committee Report

Governor Lovegreen, Chair of the Academic Affairs and Student Services Committee, reported on the meeting held on February 7.

Finance and Auditing Committee Report

Governor Burkemper, Chair of the Finance and Auditing Committee, reported on the meeting held on February 7.

Financial Report

Governor Burkemper presented the Financial Report, which included a review of education and general revenues and expenditures, auxiliary system revenues and expenditures, and Truman State University Foundation revenues and expenditures as of December 31, 2024, compared to December 31, 2023.

Conflict of Interest Policy

Governor Burkemper conducted the annual review of the Board of Governors' Conflict of Interest Policy

Independent Auditing Services

Governor Burkemper moved for the adoption of the following resolution:

WHEREAS, proposals were received in response to the University's Request for Proposal for independent auditing services; and

WHEREAS, the evaluation of such proposals has been completed by a University committee in accordance with the requirements set forth in the RFP, and the firm of RubinBrown LLP was deemed to have submitted the lowest and best proposal; and

WHEREAS, the Board of Governors Finance and Auditing Committee concurs with the University's recommendation and has submitted the recommendation of RubinBrown LLP to the Board of Governors for their consideration and approval;

NOW, THEREFORE, BE IT RESOLVED that the proposal of RubinBrown LLP to perform independent auditing services for a five-year period, beginning with fiscal year 2025 and ending with fiscal year 2029, be accepted and that the President of the University, or her designee, be authorized to execute an agreement with the firm; and

BE IT FURTHER RESOLVED that a copy of the proposal be attached to and made a part of the minutes for this meeting.

Governor Lovegreen seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated copies of the item as Exhibit A.

Budget and Capital Projects Committee Report

Governor Dameron, Chair of the Budget and Capital Projects Committee, reported on the meeting held on February 7.

Construction Projects Report

Governor Dameron provided an update on construction projects approved by the Board at previous meetings.

Contracts for Construction Projects and Equipment Purchases

Governor Dameron noted that two single equipment items totaling \$25,000 to \$100,000 had been purchased since the last board meeting.

<u>Description</u>	<u>Cost</u>
Compressed Air System for Magruder Hall	\$34,258.68
Chrysler Pacifica	\$43,984

Consent Agenda

Governor Gingrich moved for the adoption of the following resolution:

BE IT RESOLVED that the following consent agenda items be approved and attached to the minutes as exhibits:

- ITEM K.1 Academic Calendar – August Interim 2026 through Summer Session 2028
- ITEM K.2 Student Union Chick-fil-A Renovation Project
- ITEM K.3 Ryle Hall Kitchen/Dining Improvement Construction Project

Governor Dameron seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the Secretary designated copies of the items as Exhibits B, C, and D.

Agenda Items for Future Meetings

Governor Christofferson reviewed a list of projected agenda items for the regular meetings during the following year.

Dates for Future Meetings

Governor Burkemper moved for the adoption of the following resolution:

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, April 5, 2025, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and/or place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

Saturday, June 14, 2025;
Saturday, August 2, 2025;
Friday, October 17, 2025;
Saturday, December 6, 2025; and
Saturday, February 7, 2026.

Governor Gingrich seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted.

Agenda Items for Closed Session

Governor Dameron moved for the adoption of the following resolution:

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for “Records which are protected from disclosure by law;”
2. Confidential communications with the General Counsel, as defined in Subsection 1 of the statute; and
3. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.”

Governor Burkemper seconded the motion, which was carried by a unanimous vote of 6 to 0, with Governors Burkemper, Burks, Christofferson, Dameron, Gingrich, and Lovegreen voting Aye. Governor Christofferson declared the motion duly adopted.

The closed session of the meeting began shortly after 2:30 p.m.

The open session of the meeting resumed shortly after 4:55 p.m.

With no further business, Governor Lovegreen moved that the meeting be adjourned. Governor Burkemper seconded the motion, which was carried by a unanimous vote of 6 to 0. Governor Christofferson declared the motion duly adopted, and the meeting was adjourned shortly after 5:00 p.m.

TRUMAN STATE UNIVERSITY
Kirksville 63501

DRAFT MINUTES
OF THE
BOARD OF GOVERNORS

Page 5

OPEN SESSION
OF MEETING ON
FEBRUARY 8, 2025

Jennifer Kopp Dameron
Secretary of the Board of Governors

I hereby certify that the foregoing minutes were
approved by the Board of Governors on the
5th day of April, 2025.

Philip J. Christofferson
Chair of the Board of Governors

ITEM C
President's Report

DESCRIPTION AND BACKGROUND

Dr. Sue Thomas, University President, will provide a President's Report.

RECOMMENDED ACTION

This is a discussion item only.

ITEM D**Advancement, Foundation Board, and Alumni Board Report****DESCRIPTION AND BACKGROUND**

Charles Hunsaker, Associate Vice President for University Advancement; Calaneet Balas, President of the Foundation Board of Directors, and Lori Hart, President of the Alumni Association Board of Directors, will share updates from Advancement and their respective boards.

RECOMMENDED ACTION

This is a discussion item only.

ITEM E

Academic Affairs and Student Services Committee Report

DESCRIPTION AND BACKGROUND

Governor Bill Lovegreen, Chair of the Academic Affairs and Student Services Committee, will report on the meeting held on March 31.

RECOMMENDED ACTION

This is a discussion item only.

ITEM F

Finance and Auditing Committee Report

DESCRIPTION AND BACKGROUND

Governor Sarah Burkemper, Chair of the Finance and Auditing Committee, will report on the meeting held on April 1.

RECOMMENDED ACTION

This is a discussion item only.

ITEM F.1
Financial Report

DESCRIPTION AND BACKGROUND

The Financial Report includes a review of education and general revenues and expenditures, auxiliary system revenues and expenditures, and Truman State University Foundation revenues and expenditures as of February 28, 2025, compared to February 29, 2024.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Truman State University Financial Report – February 28, 2025 compared to February 29, 2024

Truman State University Financial Report

February 28, 2025 compared to February 29, 2024

Education & General (Pages A1-A3)

Overall revenue increased by \$1.7M (2.5%) to \$70.6M. Distribution by major source for the last three fiscal years is outlined in Figure 1. Fiscal year-to-date revenues were 78% of budget.

Despite a 3.9% rate increase, tuition revenue was unchanged at \$31.6M as a result of 3.6% and 3.3% fewer full-time equivalent students enrolled for the fall and spring terms, respectively.

A 10% increase in the instructional technology fee was also offset by lower full-time enrollment, as overall fees fell slightly by \$33,795 (1%) to \$3.2M. Fee variances, other than tuition, are outlined in Figure 2.

As a result of a 3% increase in appropriations, State of Missouri revenue of \$32.5M was \$945,208 ahead of prior year.

Other revenue grew \$818,384 to \$3.3M (33%) due to improved investment performance associated with the University’s fixed income portfolio and transfers from the Truman State University Foundation. These transfers included a \$150,000 investment to enable the recently re-organized academic departments to improve enrollment; support campus community; and create innovation across disciplines.

Figure 1: Education & General Revenues

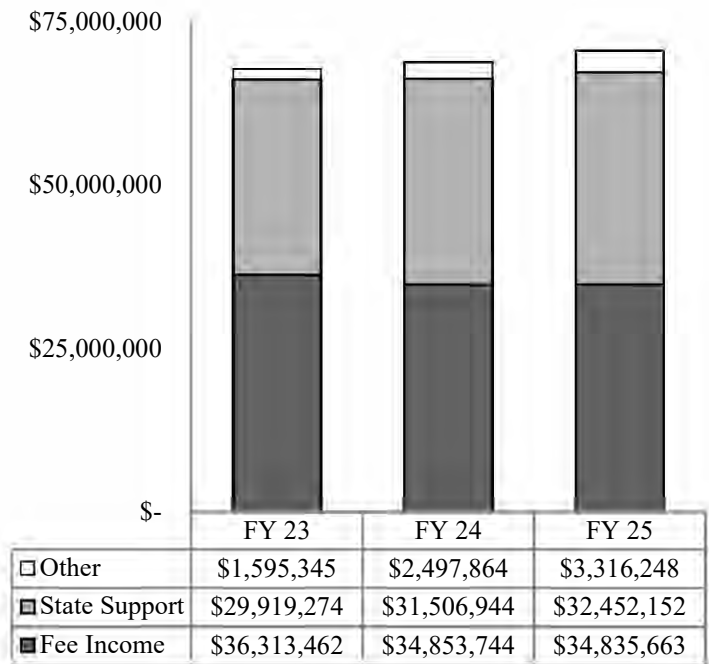
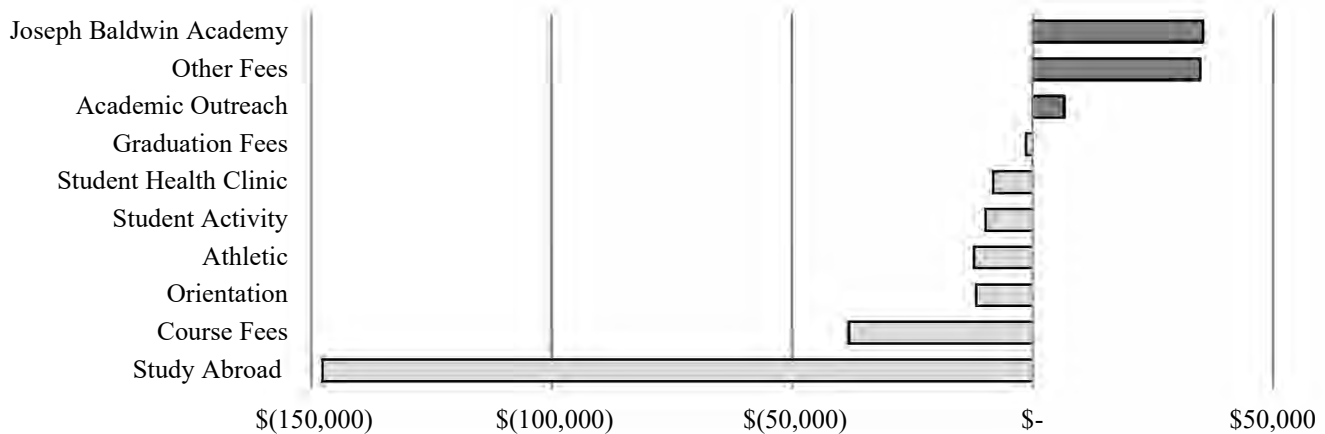


Figure 2: Local Fee Revenue Variances (FY 24 to FY 25)

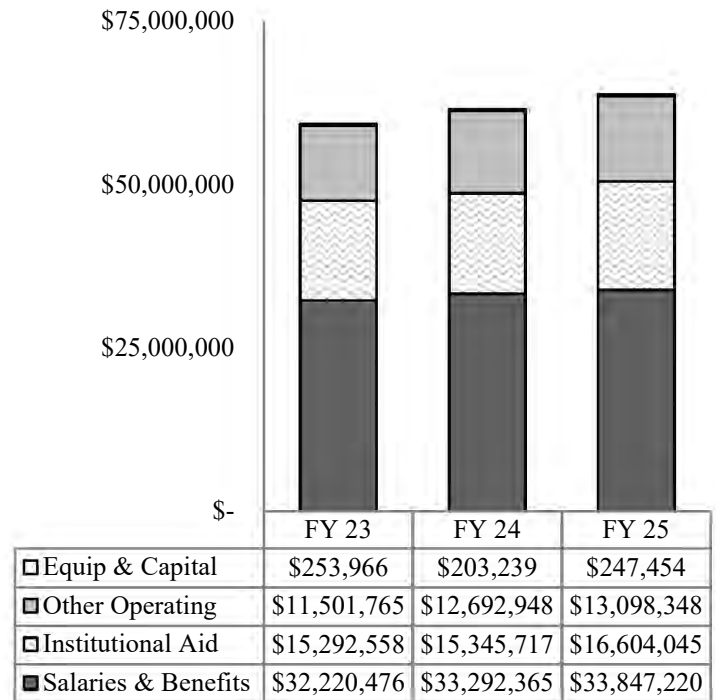


Education and general expenses grew \$2.3M (4%) to \$63.8M. Fiscal year-to-date expenses were 66% of budget. Spending for the last three fiscal years is outlined in Figure 3, and notable variances included:

- Institutional aid grew \$1.3M (8%). Scholarships to incoming students accounted for \$726,000 (58%) of the variance. Due to a much higher than anticipated acceptance rate, incoming Pershing scholars increased from 20 to 39 students at a cost of \$413,000. Transfer student scholarships increased \$157,000, and international student scholarships grew by \$102,000.

- Compensation increased \$554,855 (1.7%). A 3% average salary increase resulted in higher wages, and associated benefit costs also grew due to a 1.5% increase in the MOSERS pension funding rate and higher health insurance costs.
- Office contracts grew \$354,334 (18%) due to the purchase of Niche Reach digital marketing and student prospect services (\$119,490), Kaseya IT security solutions (\$103,102), and generally higher software renewal costs.
- Supplies increased \$233,518 (23%) due to increases in non-capitalized computer and peripheral purchases (\$151,274) and athletic supplies (\$73,424).
- Professional services grew \$181,767 (8%) due to higher contracted services for marketing, admissions and legal support.
- Travel fell \$141,079 (13%) due to fewer study abroad courses (\$125,906) and vehicle rentals (\$26,311).
- Library acquisitions decreased \$95,845 (10%) due to fewer subscriptions and year-over-year timing differences for certain subscription payments.
- Other expenses fell \$86,876 (4%) due to insurance premiums (\$62,170) and fewer dues and memberships (\$19,434).

Figure 3: Education & General Expenses

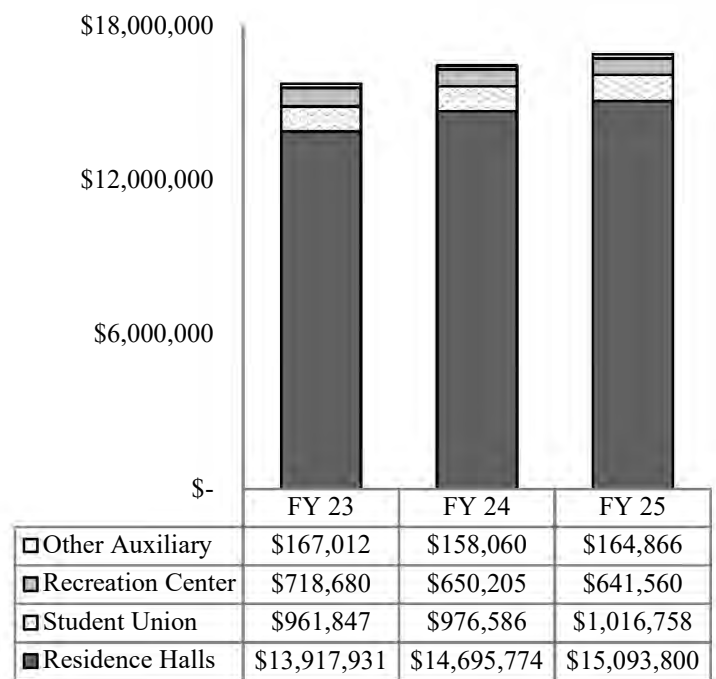


Auxiliary Systems (Pages B1-B3)

Revenue grew by \$436,359 (3%) to \$16.9M due to a \$398,026 (3%) increase in residence life income. Despite a year-over-year reduction of 36 student residents for both the fall and spring terms, certain factors contributed to higher residence hall income. Those factors included an average 4% increase in room and board prices, improved investment returns, and greater camp attendance.

Student Union revenue grew \$40,172 (4%) to \$1M due to a corresponding \$30 increase in the associated per student fee. Recreation Center income fell by \$8,645 (1%) to \$641,560. Other auxiliary revenue grew \$6,806 (4%) due to increased printing income associated with The Index student newspaper. The revenue distribution for the last three fiscal years is outlined in Figure 4, and fiscal year-to-date revenues were 102% of budget.

Figure 4: Auxiliary Revenues

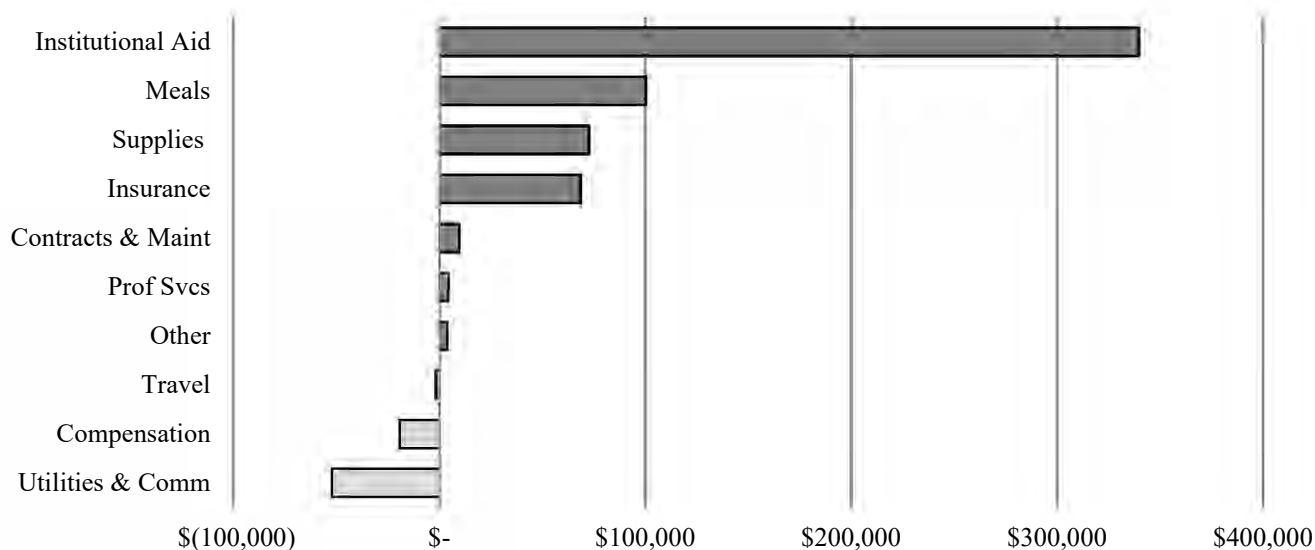


Auxiliary expenses increased \$501,716 (5%) to \$10.7M. Fiscal year-to-date expenses were 63% of budget. Figure 5 illustrates expense allocations across auxiliary units, and the following variances were noted:

- Institutional aid grew \$339,664 (33%) as an increase in scholarships awarded on a per student basis resulted in a larger proportion of funding available for housing costs.

- Overall meal costs increased \$100,350 (2%) due to food prices and larger summer camp populations.
- Supplies grew \$72,666 (43%) due to facility and custodial supplies (\$39,333) and Missouri Hall HVAC materials (\$26,369).
- Other expenses increased \$71,869 (12%) due to insurance premium allocations.
- Utilities costs fell \$43,019 (4%) based on reductions in electricity and natural gas consumption due to more efficient facility utilization.

Figure 5: Auxiliary Expense Variances (FY 24 to FY 25)



Truman State University Foundation (Pages C1-C3)

Statement of Net Position (Page C-1)

Net position increased \$6.9M (9%) to \$81.7M. Current assets grew slightly by \$26,745 to \$6.7M as certain receipts were transferred from cash to the short-term investment pool. Non-current assets grew \$6.8M (10%) to \$75.6M as a result of an increase in investment value. Loans receivable decreased \$91,764 (49%) to \$94,281 due to fewer outstanding student loans. Current liabilities fell \$37,645 (15%) to \$208,022 based on a reduction in payables. Non-current liabilities grew \$5,788 (2%) to \$337,559 and were comprised wholly of annuities payable.

Statement of Revenues, Expenditures and Changes in Net Position (Page C-2)

Overall giving increased \$767,860 (58%) to \$2.1M due primarily to a \$491,535 estate gift and \$100,000 donation allocated to entrepreneurial education and an endowed scholarship. Investment revenue decreased \$1.2M (21%) as certain emerging markets positions were liquidated in favor of large cap stocks. Net expenses and University transfers decreased \$443,360 (12%) to \$3.4M as capital transfers to the Greenwood Interprofessional Autism Center were not repeated in the current fiscal period. The year-over-year reduction in capital costs was partially offset by a \$212,627 increase in scholarship expense, an \$80,525 increase in travel due primarily to a Women’s Basketball training trip, and \$45,000 outlay for contracted marketing services.

Investments Schedule (Page C-3)

Investments (including endowed, short-term, long-term, and annuities) increased by \$7.1M (10%) to \$81.8M. Year-over-year gains, predominantly unrealized, were concentrated in equity funds and alternative investments. The Foundation also holds beneficial interests in three trusts, and their combined value increased by \$326,625 (8%) to \$4.6M. The Foundation was recently notified that one of these trusts would be liquidated later this fiscal year. Per the terms of the Cozean trust, the Foundation’s 75% share of the proceeds will be placed in a restricted fund benefitting the Education department.

**Truman State University
Budget to Actual
For the period ending February 28**

Education & General	FY25 Budget	FY25 To Date	Percent of Budget This Year	Percent of Budget Last Year
Revenues				
State Sourced Income	\$ 50,183,736	\$ 32,452,152	64.7%	
Local Income	39,816,481	38,151,911	95.8%	
Total Budgeted Revenues	90,000,217	70,604,063	78.4%	77.9%
Rollover from prior year	6,347,768			
Total Resources to Spend	\$ 96,347,985			
Expenses				
Faculty/Staff Salaries	35,872,940	22,608,329	63.0%	
Student Employment	3,559,415	1,717,188	48.2%	
Fringe Benefits	15,624,468	9,521,703	60.9%	
Total Salaries & Fringe Benefits	55,056,823	33,847,220	61.5%	61.5%
Equipment & Capitalized Expense	1,212,341	247,454	20.4%	17.2%
Operations				
Other Expense	19,678,821	11,145,287	56.6%	
Institutional Aid	17,300,000	16,604,045	96.0%	
Utilities	3,100,000	1,953,061	63.0%	
Total Operations	40,078,821	29,702,393	74.1%	72.6%
Total Education & General Expense	\$ 96,347,985	\$ 63,797,067	66.2%	65.5%

Truman State University
Operating Receipts by Fund
For the period ending February 28

Education & General	<u>FY23 Receipts</u>	<u>FY24 Receipts</u>	<u>FY25 Receipts</u>	<u>Change FY24 to FY25</u>	<u>% Change FY24 to FY25</u>
State Appropriation					
State Appropriation	\$ 29,445,744	\$ 31,506,944	\$ 32,452,152	\$ 945,208	3.0%
MOSERS Appropriation	473,530	-	-	-	0.0%
Total State Sourced Income	<u>29,919,274</u>	<u>31,506,944</u>	<u>32,452,152</u>	<u>945,208</u>	<u>3.0%</u>
Enrollment Fees					
Enrollment Fees	32,606,900	31,606,567	31,622,281	15,714	0.0%
Course Fees	1,778,952	1,455,787	1,417,539	(38,248)	-2.6%
Other Fees	1,106,196	966,553	1,001,012	34,459	3.6%
Student Activity Fees	251,820	267,940	258,193	(9,747)	-3.6%
Athletic Fees	347,752	332,990	320,876	(12,114)	-3.6%
Health Clinic Fees	221,842	223,907	215,762	(8,145)	-3.6%
Total Student Fees	<u>36,313,462</u>	<u>34,853,744</u>	<u>34,835,663</u>	<u>(18,081)</u>	<u>-0.1%</u>
Other Operating & Non-Operating	1,595,345	2,497,864	3,316,248	818,384	32.8%
Total Education & General	<u><u>\$ 67,828,081</u></u>	<u><u>\$ 68,858,552</u></u>	<u><u>\$ 70,604,063</u></u>	<u><u>\$ 1,745,511</u></u>	<u><u>2.5%</u></u>

**Truman State University
Operating Expense by Fund
For the period ending February 28**

	<u>FY23 Expense</u>	<u>FY24 Expense</u>	<u>FY25 Expense</u>	<u>Change FY24 to FY25</u>	<u>% Change FY24 to FY25</u>
Education & General					
Salaries & Fringe Benefits					
Faculty & Staff Salaries	\$ 21,865,940	\$ 22,390,428	\$ 22,608,329	\$ 217,901	0.97%
Student Employment	1,682,059	1,631,646	1,717,188	85,542	5.24%
Fringe Benefits	8,672,477	9,270,291	9,521,703	251,412	2.71%
Total Salary & Fringe Benefits	<u>32,220,476</u>	<u>33,292,365</u>	<u>33,847,220</u>	<u>554,855</u>	<u>1.67%</u>
Equipment & Capital Expenses	<u>253,966</u>	<u>203,239</u>	<u>247,454</u>	<u>44,215</u>	<u>21.76%</u>
Operations					
Institutional Aid	15,292,558	15,345,717	16,604,045	1,258,328	8.20%
Travel	989,534	1,102,485	961,406	(141,079)	-12.80%
Utilities	1,862,232	1,982,796	1,953,061	(29,735)	-1.50%
Professional Services	2,196,948	2,195,321	2,377,088	181,767	8.28%
Supplies	1,030,030	1,027,088	1,260,606	233,518	22.74%
Office Contracts	1,692,623	1,940,123	2,294,457	354,334	18.26%
Library Acquisitions	872,950	916,553	820,708	(95,845)	-10.46%
Communications	346,930	375,629	372,087	(3,542)	-0.94%
Energy Lease Principal & Interest	630,000	630,000	630,000	-	0.00%
Maintenance & Repair	265,387	252,497	245,355	(7,142)	-2.83%
Other Expense	1,615,131	2,270,456	2,183,580	(86,876)	-3.83%
Total Operations	<u>26,794,323</u>	<u>28,038,665</u>	<u>29,702,393</u>	<u>1,663,728</u>	<u>5.93%</u>
Total Education & General	<u>\$ 59,268,765</u>	<u>\$ 61,534,269</u>	<u>\$ 63,797,067</u>	<u>\$ 2,262,798</u>	<u>3.68%</u>

**Truman State University
Budget to Actual
For the period ending February 28**

Auxiliary Systems	FY25 Budget	FY25 To Date	Percent of Budget This Year	Percent of Budget Last Year
Revenues				
Residence Halls	\$ 14,640,000	\$ 15,093,800		
Student Union	1,120,000	1,016,758		
Recreation Center	670,000	641,560		
Other Auxiliary	244,000	164,866		
Total Budgeted Revenues	16,674,000	16,916,984	101.5%	100.9%
Rollover from prior year	284,499			
Total Resources to Spend	\$ 16,958,499			
Expenses				
Salaries	1,256,711	820,330		
Student Salaries	433,821	454,049		
Fringe Benefits	761,408	953,374		
Total Salaries & Fringe Benefits	2,451,940	2,227,753	90.9%	72.4%
Equipment /Capitalized Expens	-	50,254	0.0%	0.0%
Operations				
Bond Principal & Interest	2,753,530	316,765	11.5%	
Meals-Contract Food Service	5,670,000	3,917,882	69.1%	
Other Expense	3,215,679	1,677,361	52.2%	
Institutional Aid	820,350	1,375,302	167.6%	
Utilities	2,047,000	1,094,125	53.5%	
Total Operations	14,506,559	8,381,435	57.8%	57.3%
Total Auxiliary Expense	\$ 16,958,499	\$ 10,659,442	62.9%	60.4%

Truman State University
Operating Receipts by Fund
For the period ending February 28

	<u>FY23</u> <u>Receipts</u>	<u>FY24</u> <u>Receipts</u>	<u>FY25</u> <u>Receipts</u>	<u>Change</u> <u>FY24 to FY25</u>	<u>% Change</u> <u>FY24 to FY25</u>
Auxiliary					
Residence Halls	\$ 13,917,931	\$ 14,695,774	\$ 15,093,800	\$ 398,026	2.7%
Student Union	961,847	976,586	1,016,758	40,172	4.1%
Recreation Center	718,680	650,205	641,560	(8,645)	-1.3%
Other Auxiliary	167,012	158,060	164,866	6,806	4.3%
Total Auxiliary	<u><u>\$ 15,765,470</u></u>	<u><u>\$ 16,480,625</u></u>	<u><u>\$ 16,916,984</u></u>	<u><u>\$ 436,359</u></u>	<u><u>2.6%</u></u>

Truman State University
Operating Expense by Fund
For the period ending February 28

	<u>FY23</u> <u>Expense</u>	<u>FY24</u> <u>Expense</u>	<u>FY25</u> <u>Expense</u>	<u>Change</u> <u>FY24 to FY25</u>	<u>% Change</u> <u>FY24 to FY25</u>
Auxiliary					
Salaries & Fringe Benefits					
Administrative & Staff Salaries	\$ 982,660	\$ 836,570	\$ 820,330	\$ (16,240)	-1.9%
Student Wages	450,913	426,323	454,049	27,726	6.5%
Fringe Benefits	1,015,744	984,004	953,374	(30,630)	-3.1%
Total Salary & Fringe Benefits	<u>2,449,317</u>	<u>2,246,897</u>	<u>2,227,753</u>	<u>(19,144)</u>	<u>-0.9%</u>
Equipment & Capital Expenses	<u>53,964</u>	<u>50,254</u>	<u>50,254</u>	<u>-</u>	<u>0.0%</u>
Operations					
Institutional Aid	991,961	1,035,638	1,375,302	339,664	32.8%
Supplies	210,505	168,228	240,894	72,666	43.2%
Office Contracts	166,202	163,920	168,736	4,816	2.9%
Communications	29,786	30,279	21,127	(9,152)	-30.2%
Meals-Contract Food Service	3,597,259	3,812,640	3,917,882	105,242	2.8%
Meals-Other	273,183	263,044	258,152	(4,892)	-1.9%
Utilities	1,162,044	1,137,144	1,094,125	(43,019)	-3.8%
Professional Services	36,344	27,212	31,679	4,467	16.4%
Reimbursement to E & G	405,159	164,297	164,297	-	0.0%
Bond Principal & Interest	520,515	341,416	316,765	(24,651)	-7.2%
Maintenance & Repair	97,072	113,322	117,172	3,850	3.4%
Other Expense	446,592	603,435	675,304	71,869	11.9%
Total Operations	<u>7,936,622</u>	<u>7,860,575</u>	<u>8,381,435</u>	<u>520,860</u>	<u>6.6%</u>
Total Auxiliary	<u>\$ 10,439,903</u>	<u>\$ 10,157,726</u>	<u>\$ 10,659,442</u>	<u>\$ 501,716</u>	<u>4.9%</u>

Truman State University Foundation
Statement of Net Position
February 29, 2024 Compared to February 28, 2025

	29-Feb-24	28-Feb-25	Change
	FY24	FY25	FY24 to FY25
Cash	\$ 241,108	\$ 103,116	\$ (137,992)
Short Term Investments	6,253,729	6,434,932	181,203
Prepaid Expenses	4,599	3,033	(1,566)
Interest Receivable	78,421	80,023	1,602
Loans Receivable, net of allowance	98,218	81,716	(16,502)
Total Current Assets	<u>6,676,075</u>	<u>6,702,820</u>	<u>26,745</u>
Investments	68,401,747	75,318,221	6,916,474
Loans Receivable, net of allowance	186,045	94,281	(91,764)
Cash Value of Life Insurance	156,783	168,839	12,056
Total Non-Current Assets	<u>68,744,574</u>	<u>75,581,341</u>	<u>6,836,767</u>
Total Assets	<u>75,420,649</u>	<u>82,284,161</u>	<u>6,863,512</u>
Accounts Payable	156,436	142,519	(13,917)
Refundable Advance	17,242	7,295	(9,947)
Annuities & Trusts Payable	71,989	58,208	(13,781)
Total Current Liabilities	<u>245,667</u>	<u>208,022</u>	<u>(37,645)</u>
Annuities & Trusts Payable	331,772	337,559	5,788
Total Non-Current Liabilities	<u>331,772</u>	<u>337,559</u>	<u>5,788</u>
Total Liabilities	<u>577,438</u>	<u>545,581</u>	<u>(31,857)</u>
Net Position	<u>\$ 74,843,210</u>	<u>\$ 81,738,580</u>	<u>\$ 6,895,369</u>

Truman State University Foundation
Statement of Revenues, Expenses & Changes in Net Position
February 29, 2024 Compared to February 28, 2025

	29-Feb-24	28-Feb-25	Change
	FY24	FY25	FY24 to FY25
Interest on Student Loan Receivable	\$ 9,142	\$ 5,486	\$ (3,656)
Total Operating Revenues	9,142	5,486	(3,656)
Scholarships	1,130,340	1,342,967	212,627
Supplies & Other Services	682,110	621,148	(60,962)
Travel Expense	101,902	182,427	80,525
Other Expense	126,937	124,525	(2,412)
Total Operating Expenses	2,041,289	2,271,067	229,778
Operating Gain (Loss)	(2,032,147)	(2,265,581)	(233,433)
Contributions	652,791	1,310,272	657,481
Interest & Other Distributions	1,463,434	1,528,387	64,953
Realized Gain (Loss)	857,087	(277,107)	(1,134,194)
Unrealized Gain (Loss)	3,451,648	3,324,425	(127,223)
Other Non-Operating Income	29,683	55,900	26,218
Other Non-Operating Expense	(189,586)	(194,722)	(5,136)
Other Income-Foundation Grant Income	80,000	10,250	(69,750)
Net Non-Operating Revenues (Expenses)	6,345,057	5,757,406	(587,651)
Income Before Other Revenues, Expenses, Gains, Losses & Transfers	4,312,909	3,491,825	(821,084)
Additions to Permanent Endowments	681,582	791,961	110,379
Transfers to Education & General for Administration	(79,333)	(79,333)	-
Transfers to Education & General	(490,319)	(714,653)	(224,334)
Transfer to Auxiliary - Other	(23,000)	(29,698)	(6,698)
Transfer to Capital Fund - Plant	(970,269)	(60,963)	909,306
Increase (Decrease) in Net Assets	3,431,571	3,399,139	(32,432)
Net Position, Beginning of Year	71,411,640	78,339,441	6,927,801
Net Position Ending Balance	\$ 74,843,210	\$ 81,738,580	\$ 6,895,369

**Truman State University Foundation
Investments Schedule
February 29, 2024 Compared to February 28, 2025**

	29-Feb-24 FY24	28-Feb-25 FY25	Change
Endowment Pool	\$ 66,419,372	\$ 73,339,855	\$ 6,920,483
Short-Term Pool	6,253,729	6,434,932	181,203
Long Trust	781,750	838,680	56,930
Annuities Payable - CGA	913,298	820,293	(93,005)
Student Investment Fund	193,037	222,875	29,838
Fitzpatrick - CA CGA	64,938	65,666	728
Annuities Payable - FL CGA	29,352	30,851	1,499
Gift Pool	-	1	1
Total Investments	<u>\$ 74,655,475</u>	<u>\$ 81,753,153</u>	<u>\$ 7,097,678</u>
Lyle Ingraham Trust	\$ 3,634,442	\$ 3,927,399	\$ 292,957
Cozean Trust	363,228	385,002	21,774
Ludlow Trust	251,357	263,251	11,894
Total Beneficial Interest in Trusts	<u>\$ 4,249,027</u>	<u>\$ 4,575,652</u>	<u>\$ 326,625</u>

ITEM G
Budget and Capital Projects Committee Report

DESCRIPTION AND BACKGROUND

Governor Jennifer Dameron, Chair of the Budget and Capital Projects Committee, will provide a report on the meeting held on March 31.

RECOMMENDED ACTION

This is a discussion item only.

ITEM G.1
Construction Projects Report

DESCRIPTION AND BACKGROUND

The Construction Projects Report provides an update on previously approved construction projects.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Construction Projects Report

Construction Projects Report

<u>Project Name</u>	<u>Budget</u>	<u>Approval Date</u>	<u>Expenditure to Date</u>	<u>Completion Status</u>	<u>Final Project Cost</u>
HVAC System Upgrades Phase 1 Project	\$4,625,000	10-25-24	\$526,061	11%	
Kirk Building Renovation Project	\$19,210,000	8-5-23	\$17,330,932	90%	
McKinney Center and Blanton-Nason-Brewer Annex Demolition Project	\$1,565,000	12-7-24	\$8,282	1%	
Abatement and Remediation of McKinney Center and Blanton-Nason-Brewer Annex Demolition Project	\$125,000	12-7-24		0%	
HVAC Upgrades Phase 2 Project	\$910,000	12-7-24		0%	
Student Union Chick-fil-A Renovation Project	\$610,000	2-8-25		0%	
Ryle Hall Kitchen/Dining Improvement Construction Project	\$1,640,000	2-8-25	\$29,518	2%	

April 5, 2025

ITEM G.2

Contracts for Construction Projects and Equipment Purchases Report

DESCRIPTION AND BACKGROUND

The Contracts for Construction Projects and Equipment Purchases Report details construction projects and equipment purchases totaling \$25,000 to \$100,000, which have been approved since the last board meeting.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

Contracts for Construction Projects/Equipment Purchases

Contracts for Construction Projects

Since the last board meeting, the following construction projects totaling \$25,000 to \$100,000 have been approved.

<u>Project Name</u>	<u>Cost</u>
None to report	

Equipment Purchases

Since the last board meeting, the following single items of equipment totaling \$25,000 to \$100,000 have been approved.

<u>Description</u>	<u>Cost</u>
Chevrolet Malibu (2)	\$52,588

Two vehicles were purchased as replacements for Truman's fleet to transport students, faculty, and staff to various meetings and events. Two vendors responded. The vehicles were purchased from Ed Morse Chevrolet North in California, Missouri, using the vehicle budget as the funding source.

ITEM H
Consent Agenda

DESCRIPTION AND BACKGROUND

The following items require Board approval and have been placed on the Consent Agenda. Any member may request that items be removed from the consent agenda.

RECOMMENDED ACTION

BE IT RESOLVED that the following consent agenda items be approved and attached to the minutes as an exhibit:

- ITEM H.1 Treasurers for Fiscal Year 2026
- ITEM H.2 Equipment Purchase
- ITEM H.3 2025 Summer Roof Replacement and Masonry Repairs Project
- ITEM H.4 Faculty Senate Bylaws
- ITEM H.5 Amendments to Chapter 6 of the Code of Policies of the Board of Governors Pertaining to Academic Affairs - Faculty

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ATTACHMENTS

- ITEM H.1 Treasurers for Fiscal Year 2026
- ITEM H.2 Equipment Purchase
- ITEM H.3 2025 Summer Roof Replacement and Masonry Repairs Project
- ITEM H.4 Faculty Senate Bylaws
- ITEM H.5 Amendments to Chapter 6 of the Code of Policies of the Board of Governors Pertaining to Academic Affairs - Faculty

ITEM H.1
Treasurers for Fiscal Year 2026

DESCRIPTION AND BACKGROUND

University treasurers are appointed on an annual basis. These individuals are responsible for administering institutional funds.

RECOMMENDED ACTION

BE IT RESOLVED that the following persons be appointed treasurers for Fiscal Year 2026:

Michael A. Garzanelli	Treasurer
David R. Rector	Deputy Treasurer
Cheryl Cragg	Assistant Treasurer

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

**ITEM H.2
Equipment Purchase**

DESCRIPTION AND BACKGROUND

Truman’s backhoe loader was purchased in 1998. As a result of the unit’s age, maintenance costs have become significant, and repair times are impacting campus projects. To continue to provide safe and reliable equipment to the University’s Physical Plant employees, a request for proposal (RFP) was published for a replacement backhoe loader. Fifteen different regional dealerships were invited to respond. The RFP was also placed on the University’s website and displayed on the statewide procurement bulletin, MissouriBuys. The University received four separate proposals. A selection committee comprised of the Physical Plant Director, the Assistant Physical Plant Director, and the University’s two primary equipment operators evaluated the proposals based on required specifications, reliability, warranty, and cost. The selection committee unanimously recommended the John Deere 320P-tier backhoe loader submitted by Martin Equipment of Palmyra, Missouri. The cost, including trade-in, is \$105,000.

The Uninterruptable Power Supply (UPS) units located in the data center provide conditioned power to all equipment in the data center so that the power stays at an even and reliable level, as well as provide emergency battery backup power for just under two hours in the event of a power outage. These units were installed in 2009 and are now approximately 16 years old. Due to the discontinuation of some parts for this equipment, it cannot be expanded to accommodate a longer hold time. The proposed units include newer battery technology and the capability to expand the system to support a longer hold time in the event of an outage. The proposed equipment is available on a state-wide contract. The funding for this item is available in the Information Technology Services capital expenditures and operations budgets.

The Ellucian Banner System is the University’s core enterprise resource management system, and as such, supports the finance, budget, financial aid, student accounts, human resource, registration, advising, degree audit, and academic records systems used by the University. The current Banner server will be seven years old in November and needs to be upgraded to continue to receive vendor support and maintenance, as well as provide a reliable infrastructure for these systems. The proposed equipment is available on a state-wide contract. The funding for this item is available in the Information Technology Services capital expenditures and operations budgets.

RECOMMENDED ACTION

BE IT RESOLVED that the purchase of the following items of equipment be approved:

<u>Item Name</u>	<u>Project Budget</u>
John Deere 320P-tier Backhoe Loader	\$105,000
Uninterruptable Power Supply (UPS) Upgrade	\$121,000
Banner Server Upgrade	\$151,000

Moved by _____
Seconded by _____

Vote:

Burkemper
Burks
Christofferson
Dameron
Gingrich
Lovegreen

Aye

Nay

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

ITEM H.3

2025 Summer Roof Replacement and Masonry Repairs Project

DESCRIPTION AND BACKGROUND

Several major buildings, including Magruder Hall, McClain Hall, Missouri Hall, and Pickler Memorial Library need sections of roofs replaced. The roofs are 20 years old and have deteriorated. Each of these buildings has sections of roofing which vary in age due to renovations and additions. This project would address these issues as well as masonry repairs, and work would occur starting in May 2025.

Bid specifications were developed by Building Resource Studio, LLP, of St. Louis, and the project was advertised in several general circulation newspapers and communicated via email to reach interested contractors.

Four contractors attended a pre-bid conference on March 11. Bids for the project opened on March 18. Three general contractors submitted proposals, and the low bids were from Watkins Roofing, of Columbia, Missouri, for work at Magruder Hall and McClain Hall and from Weathercraft Inc., of Jefferson City, Missouri, for work at Missouri Hall, Pickler Memorial Library, and masonry repairs. The total project budget includes architectural design fees, advertising, general contractor costs, and contingency.

RECOMMENDED ACTION

BE IT RESOLVED that the description and budgeted amount for the following construction project be approved:

<u>Project Name</u>	<u>Project Budget</u>
2025 Summer Roof Replacement and Masonry Repair Project	\$860,000

BE IT FURTHER RESOLVED that the President of the University, or her designee, be authorized to accept the lowest and best bid for the project; and

BE IT FURTHER RESOLVED that a copy of the project description, as reviewed at the meeting, be attached to the minutes as an exhibit.

Moved by _____
Seconded by _____

Vote:	Aye	Nay
Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ITEM H.4
Faculty Senate Bylaws

DESCRIPTION AND BACKGROUND

The bylaws of the Faculty Senate need to be revised to accommodate the recent reorganization in Academic Affairs. The attached version includes the revisions approved at the November 21, 2024, Faculty Senate meeting and approved in an online election of eligible voters held February 10-24, 2025. The bylaws passed with a vote of 120 for, 32 against, and 5 abstentions. There was no formal quorum expectation; however, more than half of the 250 eligible voters participated, which included teaching faculty plus faculty-status librarians. Section 6.020. of the Code of Policies calls for the approval of such amendments by the Board of Governors.

RECOMMENDED RESOLUTION

BE IT RESOLVED that the amendments to the Bylaws of the Faculty Senate, as set out in the attached document, approved by the Faculty Senate on November 21, 2024, and as approved in an online election of eligible voters held February 10-24, 2025; be now approved and accepted, effective immediately, and that they be incorporated into the Bylaws of the Faculty Senate of Truman State University; and

BE IT FURTHER RESOLVED that a copy of the document be attached to and made a part of the minutes for this meeting.

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ATTACHMENTS

Approved Revisions to Faculty Senate Bylaws
Faculty Senate Resolution

BYLAWS – revised due to reorganization, effective date October 2008

I. Meetings

A. The Faculty Senate shall meet at least once per month during the academic year.

B. Special meetings of Faculty Senate may be called upon:

1. the request of the University President or the Provost;
2. the request of the President of the Senate, or in his/her~~their~~ absence from the University campus, the President Pro Tempore of the Senate;
3. The petition of a majority of the membership of Faculty Senate;
4. The petition of at least 10 percent of the number of persons eligible to vote on amendments;

C. The Faculty Senate may call a meeting of the whole faculty by rank, tenure status, or as an open meeting by petition of one-quarter of the faculty in the respective group wishing to call a meeting.

D. Minutes of all meetings called by Faculty Senate shall be transcribed and distributed by the Senate Secretary to all Senate members and shall also be made available to all faculty. The President's Office shall distribute the minutes to the Board of Governors.

II. Membership

A. In accordance with Article V of the Constitution, the membership of Faculty Senate shall be as described in this section.

~~A. In accordance with Article V of the Constitution, the membership of Faculty Senate shall be:¶~~

- ~~1. one representative from each academic department;¶~~
- ~~2. one representative from the School of Business in lieu of a representative for an academic department;¶~~
- ~~3. one representative for the faculty-status librarians at Pickler Memorial Library;¶~~
- ~~4. ex-officio, voting: the President of the University or designee;¶~~
- ~~5. ex-officio, non-voting: the Provost; ex-officio, non-voting: two Student Senate representatives;¶~~
- ~~6. and invited guests, non-voting: the Chair of Undergraduate Council, the Chair of Graduate Council;¶~~
- ~~7. Dean of Students, Registrar, and Director of Interdisciplinary Studies and one department chair (representing all chairs, to be elected by department chairs).¶~~

~~B. Any two departments may have the option of combining for the purpose of electing a single representative to Faculty Senate. When this option is selected, the entities involved will be responsible for assuring that communication between the elected representative and the~~

~~electorate for that representative is sufficient. This combined representative will carry one vote for each department. If this option is selected, it will remain in place until the next scheduled election of representatives for Faculty Senate.~~

1. ~~B. Elections~~ Each of the academic units in the following list is entitled to one representative. Any two or more academic units in the list have the option of combining for the purpose of electing a single representative to Faculty Senate. This combined representative will carry one vote for each academic unit. If this option is selected, it will remain in place until the next scheduled election of representatives for Faculty Senate.

Accounting	Health Science
Agricultural Science	History
Art and Design	Languages
Biology	Linguistics
Business Administration	Mathematics
Chemistry	Military Science
Classics	Music
Communication	Nursing
Communication Disorders	Philosophy and Religion
Computer Science	Physics
Counseling (includes ABA)	Political Science & International Relations
Criminal Justice Studies	Psychology
Economics	Sociology and Anthropology
Education	Statistics and Data Science
English and Creative Writing	Theatre
Exercise Science	

2. An academic unit that wishes to be added to or removed from the list can submit the request to Faculty Senate for inclusion or removal through the amendment process.
3. The remainder of the membership for Faculty Senate is the following:
 - a. one representative for the faculty-status librarians at Pickler Memorial Library;
 - b. ex-officio, voting: the President of the University or designee;
 - c. ex-officio, non-voting: the Provost; ex-officio, non-voting: two Student Government representatives;
 - d. and invited guests, non-voting: Associate Provosts, Deans, Registrar, and Director of Interdisciplinary Studies.

B. Elections of representatives by the academic units enumerated above (either individually or in mutually agreed-to combination with others of the academic units) shall be held by the end of April of each year; elected representatives will take office in May. At the time of election, an alternate shall be elected for each representative. The alternate will serve in the temporary absence of the elected representative or when the elected representative is unable to serve.

C. Special elections: If the representative and the alternate are both unavailable, the department chair or equivalent will appoint a temporary representative for no more than 30 days. If the representative and the alternate are both unavailable for longer than 30 days, the representative's academic unit(s) will elect a new representative and alternate.

D. The term of office for each representative will be for two years, with staggered terms so that approximately half of the body stands for election each year. There are no term limits for representatives.

E. The term of office for Student Senate Government representatives shall be for one year. The qualifications of the Student Senate Government representatives and the procedures for nomination and selection of those representatives and their alternates shall be determined by Student Senate Government.

F. Qualifications of Faculty Senate members may be largely determined by departments each academic unit (or combination of units) electing representatives. During the time of service, representatives should have at least an average of a one-third teaching assignment to be calculated by the department academic unit, with the exception of faculty-status librarians at Pickler Memorial Library.

G. Faculty Senate member members may be recalled by a two-thirds majority vote of the group that elected that member.

III. Councils and Committees

A. Faculty Senate shall have four standing councils and committees: Graduate Council, Undergraduate Council, Budget Committee, and Personnel Policies Committee. The charge of each standing council or committee shall be approved by a simple majority of the voting membership of Faculty Senate. Faculty Senate may create additional standing councils or committees as needed.

B. Each standing council or committee shall formulate its own individual bylaws and rules of order if needed, subject to approval of a simple majority of the voting membership of their own members and of Faculty Senate.

C. Each standing council or committee shall appoint standing and/or ad hoc subcommittees as warranted by their charge.

D. Each standing council or committee shall report elections and/or membership changes to Faculty Senate at its September meeting, along with a proposed calendar for council or committee meetings for each semester.

E. Minutes and meeting calendars for standing councils and committees shall be available on the Faculty Senate website.

F. The members of each standing committee, other than Undergraduate Council and Graduate Council, will be appointed by Faculty Senate.

G. Faculty Senate will determine the appropriate number of members.

H. Ad hoc committees for Faculty Senate may be formed by the simple majority vote of the Faculty Senate.

IV. Senate Officers and Executive Committee

A. The President of Faculty Senate shall be a ~~department~~ representative elected by a majority vote, by secret ballot, of the ~~departmental~~ representatives of the new Senate in May of each year. The term of office is one year. If no candidate receives a majority vote, a runoff vote of the two candidates with the highest number of votes shall be held. The President Pro Tempore shall be similarly elected. The term of office for these positions is for one year. The term limits are four years out of any consecutive six years. The President and/or President Pro Tempore may be recalled by a two-thirds vote of the ~~departmental~~ representatives of the Senate.

B. The President shall convene and preside at regular and special meetings of the Senate. The President may call a meeting of only the faculty caucus as ~~he/she determines~~ **they determine** appropriate.

C. The President shall attend meetings of the Board of Governors and, if directed by the Senate, shall communicate faculty concerns to the Board of Governors, through channels approved by the Board.

D. The President shall be available for consultation with the faculty and shall communicate to the faculty how and when consultation may take place. The academic workload of the President shall be adjusted by the Provost commensurate with the demands and responsibilities of the office.

E. The President Pro Tempore shall assume the chair in the absence of the President.

F. The President Pro Tempore may represent the faculty and the Senate at University activities and shall assist the Senate President.

G. If the President steps down from the chair to address the Senate on the merits of a bill, the President Pro Tempore shall preside.

H. If the office of the President or President Pro Tempore should become vacant, the Senate, at its next meeting, shall elect a replacement to complete the unexpired term (as provided in this section).

Secretarial support for Faculty Senate will be provided by the Provost. The Secretary shall prepare reports at the discretion of the President and transcribe minutes of each regular and

special meeting. If the Secretary is not a member of the Senate, ~~he or she~~ they shall be without voice or vote.

I. The President shall appoint a parliamentarian who shall be a member of the Senate. Rules of order shall follow Sturgis' Standard Code of Parliamentary Procedures.

J. The Executive Committee of Faculty Senate shall consist of the officers of Senate, the chair of Undergraduate Council, the chair of Graduate Council, ~~the Provost, the Dean of Graduate Studies~~ chairs of Faculty Senate standing committees, the Provost, the president of Student Senate Government, and others as determined by Senate. The Executive Committee sets the agenda for Senate meetings, assigns tasks to appropriate standing councils and committees, and consults as appropriate with various committees and administrators in order to efficiently conduct Senate business.

V. Voting

A. A permanent voting record shall be maintained by the Secretary. With the exception of consent items and unanimous votes, all votes shall be recorded individually.

B. The following votes are required:

1. To present an amendment to the Constitution or Bylaws to the University electorate - a two-thirds vote of the ~~Senates~~ Senate's voting membership.
2. To approve any other Senate action - a simple majority of votes cast with the number of votes in the affirmative at least equal to two-thirds of a quorum; abstentions do not count as votes cast.

C. A quorum exists if there are representatives present who can cast a majority of all votes possible.

D. Student ~~Senates~~ Senate Government representatives shall have the right to have Student ~~Senates~~ Senate Government's support of or opposition to a motion recorded in the minutes of Faculty Senate.

VI. Enactment of Bills

A. All recommendations shall be in the form of a bill.

B. Bills may be submitted to the Executive Committee by any Senate member prior to the meeting of Faculty Senate to be placed on the agenda for that meeting.

C. A bill may be assigned to a council, committee, or subcommittee for review before Senate action. If an assigned bill fails to receive the approval of the council, committee, or subcommittee, it will not normally come back to Senate. Senate may, however, override the decision of its council, committee, or subcommittee, and consider the bill directly.

D. A bill that Senate members determine does not fall within the purview of Senate shall be referred to an appropriate body for deliberation.

E. Bills passed by the Senate require final approval by the President of the University or by the ~~President's~~ President's designee. A decision not to approve shall be communicated to the Senate within ~~40~~20 days of Senate approval.

VII. Amendments to the Constitution and Bylaws

A. Proposed amendments may be submitted in writing by any member of the University community eligible to vote on amendments.

B. A two-thirds vote of the Senate membership or a petition of ~~one-quarter~~20% of the electorate is required for presentation of an amendment to the electorate.

C. Amendments shall be distributed in written form to all eligible voters at least 10 calendar days before the election.

D. Article VII of the Constitution stipulates the required vote for passage of an amendment.

E. The President of the Senate shall certify the election results and the text of any amendment. That certification shall be forwarded to the office of the University President for the consideration and action of the Board of Governors.

F. If the Board of Governors approves the amendment, the Office of the President of the University shall distribute an amended constitution and/or bylaws to each academic unit and all administrative offices within 21 calendar days of the Board of Governors' action.

G. The structure of faculty governance should be reviewed at least every five years by Faculty Senate and appropriate amendments to the Constitution and bylaws recommended.

VII. Severability

A. If any article, section, or subsection of the Constitution or Bylaws is determined not to be in compliance with Missouri statutes, the Missouri constitution or the policies of the Board of Governors, the remaining subsections, sections, and articles shall remain in full force and effect.

Truman State University – Faculty Senate
A Resolution to Amend the Faculty Senate Bylaws
November 21, 2024

WHEREAS,

- VII.G of the Faculty Senate Bylaws requires a Faculty Senate review of the structure of faculty governance every five years; and
- The recent reorganization of Academic Affairs provides an ideal opportunity to review the structure of Faculty Senate membership; and
- The revision below to the membership provisions of the Faculty Senate Bylaws has the following virtues:
 - The revision helps ensure adequate representation, in voice and vote, for each discipline. These disciplines exemplify relatively stable distinctions among fields and courses, both across academia and at Truman. Representation of the disciplines is important at a liberal arts institution because each unit brings a unique disciplinary perspective to faculty governance, which is especially beneficial in discussions of cross-campus curricular matters.
 - Through its provision to allow disciplines to share a representative between/among them (but still retain their respective votes), the revision helps secure a reduction in faculty service load without compromising the voting power of any discipline.
 - Given that it is probable that many disciplines will opt to share representatives, the proposal is likely in practice to reduce the size of Faculty Senate.
 - Organizing Senate membership according to the academic units enumerated below ensures that each faculty member has one and only one representative. The result is that the lines of communication and accountability between representatives and their represented faculty are clear.
- Various other small-scale and largely editorial edits ensure consistency within the Bylaws and with the Constitution and current practice;

THEREFORE, BE IT RESOLVED that the Faculty Senate Bylaws be amended in the ways suggested by the following edits to the current Bylaws.

ITEM H.5

Amendments to Chapter 6 of the Code of Policies of the Board of Governors Pertaining to Academic Affairs - Faculty

DESCRIPTION AND BACKGROUND

At its February 27 meeting, Faculty Senate approved a resolution to recommend that the Board of Governors update Chapter 6 of the Code of Policies regarding the composition and procedures of the Faculty Conduct Committee as it relates to the recent Academic Reorganization. Previously, the Faculty Conduct Committee had one member from each school, for a total of five members (along with five alternates). Following the reorganization's reduction in the number of schools from five to three, the suggested changes ensure an adequate number of members on the committee. From the suggested larger committee of 12 members (four from each school), a member (and alternate) from each school will be drawn (three members and three alternates in total) to oversee any particular conduct hearing.

RECOMMENDED ACTION

BE IT RESOLVED that Section 6.040.5.1. through 6.040.6.1. and Sections 6.040.7.1. through Section 6.040.7.14. of the Code of Policies of the Board of Governors of Truman State University within Chapter 6 entitled Academic Affairs – Faculty is hereby amended as follows. Changes are shown in the text below by deleting language in ~~red, bold, and struck through~~ and adding new language shown in *red, bold, and italics*. In all other respects, Chapter 6 remains unchanged and in effect.

- 6.040.5.1. Faculty Conduct Committee. The University Faculty Conduct Committee (“Committee”) shall be composed of tenured faculty members. It shall consist of ~~one member and one alternate~~ *four members from each School, with each member coming* from ~~a~~ different ~~department, departments in each School~~ elected by secret vote of the members of the tenured faculty. Department Chairs and University administrators may not serve on this committee. Committee members shall serve for a three-year term and shall not serve more than two consecutive terms. At the first meeting of the committee, it shall elect from among its members a chair and secretary. In the event that a procedure for conduct review is in process, in so far as possible, the ~~committee~~ *Review Panel* constituted during the beginning of the process should complete that case before the committee is dissolved. This will not prevent a committee for the ensuing year being selected and empaneled. The duties of the committee shall include such duties as indicated in Subsections 6.040.5.2, 6.040.6, and 6.040.7 and any other responsibilities as are assigned to it by the President of the University or the Chair of the Board of Governors.
- 6.040.5.2. Committee Rights and Duties. The Committee, *acting through Review Panels as provided herein*, is charged with reviewing whether the proposed serious discipline is warranted and making recommendations for discipline of a faculty member. The Committee's *Review Panels* shall have the following rights and duties:
1. To determine the relevance and admissibility of any evidence offered at the meeting or hearing;
 2. To permit a stipulation of agreed facts by the University and the faculty member;

3. To permit the incorporation into the record by reference of any document, affidavit, or other exhibit produced and desired to be incorporated in the record by the University and the faculty member;
4. To question witnesses or evidence introduced by either the University or the faculty member at any time;
5. To call additional witnesses;
6. To dismiss any action or permit informal disposition at any stage of the proceeding if agreed to by the University and the faculty member;
7. To permit, at any time, amendment of the Charge or answer so as to include matters that come to the attention of the *Committee Review Panel* before final determination of the case, provided, however, that in such event, the *Committee Review Panel* shall grant to the University or the faculty member such time as the *Committee Review Panel* may determine reasonable under the circumstances to answer or explain such additional matters;
8. To dismiss any person from the hearing who interferes with or obstructs the advancement of the hearing or fails to abide by the rulings of the *Chair Presider* of the *Committee Review Panel*;
9. To have present a legal adviser to the committee, who shall be designated by the General Counsel of the University, following consultation with the *Chair of the Committee*.

6.040.5.3. Parties' Rights Upon a Disciplinary Meeting or Hearing. The University and the faculty member shall have the following rights:

1. To be present at the meeting or hearing, which right may be waived by failure to appear;
2. To have present any legal or other adviser or counselor and to consult with such adviser or counselor during the hearing;
3. To review a statement in writing of the charges against them;
4. To present evidence by witnesses and by properly identified written statements or reports in support of the Charge or answer;
5. To hear or examine evidence presented by the other party or the *Committee Review Panel*;
6. To question witnesses present and testifying for the other party or the *Committee Review Panel*;
7. To make any statement to the *committee Review Panel* in support of the Charge or answer or in mitigation or explanation of the conduct in question;
8. To be informed in writing of the findings of the *Committee Review Panel* and its recommendation on the Charge.

The faculty member, in all cases where hearings are involved, shall have the right to request a full audio recording or written transcript of procedures (the cost of which records shall be shared equally by the faculty member and the University). The audio recording or written transcript record of the case, the charges, exhibits, hearing records, appeals, and the findings and recommendation of the *Committee Review Panel*, Executive Vice President of Academic Affairs and Provost, and President shall become the record of the case, shall be filed in the Office of the President of the University, shall be available only for official purposes, and, for the purpose of appeal, shall be accessible at reasonable times and places to the University, the Board of Governors of the University, and the faculty member.

6.040.6. Implementation of Serious Discipline Short of Permanent Removal and Loss of Tenure. Where a Dean seeks to impose serious disciplinary action short of permanent removal and loss of tenure, the Dean shall first meet with the faculty member and *Department* Chair to discuss the Dean's concern and the potential for discipline. If that meeting does not resolve the issue, the Dean shall provide the faculty member with written notice of the proposed disciplinary action in sufficient detail for the faculty member to address the specifics of the charges. The faculty member shall have seven (7) calendar days after receiving the notice of

proposed disciplinary action to request a meeting with *a Review Panel* of the Committee. A request to meet with ~~the Committee~~ *a Review Panel* should be made in writing to the Dean, who will forward it promptly to the Executive Vice President for Academic Affairs and Provost. If the faculty member does not request a meeting with ~~the Committee~~ *a Review Panel* within the seven calendar days, the discipline will take effect.

- 6.040.6.1. Review by the Committee. The Executive Vice President for Academic Affairs and Provost shall convene *a Review Panel* of the Committee ~~review panel~~ within five (5) calendar days *by contacting the Chair of the Committee or, in the Chair's absence, the Secretary, who shall appoint to the Review Panel one member and one alternate from each school, where the selection is at random from among the Committee members from each School. The selection process will be witnessed by the Faculty Senate President or designee. In the event a Committee member thus selected is unable to serve or is conscious of potential bias or conflict of interest with respect to the case, the member shall decline the appointment and another member from the same School shall be selected at random.* The ~~Committee~~ *Review Panel* shall meet with the faculty member and the Dean within 15 calendar days from the date of the faculty member's request for a meeting. The Dean shall provide the ~~Committee~~ *Review Panel* with the factual basis for the proposed discipline, including any laws, policies, or regulations alleged to have been violated, as well as full explanation of why lesser or more severe discipline is not recommended. The faculty member will be provided an opportunity to respond to the allegations and to demonstrate that a lesser discipline, or no discipline, is warranted. Documentation in support of or opposition to the proposed discipline must be submitted prior to the meeting with the ~~Committee~~ *Review Panel*. During the meeting with the Dean and faculty member, *the University's General* Counsel and the faculty member's legal counsel may be present.

The ~~Committee~~ *Review Panel* will provide its recommendation to the Executive Vice President for Academic Affairs and Provost, Dean, and the faculty member within 14 calendar days of the meeting. The ~~Committee's~~ *Review Panel's* recommendation must be in writing and must set forth the facts on which it based its recommendation, any laws, policies, or regulations found to have been violated, along with the recommended discipline. The ~~Committee~~ *Review Panel* may recommend that the Dean's proposed discipline should be imposed, lesser discipline should be substituted, or no discipline should be imposed. The recommendation of the ~~Committee~~ *Review Panel* is not binding on the Dean but shall be given all due consideration. The Dean retains the authority to decide what discipline to impose. Within seven (7) calendar days of the ~~committee's~~ *Review Panel's* recommendation, the Dean will provide a written decision of the discipline to the faculty member and the Executive Vice President for Academic Affairs and Provost.

* * *

- 6.040.7.1. Review by the Committee. In the event that the faculty member desires to contest the charges presented, the faculty member shall give written notice of this request to the person notifying the faculty member of the charge against them within ten (10) calendar days from the receipt of the charge. Failure by the faculty member to make a timely written request for the hearing shall constitute a waiver of the faculty member's right to a hearing before *a Review Panel* of the Committee.
- 6.040.7.2. Convening *a Review Panel* of the Committee. The Executive Vice President for Academic Affairs and Provost shall convene *a Review Panel* of the Committee ~~review panel~~ within five (5) calendar days *in accord with the procedures set forth in Subsection 6.040.6.1.*

- 6.040.7.3. Materials Provided to the *Committee Review Panel*. The Dean shall provide the *Committee Review Panel* with the factual basis for the charges and proposed discipline, including any laws, policies, or regulations alleged to have been violated, as well as full explanation of why lesser discipline is not recommended. If a faculty member has been found to have violated the University's Non-Discrimination Policy, a copy of the Investigation Report, the Decision on Appeal, and all other documents considered by the Administrative Review Panel, Dean, and/or Appellate Officer shall also be provided to the *Committee Review Panel*. The faculty member shall provide a written response to the allegations and demonstrate that a lesser discipline, or no discipline, is warranted. The answer shall specifically admit or deny the allegations set forth in the charge. A failure to answer or to deny an allegation of fact in the charge may be considered by the *Committee Review Panel* as an admission of such fact. Documentation in support of or opposition to the proposed discipline must be submitted to the *Committee Review Panel* no less than five (5) calendar days before the scheduled hearing of the *Committee Review Panel*.
- 6.040.7.4. Hearing of the *Committee Review Panel*. The *Committee Review Panel* shall hold the hearing not less than 20 and not more than 30 calendar days from the date of the faculty member's request. The *Committee Review Panel* or its designee shall notify the faculty member in writing of the date, time, and place of hearing before the *Committee Review Panel*. Any request for continuance shall be made by the faculty member or the University in writing to the Chair of the Committee, and the *Committee Review Panel* shall have discretionary authority to continue the hearing for a reasonable period of time and upon a determination that the request is timely and made for good cause. The hearing shall not be open to the public, pursuant to the Open Meetings Law of the State of Missouri, if the *Committee Review Panel*, in its discretion, deems the matter to be a personnel matter appropriate for a closed hearing.
- 6.040.7.5. Conduct of the Hearing. The Chair of the Committee shall preside at the hearing *if the Chair is a member of the Review Panel; otherwise the senior member of the Review Panel in terms of academic rank and length of service shall preside.* ~~and the Chair's~~ *The President's* duties shall include, but not necessarily be limited to, the following: Call the hearing to order, call the roll of the *committee Review Panel* in attendance, ascertain the presence or absence of the faculty member and the University or its representative, read the notice of hearing, read the charge and answer, unless the reading of the same is waived, verify the notice of the charge to the faculty member, report any continuances requested or granted, establish the presence of any adviser or legal representative of either party, call to the attention of the faculty member and the faculty member's adviser any special or extraordinary procedures to be employed during the hearing and permit the faculty member to suggest or object to procedures. The *committee Review Panel* is not required to follow formal rules of evidence. Procedural questions that arise during the hearing but are not covered by these general rules shall be determined by the ~~Committee-Chair~~ *President*. The ~~Chair's~~ *President's* ruling shall be final unless a member of the *Committee Review Panel* requests consideration by the entire *committee panel*. If so, the ruling of the *Committee panel* by a majority vote shall be final.
- 6.040.7.6. Opening Statements. The University shall make opening remarks outlining the general nature of the case. The faculty member shall also make opening remarks to the *Committee Review Panel* about the Charge, either immediately following the University's opening statement or at the conclusion of the University's presentation of the evidence, at the faculty member's election. Opening statements shall not be considered as evidence.
- 6.040.7.7. University's Evidence. The University's witnesses shall be called and identified, and evidence, written statements, or reports introduced as appropriate. The faculty member may question

the University's witnesses. The **Committee Review Panel** may question witnesses or examine evidence at the conclusion of the University's presentation or at the conclusion of each witness's testimony, as it shall so choose.

- 6.040.7.8. Faculty Member's Evidence. The faculty member's witnesses shall be called and identified and evidence, written statements, or reports introduced as appropriate. The University may question the faculty member or their witnesses. The **Committee Review Panel** may question witnesses or examine evidence at the conclusion of the faculty member's presentation or at the conclusion of each witness's testimony, as it shall so choose.
- 6.040.7.9. Rebuttal. The **Committee Review Panel** shall permit the University or the faculty member to offer evidence in rebuttal of the other's presentation.
- 6.040.7.10. Recommendation by **Committee Review Panel**. Following the hearing, the **Committee Review Panel** shall discuss its findings in closed session out of the presence of the University and faculty member. The burden of demonstrating the existence of an adequate cause for dismissal shall rest with the University and shall be satisfied by a preponderance of the evidence in the record taken as a whole. To recommend dismissal, the **Committee Review Panel** shall determine that the charge or charges warrant dismissal. If the **Committee Review Panel** concludes that adequate cause for dismissal has not been established but that some discipline or penalty less than dismissal may be appropriate, it may recommend such alternative discipline. Majority vote should determine the **Committee's Review Panel's** recommendation based on the findings. The **Committee Review Panel** shall make its findings of fact and its recommendations in writing and transmit them to the faculty member, Dean, and Executive Vice President of Academic Affairs and Provost within fourteen (14) calendar days of the hearing. The faculty member may provide a written appeal of the recommendation of the **Committee Review Panel** to the Executive Vice President of Academic Affairs and Provost within seven (7) calendar days of notification of the recommendation.
- 6.040.7.11. Recommendation by the Executive Vice President for Academic Affairs and Provost. Following receipt of the findings of fact and recommendations from the **Committee Review Panel**, the Executive Vice President of Academic Affairs and Provost shall review the recommendations of the Dean, the **Committee Review Panel**, and any appeal made by the faculty member and make a recommendation to the President within seven (7) calendar days of receiving the faculty member's appeal or no more than seven (7) calendar days after the time for appeals has expired. The recommendation of the **Committee Review Panel** is not binding but shall be given all due consideration. The faculty member and Dean will be notified in writing of the Provost's recommendation. The faculty member may provide a written appeal of the Provost's recommendation to the President within seven (7) days of notification of the recommendation.
- 6.040.7.12. Recommendation by the President. Following receipt of the recommendation of the Executive Vice President of Academic Affairs and Provost, the University President shall review all recommendations and appeals and make a recommendation to the Board of Governors within seven (7) calendar days of receiving the faculty member's appeal or no more than seven (7) calendar days after the time for appeals has expired. The faculty member, Dean, and Executive Vice President of Academic Affairs and Provost will be notified in writing of the President's recommendation. The faculty member may appeal the President's recommendation in writing within seven (7) calendar days by requesting a hearing before the Board of Governors of the University.

6.040.7.13. Hearing of the Board of Governors. In the event of an appeal to the Board of Governors, the Board of Governors shall have access to the full record of the case and the appeal documents, and the Board of Governors shall provide for a hearing for the purpose of receiving additional evidence not contained in the record of the case, or the Board of Governors shall remand the matter for further evidence to the **Committee Review Panel**. The faculty member and the University may file a written argument confined to the issues and evidence previously submitted and contained in the record of the case for consideration by the Board of Governors. Any such written arguments shall be filed no fewer than five (5) calendar days before the date scheduled for the review hearing for consideration by the Board of Governors. The Board of Governors will attempt to schedule the hearing within 30 calendar days of the recommendation of the President; however, this deadline may be extended if necessary to ensure the attendance of a majority of members.

6.040.7.14. Decision by the Board of Governors. In the event that the faculty member does not appeal to the Board of Governors and upon receipt of a recommendation from the President of the University, the Board of Governors shall review the full record of the case and prior appeal documents, if applicable. The Board of Governors will affirm or reverse the case that adequate cause for termination has been established and can decide that some discipline or penalty less than dismissal may be appropriate. The Board of Governors shall notify the faculty member and the University in writing of its decision on the case within seven (7) calendar days of the hearing. The ruling of the Board of Governors in matters of removal shall constitute the final authority under the University's administrative structure.

Moved by _____
 Seconded by _____

Vote:	Aye	Nay
Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ATTACHMENT

Truman State University Faculty Senate Resolution

Truman State University – Faculty Senate

Resolution to recommend that the Board of Governors updates its Policies regarding the composition and procedures of the Faculty Conduct Committee
February 27, 2025

Whereas:

- Faculty Senate has a clear advisory role to the Board of Governors with respect to issues affecting the faculty and the academic community and, through channels established by the Board, may make recommendations regarding such issues;
- Policy 6.040.5.1 of the Code of Policies of the Board of Governors, as currently in effect, provides that the Faculty Conduct Committee (Committee) “shall consist of one member and one alternate [collectively Members] from the different departments in each School”;
- Policy 6.040.5.1, as currently in effect, predates the Academic Reorganization, which, effective July 1, 2024, realigned the academic departments of the University into three Schools rather than five Schools;
- The current Members of the Committee were elected prior to the Academic Reorganization, and their number and distribution at the time of their election was based upon the then-existing five Schools of the University;
- Since their election, two Members have left the University, leaving the Committee with eight Members distributed unevenly across the three Schools of the University;
- The current composition of the Committee does not equally represent the three Schools as envisioned by Policy 6.040.5.1, nor does it provide an adequate number of Members to perform the work of the Committee without the possibility of undue burden being placed upon the individual Members;
- The current distinction in Policy 6.040.5.1 between “members” and “alternates” serves no useful purpose and should be abolished, such that each School shall elect four members to the Committee and review panels of the Committee shall consist of three members, one from each School, randomly selected from among the members from each School;

Be it resolved that:

- The Faculty Senate shall recommend to the Board of Governors, through appropriate channels, that the Policies listed below be revised to read as follows.

April 5, 2025

ITEM I
Enrollment Fees

DESCRIPTION AND BACKGROUND

For Fiscal Year 2026, the Governor recommended a 1.5% increase in state support for Truman. To offset cost increases due to inflation that state appropriations will not cover, an increase of 4% is recommended for both in-state and out-of-state undergraduate tuition starting with the 2025 Fall Semester.

No changes in designated fees, such as the Athletic Fee, Health Fee, or Student Activity Fee, are currently proposed. However, the Student Government has two proposed increases (Athletic Fee and Student Activity Fee), which will be voted on during the week of April 7th. The resolution authorizes these increases if approved by the student body. The charge for the Freshman Orientation Program is also recommended to remain at the current level. The base tuition designated for the operation of the Student Union is recommended to increase by \$10 for a full-time student. This increase is needed to partially cover the increased operating costs of the facility.

Tuition for graduate programs has been transitioning to a tiered approach, which will be fully implemented for 2025-26. This consolidates fees and tuition into a single “flat rate” per credit hour for each tier. Previously, rates distinguished between in-person and online classes. This distinction was eliminated in 2022-23. The proposed tiers are 4% above the equivalent graduate tuition and fee rates for 2024-25 and apply to all graduate courses regardless of delivery method.

RECOMMENDED ACTION

BE IT RESOLVED that the following enrollment fees for full-time students be approved, effective with the 2025 Fall Semester:

- 1) Undergraduate students who are enrolled in 12 or more, but less than 18, hours of academic credit for each semester:

Missouri Students	\$9,878 per academic year
Out-of-State Students	\$18,947 per academic year

- 2) The President is authorized to establish graduate pricing tiers that account for specialized and high-cost graduate programs and are competitive with other institutions. Such rates must be designed to include all the designated fees with a single cost per credit hour.

BE IT FURTHER RESOLVED that the designated fee for the Student Recreation Center included above be maintained at \$222 for each full-time equivalent student per academic year; and

BE IT FURTHER RESOLVED that the designated fee for the Student Union included above be increased to \$330 for each full-time equivalent student per academic year; and

BE IT FURTHER RESOLVED that the following additional enrollment fees for students enrolled in 6 or more semester hours during the academic year be maintained and approved as follows:

- 1) A student activity fee of \$100 per academic year (\$50 per semester);
- 2) A student health fee of \$78 per academic year (\$39 per semester);
- 3) An athletic fee of \$116 per academic year (\$58 per semester);
- 4) An information/technology (itech) fee of \$34 per academic year (\$17 per semester); and
- 5) A sustainability fee of \$10 per academic year (\$5 per semester).

BE IT FURTHER RESOLVED that if the student body approves the proposed increases in the Athletic Fee to \$120 (\$60 per semester) and the Student Activity Fee to \$115 (\$57.50 per semester), these new rates will replace the corresponding rates above; and

BE IT FURTHER RESOLVED that the freshman orientation fee remains at \$350 for freshman students during the fall semester and a corresponding fee for freshman students participating in comparable orientation programs during other semesters, with each freshman student to pay such an orientation fee only a single time; and

BE IT FURTHER RESOLVED that the President of the University is authorized to charge tuition and fees for 2025-26 as outlined in Table 4 of the attachment; and

BE IT FURTHER RESOLVED that the President of the University is authorized to establish summer school rates designed to enhance enrollment in such programs; and

BE IT FURTHER RESOLVED that the enrollment fees for part-time students, interim sessions, study abroad, professional development, specialized graduate programs, online programs, and the other enrollment fees and miscellaneous charges not listed in this resolution be established by the President of the University, based on the above fees and charges, in accordance with Section 11.010 and 11.020 of the Code of Policies; and

BE IT FURTHER RESOLVED that a copy of the background information and rationale for this fee proposal be attached to the minutes as an exhibit.

Moved by _____
Seconded by _____

Vote:		Aye	Nay
	Burkemper	_____	_____
	Burks	_____	_____
	Christofferson	_____	_____
	Dameron	_____	_____
	Gingrich	_____	_____
	Lovegreen	_____	_____

ATTACHMENT

Background Information and Rationale for FY2026 Enrollment Fee Proposal

Background Information and Rationale for FY2026 Enrollment Fee Proposal

Based on the increase in state funding recommended by the Governor for Fiscal Year 2026, the Council on Public Higher Education (COPHE) institutions have indicated that most plan to increase general tuition by three to five percent for 2025-26. This excludes mandatory fees and other costs. Several institutions blended online and traditional on-campus tuition rates for 2023-24, which resulted in higher overall rates at those campuses. The University of Missouri has shifted to differential tuition rates by academic program, as authorized by the legislature. This transition makes it more difficult to directly compare costs by institution.

Comparisons of total costs for 2025-26, including mandatory fees, are not available at this time. However, Table 1 outlines typical tuition and fees for a full-time undergraduate by campus for 2024-25. Truman had maintained its relative position on this list for several years but dropped lower after significant increases at Missouri State, Central, and Northwest last year after they introduced new blended traditional and online tuition rates.

Proposed Actual Tuition Charged for 2025-26

With the 2025-26 increase of 4% applied to 2024-25 charged amounts, the increase to full-time students would be \$370 for a Missouri undergraduate. As expressed in the cost per credit hour, the proposed increase is \$15.75 per credit hour for a Missouri undergraduate student. The total increase for a student living on-campus will be \$852 for the academic year. Costs for 2025-26 for undergraduate students are outlined in Table 4. Non-resident tuition will increase by 4%, and the cost per credit hour for graduate programs will increase by 4%.

TABLE 1

2024-25 Comprehensive Fees
Missouri State-Supported Four-Year Institutions
Tuition and Fees for a Typical Full-Time Undergraduate Missouri Resident

	<u>Academic Year Costs</u>	<u>Index</u>
Missouri Western	\$ 8,402	85
Harris-Stowe	\$ 8,460	86
Lincoln	\$ 9,260	94
Missouri Southern	\$ 9,600	98
Truman	\$ 9,838	100
Southeast	\$ 9,903	101
Central	\$10,050	102
Missouri State	\$10,082	102
Northwest	\$13,263	135
UMKC	\$13,371	136
UM-Columbia	\$14,829	151
MoS&T	\$14,978	152
UMSL	\$15,120	154

The chart is indexed with Truman at 100 to illustrate relative costs by campus.

Source: Department of Higher Education FY2025 Comprehensive Fee Schedule

This reflects tuition costs and all required fees for a typical full-time student carrying 15 hours each semester and excludes any program or lab fees.

TABLE 2Academic Year Tuition and Fees for Undergraduates

Missouri Resident	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2024-25 to 2025-26 % Change</u>
Unrestricted Tuition	\$8,218	\$8,620	\$8,958	\$9,326	+4.1%
Student Union Building Fee	250	290	320	330	+3.1%
Student Recreation Center Fee	222	222	222	222	+0.0%
Subtotal	\$8,690	\$9,132	\$9,500	\$9,878	+4.0%
Student Activity Fee*	90	100	100	100	+0.0%
Student Health Fee	74	78	78	78	+0.0%
Athletic Fee*	116	116	116	116	+0.0%
Information/Technology Fee*	34	34	34	34	+0.0%
Sustainability*	10	10	10	10	+0.0%
Base Subtotal	324	338	338	338	+0.0%
TOTAL	\$9,014	\$9,470	\$9,838	\$10,216	+3.8%
Non-Missouri Residents	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>2024-25 to 2025-26 % Change</u>
Unrestricted Tuition	\$16,240	\$17,020	\$17,686	\$18,395	+4.0%
Student Union Building Fee	250	290	320	330	+3.1%
Student Recreation Center Fee	222	222	222	222	+0.0%
Base Subtotal	\$16,712	\$17,532	\$18,228	\$18,947	+3.9%
Student Activity Fee*	90	100	100	100	+0.0%
Student Health Fee	74	78	78	78	+0.0%
Athletic Fee*	116	116	116	116	+0.0%
Information/Technology Fee*	34	34	34	34	+0.0%
Sustainability*	10	10	10	10	+0.0%
Base Subtotal	324	338	338	338	+0.0%
TOTAL	\$17,036	\$17,870	\$18,566	\$19,285	+3.9%

*Student Initiated Fee, Student Government is proposing increasing the Activity Fee and Athletic Fee

TABLE 3Academic Year Tuition and Fees for Graduate Students

<u>Tier</u>	<u>Programs</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	<u>% Change</u>
1	Gifted MA	\$310	\$322	\$335	+4.0%
2	English MA, ABA Certificate ABA/Disability Studies MA, Leadership MA, Other	\$488	\$507	\$527	+4.0%
3	Athletic Training, Communication Disorders, Education (MAE), Music MA, Data Science Certificate, Data Science MS	\$504	\$523	\$544	+4.0%
4	Future Programs, not yet determined				
5	Accounting MAc, Counseling MA	\$541	\$562	\$584	+4.0%

These rates include all mandatory fees.

TABLE 4

Proposed Charged Tuition Required Fees, and Residence Hall Charges

	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>	2024-25 to 2025-26 % Change
Undergraduate Missouri Resident					
Tuition*	\$8,690	\$9,132	\$9,500	\$9,878	+4.0%
Designated Fees**	324	338	338	338	+0.0%
Residence Hall	9,935	10,701	11,128	11,610	+4.3%
TOTAL	<u>\$18,949</u>	<u>\$20,171</u>	<u>\$20,966</u>	<u>\$21,826</u>	+4.1%
Undergraduates Non-Missouri Resident					
Tuition*	\$16,712	\$17,532	\$18,228	\$18,947	+3.9%
Designated Fees	324	338	338	338	+0.0%
Residence Hall	9,935	10,701	11,128	11,610	+4.3%
TOTAL	<u>\$26,971</u>	<u>\$28,571</u>	<u>\$29,694</u>	<u>\$30,895</u>	+4.0%

*Tuition for 2025-26 includes the Student Union Building (\$330) and Student Recreation Center (\$222) as required fees.

**Designated fees include Student Activity (\$100), Student Health (\$78), Athletic Fee (\$116), Information/Technology (\$34), and Sustainability (\$10). Designated fee amounts do not include possible increases proposed by Student Government.

The cost of the Residence Hall is based on an average double room rate and standard meal plan. Rates were approved at the December 2024 Board of Governors meeting.

ITEM J

Agenda Items for Future Meetings

DESCRIPTION AND BACKGROUND

This item provides a list of projected agenda items for the regular meetings during the following year.

RECOMMENDED ACTION

This is a discussion item only.

ATTACHMENT

List of Projected Agenda Items

LIST OF PROJECTED AGENDA ITEMS
Regular Meetings of the Board of Governors

June 2025 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Annual legislative consultant report
Annual enrollment management report
Annual faculty senate report
Financial report
Construction projects report
State capital funds request for the next legislative session
Operating budgets for the next fiscal year
Academic promotion salary policy for next academic year
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Faculty promotion
Faculty tenure

August 2025 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Annual athletics report
Annual staff council report
Financial report
Construction projects report
Local capital budgets for the current fiscal year
State appropriation request for the next fiscal year
Honorary degree consideration (as needed)
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Annual general counsel evaluation committee appointments

October 2025 Meeting

Participation in campus events
Annual photograph of board and president
Minutes for the open session of the last meeting
President's report
Semiannual advancement, foundation board, and alumni board report
Audit report
Financial report
Construction projects report
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report

Annual general counsel evaluation
Annual presidential review committee appointments

December 2025 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Financial report
Construction projects report
Housing and meal plan charges for the next fiscal year
Union agreement renewal (in even-numbered years)
Salary policies for the next calendar year
Selection of board officers for next calendar year
Annual board committee appointments
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Paid leaves of absence for the next fiscal year
Tenure review for faculty members completing their review period at the end of the fall semester
Annual presidential review

February 2026 Meeting

Participation in campus events
Recognition of past board chair
Minutes for the open session of the last meeting
President's report
Annual academic affairs report
Annual student government report
Financial report
Construction projects report
External audit firm (as contract expires)
Food service contractor (as contracts expire)
Academic calendar (as needed)
Board of governors conflict of interest policy review
Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report

April 2026 Meeting

Participation in campus events
Minutes for the open session of the last meeting
President's report
Semiannual advancement, foundation board, and alumni board report
Annual faculty senate report
Financial report
Construction projects report
Depository bank (as contracts expire)
Food service contractor (as contracts expire)
Bookstore contractor (as contracts expire)
Enrollment fees for the next fiscal year

Dates and agenda items for future meetings
Minutes for the closed session of the last meeting
Personnel actions report
Treasurers for the next fiscal year

The following items will be added to the agendas as needed:

- University strategic plan reports
- Campus master plan reports
- Reports from administrative areas
- Approval of new or revised policies
- Approval of architects and/or engineers for construction projects
- Approval of new construction projects over \$100,000
- Approval of equipment purchases and leases over \$100,000
- Approval of consulting services over \$10,000
- Approval of change orders for major changes in construction projects
- Approval of real estate acquisitions
- Litigation and legal action reports

ITEM K
Dates for Future Meetings

DESCRIPTION AND BACKGROUND

It is helpful to schedule, at least tentatively, the dates for board meetings during the following year. The tentatively scheduled dates are subject to change by the Board. Still, the preliminary action permits Board members and staff to avoid planning other activities on the targeted board meeting dates. In addition to the regularly scheduled meetings, special meetings can be called by the Chair of the Board or by three members. A schedule of calendar events for the next year follows this page.

RECOMMENDED ACTION

BE IT RESOLVED that the next regular meeting of the Board of Governors be scheduled for Saturday, June 14, 2025, on the University campus in Kirksville, Missouri, beginning at 1:00 p.m., with the understanding that the Chair may alter the starting time and place for the meeting by giving due notice of such change; and

BE IT FURTHER RESOLVED that other regular meetings of the Board during the next year be tentatively scheduled for the following dates:

- Saturday, August 2, 2025;
- Friday, October 17, 2025;
- Saturday, December 6, 2025;
- Saturday, February 7, 2026; and
- Saturday, April 11, 2026.

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____

ATTACHMENT

Calendar of Events: April 2025 through April 2026

Calendar of Events: April 2025 through April 2026

2025

April	5	BOARD OF GOVERNORS MEETING
	5	Foundation Board of Directors Meeting and Foundation Banquet
	11	Truman's Holman Family Distinguished Speaker: Ambassador "Sully" Sullenberger
	11-12	Truman Experience Weekend
	17	Student Research Conference
	21	Term Break (students); Spring Holiday
May	10	Spring Commencement
	26	Memorial Day Holiday
	27	Summer Session Begins
	30-31	Special Olympics Summer Games
June	14	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	19	Junteenth Holiday
July	4	Independence Day Holiday
August	2	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	13	Fall Semester Begins with Truman Days
	18	Classes Begin
September	1	Labor Day Holiday
	13	Home Football vs. Davenport University
	27	Family Day
	27	Home Football vs. University of Indianapolis
October	9-10	Mid-Term Break (students)
	11	Home Football vs. Upper Iowa University
	13-18	Homecoming Week
	17	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	18	Home Football vs. Quincy University
November	8	Home Football vs. William Jewell College
	24-28	Thanksgiving Break (students)
	26-28	Thanksgiving Holiday
December	6	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	13	Fall Commencement
	22-23	Energy Conservation Days (campus closed)
	24-26	Winter Holiday

2026

January	1	New Year's Day Holiday
	12	Spring Semester Begins
	19	Martin Luther King, Jr. Day Holiday
February	7	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
March	9-13	Spring Break (students)
April	6	Term Break (students)
	11	BOARD OF GOVERNORS MEETING (TENTATIVE DATE)
	11	Foundation Board of Directors Meeting and Foundation Banquet (Tentative Date)
	16	Student Research Conference

ITEM L
Agenda Items for Closed Session

RECOMMENDED ACTION

BE IT RESOLVED that this meeting be continued in closed session, with closed records and closed votes as permitted by law, for consideration of the following items as authorized by Section 610.021, Revised Statutes of Missouri:

1. Approval of minutes for the closed session of the last meeting under Subsection 14 of the statute for “Records which are protected from disclosure by law;”
2. Individual personnel actions under Subsection 3 of the statute for “Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.”
3. Confidential communications with the General Counsel, as defined in Subsection 1 of the statute; and

Moved by _____
Seconded by _____

	Aye	Nay
Vote: Burkemper	_____	_____
Burks	_____	_____
Christofferson	_____	_____
Dameron	_____	_____
Gingrich	_____	_____
Lovegreen	_____	_____